HOUSE BILL NO. HB0139

Workers' compensation-mental injury.

Sponsored by: Representative(s) Watt

A BILL

for

- 1 AN ACT relating to workers' compensation; removing
- 2 limitation on the award of mental injury awards; and
- 3 providing for an effective date.

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5 Be It Enacted by the Legislature of the State of Wyoming:

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- 7 **Section 1.** W.S. 27-14-102(a)(xi)(J) is amended to
- 8 read:

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10 **27-14-102.** Definitions.

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12 (a) As used in this act:

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- 14 (xi) "Injury" means any harmful change in the
- 15 human organism other than normal aging and includes damage
- 16 to or loss of any artificial replacement and death, arising
- 17 out of and in the course of employment while at work in or

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1 about the premises occupied, used or controlled by the

2 employer and incurred while at work in places where the

3 employer's business requires an employee's presence and

4 which subjects the employee to extrahazardous duties

5 incident to the business. "Injury" does not include:

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(J) Any mental injury unless it is caused 7 by a compensable physical injury, it occurs subsequent to 8 9 or simultaneously with, the physical injury and it is established by clear and convincing evidence, which shall 10 11 include a diagnosis by a licensed psychiatrist or licensed clinical psychologist meeting criteria established in the 12 13 most recent edition of the diagnostic and statistical manual of mental disorders published by the American 14 Psychiatric Association. In no event shall benefits for a 15 16 compensable mental injury be paid for more than six (6) 17 months after an injured employee's physical injury has healed to the point that it is not reasonably expected to 18

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substantially improve.

Section 2. This act shall apply to cases involving injuries to workers occurring on or after the effective date of this act.

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2014	STATE	OF	WYOMING	14LSO-0008

Section 3. This act is effective July 1, 2014. 1

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3 (END)

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