

HOUSE BILL NO. HB0087

Discrimination.

Sponsored by: Representative(s) Connolly, Bonner, Byrd, Childers, Esquibel, K., Goggles, Kimble, Shepperson, Wallis and Zwonizter, Dn. and Senator(s) Burns, Massie, Sessions and Von Flatern

A BILL

for

1 AN ACT relating to discrimination; prohibiting
2 discrimination based on sexual orientation or gender
3 identity as specified; and providing for an effective date.

4

5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.** W.S. 1-11-101(b), 6-9-101(a), 6-9-102(a),
8 9-2-1022(a)(v), 21-3-304(c), 21-4-303, 21-7-302,
9 27-9-105(a)(i) and (ii), 35-1-620(b)(viii),
10 35-4-131(b)(intro) and 42-4-107(b) are amended to read:

11

12 **1-11-101. Qualifications of juror.**

13

14 (b) No citizen shall be excluded from service as a
15 juror on account of race, color, religion, sex, sexual

1 orientation or gender identity, age, national origin or
2 economic status.

3
4 **6-9-101. Equal enjoyment of public accommodations and
5 facilities; penalties.**

6
7 (a) All persons of good deportment are entitled to
8 the full and equal enjoyment of all accommodations,
9 advantages, facilities and privileges of all places or
10 agencies which are public in nature, or which invite the
11 patronage of the public, without any distinction,
12 discrimination or restriction on account of race, religion,
13 color, sex, sexual orientation or gender identity or
14 national origin.

15
16 **6-9-102. Discrimination prohibited; penalties.**

17
18 (a) No person shall be denied the right to life,
19 liberty, pursuit of happiness or the necessities of life
20 because of race, color, sex, sexual orientation or gender
21 identity, creed or national origin.

22
23 **9-2-1022. Duties of department performed through
24 human resources division.**

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1 (a) Subject to subsection (b) of this section, the
2 department through the human resources division shall:

3
4 (v) Maintain a register of applications made by
5 all persons seeking employment with an agency. Each
6 application shall be rated on the basis of suitability and
7 qualifications without regard to political affiliation,
8 race, color, sex, sexual orientation or gender identity,
9 creed or age;

10
11 **21-3-304. Charter school; requirements; authority.**

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13 (c) A charter school shall be subject to all federal
14 and state laws and constitutional provisions prohibiting
15 discrimination on the basis of disability, race, creed,
16 color, gender, national origin, religion, sexual
17 orientation or gender identity, ancestry or need for
18 special education services. Enrollment decisions shall be
19 made in a nondiscriminatory manner specified by the charter
20 school applicant in the charter school application.
21 Enrollment decisions shall not discriminate against at-risk
22 students or special program students.

23

1 **21-4-303. Right not denied on account of sex, race,**
2 **sexual orientation or religion.**

3

4 No child shall be denied the right to attend the public
5 schools of this state on account of sex, sexual orientation
6 or gender identity, race, or religion.

7

8 **21-7-302. Discrimination in compensation prohibited.**

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10 No discrimination in the amount of compensation for the
11 teachers in the public schools of this state shall be made
12 on account of sex, sexual orientation or gender identity,
13 race or religious belief.

14

15 **27-9-105. Discriminatory and unfair employment**
16 **practices enumerated; limitations.**

17

18 (a) It is a discriminatory or unfair employment
19 practice:

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21 (i) For an employer to refuse to hire, to
22 discharge, to promote or demote, or to discriminate in
23 matters of compensation or the terms, conditions or
24 privileges of employment against, a qualified disabled

1 person or any person otherwise qualified, because of age,
2 sex, sexual orientation or gender identity, race, creed,
3 color, national origin, ancestry or pregnancy;

4
5 (ii) For a person, an employment agency, a labor
6 organization, or its employees or members, to discriminate
7 in matters of employment or membership against any person,
8 otherwise qualified, because of age, sex, sexual
9 orientation or gender identity, race, creed, color,
10 national origin, ancestry or pregnancy, or a qualified
11 disabled person;

12
13 **35-1-620. Powers and duties of department and its**
14 **divisions.**

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16 (b) The department shall:

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18 (viii) Prescribe conditions of eligibility for
19 funding under this act so that no person shall be denied
20 services on the basis of race, creed, color, sexual
21 orientation or gender identity, national origin or
22 inability to pay.

23
24 **35-4-131. Consent of minors to treatment; treatment**
25 **of infected or exposed persons; immunity from liability.**

1

2 (b) For the protection of public health, a physician,
3 health officer or other person or facility providing health
4 care in accordance with state or federal law shall for any
5 individual regardless of age, sex, sexual orientation or
6 gender identity, race or color:

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8 **42-4-107. Uniform application throughout state;**
9 **discrimination prohibited; pilot projects authorized.**

10

11 (b) The provision of medical assistance to any
12 applicant or qualified recipient shall not be denied or
13 delayed and the administration of this chapter shall not
14 otherwise discriminate against any applicant or recipient
15 on the basis of race, creed, color, national origin, sexual
16 orientation or gender identity, sex or mental or physical
17 handicap.

18

19 **Section 2.** This act is effective July 1, 2010.

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21

(END)