

SENATE FILE NO. SF0129

State group health insurance plan.

Sponsored by: Senate Appropriations Committee

A BILL

for

1 AN ACT relating to the State Employees' and Officials'
2 Group Insurance Act; amending specifications for the health
3 insurance plan; limiting the state's contribution for group
4 insurance plan coverage as specified; providing for
5 appropriations; and providing for effective dates.

6

7 *Be It Enacted by the Legislature of the State of Wyoming:*

8

9 **Section 1.** W.S. 9-3-206(a) and by creating a new
10 subsection (f) and 9-3-210(a) and (b) are amended to read:

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12 **9-3-206. Specifications for insurance plan;**
13 **submission of bids; change of carriers; notice of rate**
14 **changes or intent of carrier not to renew; premium tax**
15 **exemption.**

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1 (a) The specifications drawn by the department for
2 the health insurance plan shall include hospital and
3 medical benefits, and comparable benefits for employees who
4 rely solely on spiritual means for healing. The
5 specification drawn by the department for the life
6 insurance plan and any other group insurance plan shall
7 include benefits as determined by the department, subject
8 to subsection (f) of this section. Bids shall be submitted
9 to the department within time limits established by the
10 department and, in addition to the carrier's cost proposal,
11 shall include an explanation of the method of claims
12 administration proposed by the carrier and the cost
13 thereof, the amount of total premiums to be retained by the
14 carrier, the purpose for which these retained funds would
15 be allocated, and other information requested by the
16 department.

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18 (f) The health insurance plan shall be subject to the
19 following:

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21 (i) The plan shall include a high deductible
22 health plan for which the sum of the annual deductible and
23 the other annual out-of-pocket expenses required to be paid

1 under the plan, other than for premiums for covered
2 benefits, is equal to the maximum amount allowed for a high
3 deductible health plan under the applicable provisions of
4 section 223 of the Internal Revenue Code;

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6 (ii) For the period beginning January 1, 2021
7 and ending December 31, 2021, the lowest annual deductible
8 offered under the health insurance plan shall not be less
9 than seven hundred fifty dollars (\$750.00);

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11 (iii) For the period beginning January 1, 2022
12 and ending December 31, 2022, the lowest annual deductible
13 offered under the health insurance plan shall not be less
14 than one thousand dollars (\$1,000.00);

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16 (iv) For the period beginning January 1, 2023
17 through December 31, 2023 and thereafter, the lowest annual
18 deductible offered under the health insurance plan shall
19 not be less than one thousand five hundred dollars
20 (\$1,500.00).

21
22 **9-3-210. Amount of state's contribution; estimates**
23 **submitted to state budget officer; specified employees**

1 participation in federal program; participating employers
2 contributions.

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4 (a) Except for voluntary participating employers, and
5 unless otherwise provided in legislation making
6 appropriations for state contributions for employee and
7 official participation, the state shall contribute monthly
8 not more than the ~~amount~~maximum amounts established by
9 this subsection and as appropriated by the legislature for
10 each employee and official enrolled in the plan in
11 accordance with subsections (b) and (c) of this section.
12 The state's contribution for each eligible and enrolled
13 employee or official electing single coverage, employee
14 plus dependent spouse coverage, employee plus dependent
15 children coverage or family coverage under the health
16 insurance plan shall be subject to the following:

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18 (i) For the period beginning December 1, 2020
19 and ending November 30, 2021, the state's contribution
20 shall not exceed an amount equal to eighty-two percent
21 (82%) of the highest premium for coverage of the same
22 family status designation as that elected by each eligible
23 and enrolled employee or official;

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(ii) For the period beginning December 1, 2021 and ending November 30, 2022, the state's contribution shall not exceed an amount equal to eighty-one percent (81%) of the highest premium for coverage of the same family status designation as that elected by each eligible and enrolled employee or official;

(iii) For the period beginning December 1, 2022 and ending November 30, 2023, the state's contribution shall not exceed an amount equal to eighty percent (80%) of the highest premium for coverage of the same family status designation as that elected by each eligible and enrolled employee or official.

(b) Any state agency, department or institution, including the University of Wyoming and the community colleges in the state, shall pay monthly to the department the amount established in accordance with subsection (a) of this section and as appropriated by the legislature for each eligible employee or official electing to become covered by any portion of the group insurance plan as the contribution of the state to that plan during the period

1 the employee or official is enrolled in the plan. Amounts
2 appropriated by the legislature from the general fund for
3 University of Wyoming and community college employer
4 contributions under this section shall include amounts
5 necessary to fully fund the employer's contribution for
6 those eligible and enrolled employees whose compensation is
7 partially or fully funded from nonfederal sources, but the
8 University of Wyoming shall exclude amounts necessary to
9 fully fund the employer's contribution for those eligible
10 and enrolled employees whose compensation is partially or
11 fully funded from contracts, grants and auxiliary services.
12 If federal funds are not available, the amounts necessary
13 to fully fund the employer's contribution for those
14 eligible and enrolled employees shall be included in the
15 general fund appropriation. ~~If the monthly premium for
16 coverage of the employee or official is less than the
17 amount established and appropriated by the legislature, the
18 balance may be applied to the premium for coverage of
19 dependents, or to the premium for any optional group
20 insurance coverage made available by the department, if so
21 elected.~~

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23 **Section 2.**

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2 (a) There is appropriated twenty-one million three
3 hundred thirty thousand dollars (\$21,330,000.00) from the
4 legislative stabilization reserve account to the state
5 auditor to be deposited into a separate account solely for
6 purposes of paying the state's contribution for the state
7 employees' and officials' group insurance plan for
8 executive, judicial and legislative personnel whose
9 employer paid benefits are funded with general funds.
10 Expenditure of funds appropriated under this subsection
11 shall only be made if:

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13 (i) The appropriations of general funds for
14 personal services (100 series) for the period beginning
15 July 1, 2020 and ending June 30, 2022 in 2020 Senate File
16 0001 or any other legislation enacted into law are
17 insufficient to pay the state's contribution for the state
18 employees' and officials' group insurance plan for
19 executive, judicial and legislative personnel whose
20 employer paid benefits are funded with general funds; and

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1 (ii) All funds available under 2020 Senate File
2 0001, Section 303(g), if enacted into law, have been
3 expended, loaned, obligated or committed.

4
5 (b) For state executive and judicial branch employees
6 whose compensation is paid from nongeneral fund sources, to
7 the extent funds are available, there is appropriated from
8 those accounts and funds amounts necessary to pay any
9 increase in employer paid premium rates made during the
10 period beginning July 1, 2020 and ending June 30, 2022 for
11 the state employees' and officials' group insurance plan
12 administered under W.S. 9-3-202 through 9-3-218 for state
13 executive and judicial branch employees.

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15 (c) Expenditure of funds appropriated under this
16 section shall only be made upon a determination by the
17 governor that the requirements of this act for the state
18 employees' and officials' group insurance plan have been
19 met.

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21 (d) As part of the next solicitation for proposals
22 for the health insurance plan within the state employees'
23 and officials' group insurance plan, the department of

1 administration and information shall include consideration
2 of expanding access to preferred provider networks for
3 private Wyoming employers.

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5 (e) For purposes of this section "executive, judicial
6 and legislative personnel" is inclusive of University of
7 Wyoming and community college employees.

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9 (f) The appropriations under this section shall be
10 for the period beginning with the effective date of this
11 act and ending June 30, 2022. The appropriations under
12 this section shall not be transferred or expended for any
13 other purpose and any unexpended, unobligated funds
14 remaining from these appropriations shall revert as
15 provided by law on June 30, 2022.

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17 **Section 3.**

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19 (a) To the extent this act conflicts with 2020 Senate
20 File 0001, as enacted into law, this act shall be given
21 precedence and shall prevail over any conflicting
22 provision.

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1 (b) Upon the effective date of this section, 2020
2 Senate File 0001, Sections 304(a) shall not be effective.

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4 (c) To the extent 2020 Senate File 0001, Section 327,
5 as enacted into law, appropriates funds, those
6 appropriations shall be reduced dollar for dollar by the
7 appropriation contained in section 2 of this act.

8

9 **Section 4.**

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11 (a) Except as provided in subsection (b) of this
12 section, this act is effective July 1, 2020.

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14 (b) Sections 3 and 4 of this act are effective
15 immediately upon completion of all acts necessary for a
16 bill to become law as provided by Article 4, Section 8 of
17 the Wyoming Constitution.

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(END)