

HOUSE BILL NO. HB0131

Tip sharing.

Sponsored by: Representative(s) Stubson, Brown, Gingery
and Zwonitzer, Dn. and Senator(s)
Christensen, Coe, Jennings and Perkins

A BILL

for

1 AN ACT relating to labor and employment; requiring
2 employees to share tips and gratuities as specified; and
3 providing for an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.** W.S. 27-4-507(a) is amended to read:

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9 **27-4-507. Tips and gratuities; unlawful to pay lower**
10 **wage than that agreed upon; unlawful to fraudulently fail**
11 **to pay fringe benefits agreed upon.**

12

13 (a) Tips and gratuities received by an employee or
14 employees shall be the sole property of such employee or
15 employees, ~~and not payable in whole or in part to the~~
16 ~~employer or any other person~~ provided that this requirement

1 shall not prevent an employer from requiring the sharing of
2 tips and gratuities to the extent such sharing of tips and
3 gratuities is permitted under the Fair Labor Standards Act,
4 29 U.S.C. 201 et seq.

5

6 **Section 2.** This act is effective July 1, 2011.

7

8

(END)