SENATE FILE NO. SF0059

Public employee retirement.

Sponsored by: Senate Appropriations Committee

A BILL

for

1 AN ACT relating to administration of government; modifying 2 provisions of the Wyoming Retirement Act; increasing the

3 age for normal and early retirement benefits for general

4 members under the Act; increasing the combined years of

5 service and age for normal retirement benefits for general

6 members under the Act; providing for rulemaking; and

7 providing for effective dates.

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9 Be It Enacted by the Legislature of the State of Wyoming:

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11 **Section 1**. W.S. 9-3-415(a)(i) through (iii), (b), (k)

12 and by creating a new subsection (n), 9-3-416 and

9-3-423(d) are amended to read:

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15 9-3-415. When retirement permitted; service credit.

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1 (a) Except as provided under W.S. 9-3-431 and 2 9-3-432, normal retirement benefits under the system are 3 payable to a member who: 4 (i) Has at least four (4) years of service 5 credit and is at least sixty (60) years of has met the age 6 specified by rule of the board pursuant to paragraph (n)(i) 7 8 of this section and is not subject to paragraph (ii) of this subsection; or 9 10 11 (ii) If a general member initially employed after August 31, 2012, has at least four (4) years of 12 service credit and is at least sixty-five (65) years of has 13 met the age specified by rule of the board pursuant to 14 paragraph (n)(ii) of this section; or 15 16 17 (iii) Has a combined total of years of service credit and years of age which equals at least eighty-five 18 19 (85) the combined years of service credit and years of age 20 specified by rule of the board pursuant to paragraph 21 (n)(iii) of this section.

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1 provided under W.S. (b) Except as 9-3-432 or 2 subsection (k) of this section, early retirement benefits 3 are payable to a member who has at least four (4) years of 4 service and is at least fifty (50) fifty-five (55) but has not yet sixty (60) years of met the age for normal 5 retirement benefits specified by rule of the board pursuant 6 to paragraph (n)(i) of this section or has at least 7 8 twenty-five (25) years of service and is not yet fifty (50) fifty-five (55) years of age. The early retirement benefit 9 10 amount is equal to the normal retirement benefit amount 11 otherwise payable reduced on an actuarial equivalent basis 12 under rules established by the board.

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14 (k) For a general member initially employed after 15 August 31, 2012, early retirement benefits are payable to a 16 general member who has at least four (4) years of service 17 and is at least fifty-five (55) but not yet sixty-five (65) years of met the age for normal retirement benefits 18 19 specified by rule of the board pursuant to paragraph 20 (n)(ii) of this section or has at least twenty-five (25) 21 years of service and is not yet fifty-five (55) years of The early retirement benefit amount is equal to the 22 normal retirement benefit amount otherwise payable reduced 23

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4 (n) The board shall implement by rule age

on an actuarial equivalent basis under rules established by

5 <u>requirements</u> for <u>normal</u> <u>retirement</u> <u>benefits</u> <u>under</u>

6 <u>subsection</u> (a) of this <u>section</u> in <u>accordance</u> with the

7 following:

the board.

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9 (i) For general members subject to paragraph

10 (a)(i) of this section, the age shall be adjusted in nearly

11 equal quarterly increments to increase the age from sixty

12 <u>(60)</u> as of July 1, 2020 to sixty-seven (67) as of July 1,

13 2035;

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15 <u>(ii) For general members subject to paragraph</u>

16 (a)(ii) of this section, the age shall be adjusted in

17 nearly equal quarterly increments to increase the age from

18 sixty-five (65) as of July 1, 2020 to sixty-seven (67) as

19 of July 1, 2035;

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21 <u>(iii) For all general members, the combined</u>

22 years of service credit and age shall be adjusted in equal

- 1 quarterly increments to increase the sum from eighty-five
- 2 (85) as of July 1, 2020 to ninety (90) as of July 1, 2025.

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- 4 9-3-416. Members leaving service without withdrawing
- 5 accumulated contributions eligible for retirement.

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- 7 Except for law enforcement officers, any member who has
- 8 left service without withdrawing his accumulated
- 9 contributions and who has a minimum of four (4) years of
- 10 service is eligible to receive a retirement benefit
- 11 computed according to the terms of this article, at the age
- 12 specified in W.S. $9-3-415\frac{(a)}{(a)}$, (b) or (k) or as provided by
- 13 rule of the board pursuant to W.S. 9-3-415(n), as
- 14 applicable. Law enforcement officers leaving service
- 15 without withdrawing accumulated contributions and who have
- 16 a minimum of four (4) years of service may receive a
- 17 retirement benefit amount in accordance with W.S. 9-3-432.
- 18 Firefighter members leaving service without withdrawing
- 19 accumulated contributions and who have a minimum of four
- 20 (4) years of service may receive a retirement benefit

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21 amount in accordance with W.S. 9-3-431.

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9-3-423. Disability; medical and other examinations,

2 tests and evaluations subsequent to retirement; failure to

3 submit to examinations, tests and evaluations; restoration

4 to service; deduction from benefit for excess earnings.

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(d) Any member receiving a nonduty-connected total or 6 partial disability benefit who has not reached age sixty 7 8 (60) the age specified for normal retirement benefits by rule of the board pursuant to W.S. 9-3-415(n) shall 9 10 annually report to the board in a form prescribed by the board, his total earnings for the preceding calendar year 11 12 from any gainful employment for wages and any worker's 13 compensation benefits. Fifty percent (50%) of the excess of any earnings or benefits over the base pay for the position 14 held at the time of disability shall be deducted, in a 15 16 manner the board determines, from his disability benefit beginning ninety (90) days following the day the report is 17 due. If any member received a disability benefit for less 18 than twelve (12) months in a calendar year for which 19 20 earnings were reported, the deduction, if any, shall be 21 determined on a pro rata basis.

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2 rules implementing provisions of this act.

4 Section 3.

2020

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6 (a) Sections 2 and 3 of this act are effective

Section 2. The Wyoming retirement board shall adopt

- 7 immediately upon completion of all acts necessary for a
- 8 bill to become law as provided by Article 4, Section 8 of
- 9 the Wyoming Constitution.

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11 (b) Section 1 of this act is effective July 1, 2020.

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13 (END)