ENROLLED ACT NO. 112, HOUSE OF REPRESENTATIVES

SIXTY-FOURTH LEGISLATURE OF THE STATE OF WYOMING 2017 GENERAL SESSION

AN ACT relating to employment; providing for a study and a report on wage and benefit disparities; and providing for an effective date.

Be It Enacted by the Legislature of the State of Wyoming:

Section 1.

- (a) Pursuant to W.S. 9-2-2604(b) the department of workforce services shall update and expand upon the 2003 study and resulting report entitled, "A Study of the Disparity in Wages and Benefits Between Men and Women in Wyoming" authorized in 2002 Wyoming Session Laws, Chapter 85.
- (b) On or before October 1, 2018, the department of workforce services shall present a report to the joint labor, health and social services interim committee and the joint minerals, business and economic development interim committee. The study and report shall focus on:
 - (i) If and where disparities exist, including:
 - (A) Data and analysis according to county;
- (B) Data and analysis according to occupation;
- (C) Comparative state data with other state and federal information.
- (ii) The causes of any wage and benefit disparities;

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- (iii) The impacts of any wage and benefit disparities on Wyoming's economy;
- (iv) Possible solutions and workforce development programs to reduce or eliminate any wage and benefit disparities;
- (v) Benefits and costs of eliminating or reducing any wage and benefit disparities.

Section 2. This act is effective July 1, 2017.

(END)

Speaker of the House	President of the Senate
Governor	
TIME APPROVED:	
DATE APPROVED:	
I hereby certify that this act original	ginated in the House.
Chief Clerk	