

HOUSE BILL NO. HB0269

Prohibited question on job applications.

Sponsored by: Representative(s) Byrd

A BILL

for

1 AN ACT relating to labor and employment; prohibiting an
 2 employer from requesting information about an applicant's
 3 past criminal history on an employment application;
 4 providing an exception; and providing for an effective
 5 date.

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7 *Be It Enacted by the Legislature of the State of Wyoming:*

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9 **Section 1.** W.S. 27-9-105(a) by creating a new
 10 paragraph (v) is amended to read:

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12 **27-9-105. Discriminatory and unfair employment**
 13 **practices enumerated; limitations.**

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15 (a) It is a discriminatory or unfair employment
 16 practice:

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(v) For an employer to request information about an applicant's past criminal history on an employment application, provided, however, that an employer may request information about any criminal conviction that, under state or federal law, would automatically disqualify an applicant from holding the position for which he is applying.

Section 2. This act is effective July 1, 2017.

(END)