

## HOUSE BILL NO. HB0146

Study of state human resource positions.

Sponsored by: Representative(s) Sommers, Barlow, Connolly,  
Larsen, Nicholas, B., Petroff and Throne and  
Senator(s) Landen and Rothfuss

## A BILL

for

1 AN ACT relating to administration of government; providing  
2 for a study of state executive department human resource  
3 positions, as specified; providing for a report; and  
4 providing for an effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.**

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10 (a) The department of administration and information  
11 shall conduct a study of the classification of state  
12 executive branch human resource officer employees, whether  
13 categorized as at-will employees or classified permanent  
14 employees. The study shall specifically address methods  
15 intended to increase the independence and professional  
16 credentialing of persons employed as senior human resource

1 officers in executive branch agencies. Methods considered  
2 in the study shall include but not be limited to:

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4 (i) Providing that all senior human resource  
5 officers be employed by the department of administration  
6 and information and assigned to executive branch agencies  
7 by the director of the department of administration and  
8 information;

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10 (ii) Providing that all human resource positions  
11 be classified permanent positions rather than at-will  
12 positions;

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14 (iii) Providing that supervision of senior human  
15 resource officers be conducted jointly by the department  
16 for which the manager provides management and  
17 implementation of human resources programs and the  
18 department of administration of information;

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20 (iv) Any other personnel changes to human  
21 resource personnel hiring, supervision, credentialing and  
22 training methods intended to increase the professional  
23 independence and quality of human resource services.

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1 (b) The study shall also:

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3 (i) Estimate costs associated with any transfers  
4 of positions resulting from the methods studied pursuant to  
5 this section;

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7 (ii) Determine a process and timeline for  
8 implementing any modifications of positions resulting from  
9 the methods studied pursuant to this section;

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11 (iii) Consider any federal requirements for  
12 positions in programs that are partly federally funded.

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14 (c) As used in this section "agency" means any board,  
15 commission, council, committee or office in the executive  
16 branch of state government except the offices listed in  
17 W.S. 9-2-1704(a) and the University of Wyoming.

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19 **Section 2.** The study results shall be presented to  
20 the joint labor, health and social services interim  
21 committee and the joint appropriations interim committee  
22 not later than September 1, 2014. The committees shall  
23 review the study and determine whether any recommended  
24 changes to human resource positions will enable the state

1 to more effectively or more efficiently provide human  
2 resource services to executive branch agencies. The joint  
3 labor, health and social services interim committee shall  
4 develop legislation for introduction in the 2015 general  
5 session as it determines appropriate to achieve that goal.  
6 Any legislation developed shall be provided to the joint  
7 appropriations interim committee not later than December 1,  
8 2014 for review and comment as that committee determines  
9 appropriate.

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11 **Section 3.** This act is effective immediately upon  
12 completion of all acts necessary for a bill to become law  
13 as provided by Article 4, Section 8 of the Wyoming  
14 Constitution.

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END