14LSO-0366

STATE OF WYOMING

HOUSE BILL NO. HB0085

State education accountability and assessment-2.

Select Committee on Statewide Education Sponsored by: Accountability

A BILL

for

1 AN ACT relating to education accountability; specifying implementation and development of education accountability 2 addressing teacher and school leader evaluation; providing 3 4 for phase I school accountability implementation and refinement; prescribing oversight and use of district 5 assessment systems in state accountability; modifying state 6 7 criteria for high school graduation; providing for 8 continuation of select accountability and advisory 9 committees; imposing reporting requirements; providing appropriations; and providing for effective dates. 10

11

Be It Enacted by the Legislature of the State of Wyoming: 12

13

- Section 1. W.S. 21-2-202(a)(xxx) and by creating a 14
- new paragraph (xxxv), 21-2-204(f)(vi) 15 and (vii) and

1 21-3-110(a)(xxix), as amended by 2013 Wyoming Session Laws,

2 Chapter 1, are amended to read:

3

4 21-2-202. Duties of the director.

5

6 (a) In addition to any other duties assigned by law,

7 the director shall:

8

9 (xxx) Effective school year 2012-2013 and each school year thereafter, in consultation and coordination 10 with local school districts, by rule and regulation 11 establish a program of administering a standardized, 12 13 curriculum based, achievement college entrance examination, 14 computer-adaptive college placement assessment and a job skills assessment test selected by the director to all 15 students in the eleventh and twelfth grades throughout the 16 17 state in accordance with this paragraph. The examinations and tests selected by the director shall be administered 18 throughout the United States and shall be relied upon by 19 20 institutions of higher education. The college entrance 21 examination shall at a minimum test in the areas of 22 English, reading, writing, mathematics and science for all students in grade eleven (11). The jobs skills assessment 23 24 test shall be optional for all students in grade eleven

2

1 (11) twelve (12) and shall at a minimum test in the areas of applied math, reading for information and locating 2 3 information. The director shall pay all costs associated 4 with administering the college entrance examination, the 5 computer-adaptive college placement assessment and the jobs skills assessment test and shall schedule a day during 6 which examinations shall be provided. The 7 date for administration 8 statewide of the college entrance 9 examination in grade eleven (11) shall be selected so that 10 following receipt of scores, students may timely register 11 for senior year classes which may be necessary to allow the student to qualify for a state provided scholarship 12 13 established by the director that best meets the needs of 14 students and school districts. The computer adaptive college placement assessment shall be optional and all 15 students in grade twelve (12) shall be provided at least 16 17 one (1) opportunity to take the assessment during the school year. The director may enter into agreements with an 18 administrator of the college entrance examination and the 19 20 computer-adaptive college placement assessment 21 administrator of the jobs skills assessment test and adopt 22 rules as necessary to ensure compliance with 23 requirements of an administrator, such secure 24 environment. Waivers may be granted for the examinations

3

1 and tests required by this paragraph for students with

- 2 disabilities in accordance with the provisions of the
- 3 federal No Child Left Behind Act of 2001 and the federal
- 4 Individuals with Disabilities Education Act. Alternate
- 5 assessments and accommodations shall be offered by the
- 6 director in accordance with rule and regulation;

7

(xxxv) Commencing school year 2014-2015, in 8 9 conjunction with the school district accreditation process 10 required under W.S. 21-2-304(a)(ii) and as a component of 11 the statewide education accountability system created under W.S. 21-2-204, conduct a review of each school district 12 13 once every five (5) years to ensure alignment of its 14 curriculum plan and assessment system with the uniform state education standards promulgated by the state board, 15 and to ensure district adherence to the uniform graduation 16 17 standards prescribed by the state board under W.S. 21-2-203(a)(iii). Reviews undertaken pursuant to this 18 19 paragraph, together with findings, shall be reported to the state board and any deficiencies determined by the review 20 21 shall be addressed through the statewide system of support

4

established under W.S. 21-2-204(f).

23

22

21-2-204. Wyoming Accountability in Education Act;
2 statewide education accountability system created.

3

(f) A progressive multi-tiered system of support, 4 5 intervention and consequences to assist schools shall be established by the director, and shall conform to the 6 January 2012 education accountability report as defined by 7 subsection (k) of this section. The system shall clearly 8 identify and prescribe the actions for each level of 9 10 intervention and consequence. Commencing with support, 11 school year 2014-2015, and each school year thereafter, the director shall take action based upon system results 12 13 according to the following:

14

15 designated (vi) Schools as not meeting expectations shall file an improvement plan in accordance 16 17 with paragraph (iv) of this subsection that identifies and addresses all content and indicator areas where performance 18 19 is below target levels. In addition, the evaluation of a 20 district's student assessment system as provided by 21 paragraph (vii) of this subsection shall be undertaken in 22 that school year immediately following any school year in 23 which a school within the district has been designated as not meeting expectations. The director shall appoint a 24

1 representative from the department in accordance with 2 paragraph (vii) of this subsection to assist in drafting 3 the improvement plan, including the selection of programs 4 and interventions to improve student performance. 5 representative shall perform duties as required by paragraph (v) of this subsection. The plan shall 6 recommended by the school district superintendent 7 approved by the local board of trustees prior to submission 8 9 to the department. The plan shall describe the personnel and financial resources within the education resource block 10 11 grant model as defined by W.S. 21-13-101(a)(xiv) necessary for implementation of the measures and methods chosen for 12 13 improvement and shall specify how resources shall 14 reallocated, if necessary, to improve student performance; -Failure to meet improvement goals as specified in the plan 15 for two (2) consecutive years may be grounds for dismissal 16 17 of the school principal;

18

19 (vii) A representative shall be appointed by the 20 director for all schools designated under paragraphs (iv) 21 through (vi) of this subsection to serve as a liaison 22 between the school district leadership and the department. The representative shall be an employee of the department, 23 24 an employee of a Wyoming school district or

1 combination, and may require more than one (1) individual 2 for schools requiring substantial intervention and support. Additionally, one (1) representative may be assigned to 3 more than one (1) school. Among other duties as may be 4 5 requested by the district or department, the representative shall review and approve improvement plans submitted by 6 schools in accordance with paragraphs (iv) through (vi) of 7 this subsection, and may review and evaluate district 8 9 student assessment systems implemented under W.S. 21-3-110(a)(xxiv) to ensure alignment with the uniform 10 state education standards. Requested resources for 11 improvement plan implementation, or the reallocation of 12 13 existing resources for plan implementation, shall be based upon a comprehensive review of the available research. 14 Justification for resource allocation or reallocation shall 15 be incorporated within the written improvement plan. 16 17 representative shall possess expertise appropriate particular strategies incorporated within improvement plans 18 necessary plan evaluation, 19 enable and shall to be 20 commensurate with the level of intervention, support and 21 consequences to be administered under this subsection. 22 director shall annually report to the state board on the progress of each school in meeting annual goals and overall 23 24 improvement targets, fully describing the effectiveness and

14LSO-0366

1 deficiencies of efforts to improve school performance in

2 performance categories prescribed by this section;

3

4 21-3-110. Duties of boards of trustees.

5

6 (a) The board of trustees in each school district 7 shall:

8

9 (xxix) Beginning in school year 2012-2013, and each school year thereafter, administer a program where all 10 students enrolled in the eleventh and twelfth grades in the 11 district shall be required to take or be provided the 12 13 opportunity to take, on a date specified by the director of the department of education, a standardized, curriculum 14 based, achievement college entrance examination, a 15 computer-adaptive college placement assessment or for 16 17 students enrolled in twelfth grade, a jobs skills assessment test in accordance with W.S. 21-2-202(a)(xxx). 18 19 Each school district shall provide the opportunity for all home school and private school students in the eleventh and 20 21 twelfth grades and residing within the district to take the 22 examinations or for students in the twelfth grade, the jobs 23 skills assessment test, at no cost to the student on the 24 same date administered to all eleventh and twelfth grade

- 1 public school students in the state. The results of the
- 2 examinations or jobs skills assessment test taken shall be
- 3 included in each student's transcript;

4

- 5 **Section 2.** W.S. 21-2-204(d)(v), (vi), (e)(intro) and
- 6 (ii), 21-2-304(a)(iii)(intro), (B) and (iv)(intro) and
- 7 21-3-110(a)(xv), (xxiv), (xxv) and by creating a new
- 8 paragraph (xxxiii) are amended to read:

9

- 10 21-2-204. Wyoming Accountability in Education Act;
- 11 statewide education accountability system created.

12

- 13 (d) Beginning in school year 2013-2014, and each
- 14 school year thereafter, the department of education shall
- 15 compute and report an overall school performance rating
- 16 measured by student performance on those performance
- 17 indicators specified under subsection (c) of this section.
- 18 Any school through its school district may seek informal
- 19 review of any overall school performance rating or other
- 20 performance determination in accordance with the following:

21

- 22 (v) Not later than thirty (30)—fifteen (15) days
- 23 after a decision has been issued by the panel under
- 24 paragraph (iv) of this subsection school receives its final

22

23

1 rating or other performance determination from the department of education, the school district may seek an 2 informal review with the state board. 3 The state board shall make a final determination as to the performance 4 5 rating or other performance determination within sixty (60) thirty (30) days after receipt of the request for review; 6 7 (vi) The state board shall promulgate rules and 8 regulations governing the informal review process before 9 both the panel and the board as conducted under this 10 11 subsection. 12 13 (e) The state board, through the department of education, shall compile, evaluate and determine the target 14 levels for an overall school performance rating and for 15 content level performance. The board shall execute this 16 determination by the board shall be developed through a 17 prescribed deliberative process informed by a 18 comprised of broad based representation from both public 19 education and the community at-large. The target levels 20 21 for school performance on all performance indicators

measured under subsection (c) of this section shall conform

to the January 2012 education accountability report as

1 defined by subsection (k) of this section and shall be used

2 by the state board through the department to:

3

- 4 (ii) Further measure performance specified under
- 5 paragraph (i) of this subsection by identifying content
- 6 level performance in all areas specified by subsection (c)
- 7 of this section and from this analysis determine schools
- 8 that are exceeding, meeting, partially meeting or are below
- 9 not meeting targets in each content area;

10

11 21-2-304. Duties of the state board of education.

12

13 (a) The state board of education shall:

14

- 15 (iii) By rule and regulation and in consultation
- 16 and coordination with local school districts, prescribe
- 17 uniform student content and performance standards for the
- 18 common core of knowledge and the common core of skills
- 19 specified under W.S. 21-9-101(b), and promulgate uniform
- 20 standards for programs addressing the special needs of
- 21 student populations specified under W.S. 21-9-101(c) that
- 22 ensure these student populations are provided the
- 23 opportunity to learn the common core of knowledge and
- 24 skills as prescribed by the uniform student content and

1 performance standards pursuant to this paragraph. Student content and performance standards prescribed under this 2 paragraph shall include standards for graduation from any 3 high school within any school district of this state. and 4 5 shall describe required performance levels in order to achieve proficiency of the common core of knowledge and 6 common core of skills prescribed under W.S. 21-9-101(b). 7 The ability to prescribe content and performance standards 8 9 shall not be construed to give the state board of education the authority to prescribe textbooks or curriculum which 10 11 the state board is hereby forbidden to do. Graduation standards imposed under this paragraph shall require the 12 13 successful completion of the following components, as 14 evidenced by passing grades or by the successful performance on competency-based equivalency examinations: 15

16

17 (B) Three (3) Four (4) school years of 18 mathematics;

19

20

21

22

23

24

(iv) Effective school year 2013-2014, and each school year thereafter, require district administration of common benchmark adaptive assessments statewide in reading and mathematics for grades one (1) through eight (8) in accordance with W.S. 21-3-110(a)(xxiv). The board shall

consultation with 1 also establish, in local school 2 districts, requirements for students to earn a high school diploma as evidenced by course completion and as measured 3 4 by each district's assessment system prescribed by rule and regulation of the state board and required under W.S. 5 21-3-110(a)(xxiv). Beginning school year 2014 2015, and 6 each school year thereafter, each district's assessment 7 system shall include a measure or multiple measures for 8 purposes of determining completion of high school 9 10 graduation requirements. The state board shall by rule and 11 regulation establish guidelines for district development of this measure or measures, and shall through the department 12 13 of education, provide support to districts in developing each district's measure or measures. Once every five (5) 14 years and on a staggered basis, the state board shall 15 through the department, annually review and approve each 16 17 district's assessment system designed to determine the various levels of student performance as aliqued with the 18 uniform state standards and the attainment of high school 19 graduation requirements. A high school diploma shall 20 21 provide for one (1) of the following endorsements which 22 shall be stated on the transcript of each student: as evidenced by course completion. In addition and following 23 24 review, refinement and revision of student content and

1 performance standards adopted under paragraph (a)(iii) of this section and reviewed under subsection (c) of this 2 3 section, the board shall establish a process to ensure district assessment systems are aligned with the refined 4 5 and revised standards within two (2) full school years following adoption of revised standards; 6 7 21-3-110. Duties of boards of trustees. 8 9 The board of trustees in each school district 10 (a) shall: 11 12 13 (xv) Provide an educational program within the schools under its jurisdiction in compliance with uniform 14 state standards prescribed under W.S. 21-9-101 and 21-9-102 15 and by rule and regulation of the state board and on or 16 17 before November 1 of each school year, report to the department evidence that the district has developed a plan 18 19 detailing alignment of the curriculum provided within its schools to the uniform state standards; 20 21 22 (xxiv) Establish a student assessment system to measure student performance relative to the uniform student 23 content and performance standards in all content areas for 24

1 which the state board has promulgated standards pursuant to W.S. 21-2-304(a)(iii). To the extent required by W.S. 2 21-2-204 and $\frac{21-2-304(a)}{(vii)}$ $\frac{21-2-304(a)}{(vi)}$, the district 3 4 assessment system shall be integrated with the statewide 5 assessment system and the statewide accountability system. Components of the district assessment system required by 6 this paragraph shall be designed and used to determine the 7 various levels of student performance and attainment of 8 9 high school graduation as described in all content areas of 10 the uniform student content and performance standards 11 relative to the common core of knowledge and skills prescribed under W.S. 21-9-101(b). Beginning school year 12 13 2014-2015 and each school year thereafter, a component of the district assessment system shall include a measure or 14 15 multiple measures used to determine satisfactory completion of high school graduation requirements and developed in 16 17 accordance with guidelines established by the state board. The district shall on or before August 1, 2015, and each 18 August 1 thereafter, report to the state 19 board in accordance with W.S. 21-2-304(a)(iv) on its assessment 20 21 system established under this paragraph. Beginning school 22 year 2013-2014 and each school year thereafter, a component of the district assessment system shall include common 23 24 benchmark adaptive assessments for reading and mathematics

in grades two (2) through eight (8), common to all 1 2 districts statewide, administered at least two (2) times 3 during any one (1) school year and administered once in 4 grade one (1). An additional component of the district 5 assessment system shall continue the longitudinal study of summer school program effectiveness which uses a single 6 common benchmark adaptive assessment in 7 reading and mathematics administered for summer school and extended day 8 9 intervention and remediation programs in accordance with 10 W.S. 21-13-334(h)(iv); 11 (xxv) At minimum, provide the three (3) 12 13 endorsements on high school transcripts specified under W.S. 21 2 304(a)(iv) and may provide additional 14 endorsements and on or before November 1 of each school 15 year, report to the department of education evidence that 16 17 the district is compliant with high school graduation standards imposed by the state board under W.S. 18 19 21-2-304(a)(iii); 20 21 (xxxiii) Effective school year 2014-2015, in 22 conjunction with district accreditation, as a component of the statewide education accountability system and in 23 24 accordance with W.S. 21-2-202(a)(xxxv), be subject to a

- 1 review by the department of education once every five (5)
- 2 years on the alignment of the district's curriculum plan
- 3 and assessment system with the uniform state education
- 4 standards promulgated by the state board, and the
- 5 district's adherence to the uniform graduation standards
- 6 prescribed by the state board under W.S. 21-2-203(a)(iii).

7

- 8 Section 3. W.S. 21-2-202(a)(xxx) and by creating a
- 9 new paragraph (xxxv), 21-2-204(f)(vi) and (vii) and
- 10 21-3-110(a)(xxix), as in effect prior to the enactment of
- 11 2013 Wyoming Session Laws, Chapter 1, are amended to read:

12

13 21-2-202. Duties of the state superintendent.

14

- 15 (a) In addition to any other duties assigned by law,
- 16 the state superintendent shall:

17

- 18 (xxx) Effective school year 2012-2013 and each
- 19 school year thereafter, in consultation and coordination
- 20 with local school districts, by rule and regulation
- 21 establish a program of administering a standardized,
- 22 curriculum based, achievement college entrance examination,
- 23 computer-adaptive college placement assessment and a job
- 24 skills assessment test selected by the state superintendent

in the eleventh and twelfth grades 1 all students 2 throughout the state in accordance with this paragraph. The 3 examinations and tests selected by the state superintendent 4 shall be administered throughout the United States and 5 shall be relied upon by institutions of higher education. The college entrance examination shall at a minimum test in 6 the areas of English, reading, writing, mathematics and 7 science for all students in grade eleven (11). The jobs 8 9 skills assessment test shall be optional for all students in grade eleven (11) twelve (12) and shall at a minimum 10 test in the areas of applied math, reading for information 11 and locating information. The state superintendent shall 12 13 pay all costs associated with administering the college 14 entrance examination, the computer-adaptive placement assessment and the jobs skills assessment test 15 and shall schedule a day during which examinations shall be 16 17 provided. The date for statewide administration of the college entrance examination in grade eleven (11) shall be 18 19 selected so that following receipt of scores, students may timely register for senior year classes which may be 20 21 necessary to allow the student to qualify for a state 22 provided scholarship established by the 23 superintendent that best meets the needs of the students 24 and school districts. The computer adaptive college

placement assessment shall be optional and all students in 1 2 grade twelve (12) shall be provided at least one (1) 3 opportunity to take the assessment during the school year. 4 The state superintendent may enter into agreements with an 5 administrator of the college entrance examination and the computer-adaptive college placement assessment 6 and an administrator of the jobs skills assessment test and adopt 7 necessary to ensure compliance 8 rules as with 9 requirements of administrator, such as an а secure 10 environment. Waivers may be granted for the examinations 11 and tests required by this paragraph for students with disabilities in accordance with the provisions of the 12 federal No Child Left Behind Act of 2001 and the federal 13 Individuals with Disabilities Education Act. Alternate 14 assessments and accommodations shall be offered by the 15 superintendent in accordance with 16 state rule and 17 regulation;

18

19

20

21

22

23

24

(xxxv) Commencing school year 2014-2015, in conjunction with the school district accreditation process required under W.S. 21-2-304(a)(ii) and as a component of the statewide education accountability system created under W.S. 21-2-204, conduct a review of each school district once every five (5) years to ensure alignment of its

1 curriculum plan and assessment system with the uniform

2 state education standards promulgated by the state board,

3 and to ensure district adherence to the uniform graduation

4 standards prescribed by the state board under W.S.

5 21-2-203(a)(iii). Reviews undertaken pursuant to this

6 paragraph, together with findings, shall be reported to the

7 state board and any deficiencies determined by the review

8 shall be addressed through the statewide system of support

9 established under W.S. 21-2-204(f).

10

21-2-204. Wyoming Accountability in Education Act;

12 statewide education accountability system created.

13

14 (f) A progressive multi-tiered system of support,

15 intervention and consequences to assist schools shall be

16 established by the state board, and shall conform to the

17 January 2012 education accountability report as defined by

18 subsection (k) of this section. The system shall clearly

19 identify and prescribe the actions for each level of

20 support, intervention and consequence. Commencing with

21 school year 2014-2015, and each school year thereafter, the

22 state superintendent shall take action based upon system

23 results according to the following:

24

20

2014

1 (vi) Schools designated as not meeting 2 expectations shall file an improvement plan in accordance 3 with paragraph (iv) of this subsection that identifies and 4 addresses all content and indicator areas where performance 5 is below target levels. In addition, the evaluation of a district's assessment system as provided by paragraph (vii) 6 7 of this subsection shall be undertaken in that school year immediately following any school year in which a school 8 9 within the district has been designated as not meeting 10 expectations. The state superintendent shall appoint a 11 representative from the department in accordance with paragraph (vii) of this subsection to assist in drafting 12 13 the improvement plan, including the selection of programs and interventions to improve student performance. 14 The representative shall perform duties 15 as required by paragraph (v) of this subsection. The plan shall be 16 17 recommended by the school district superintendent approved by the local board of trustees prior to submission 18 to the department. The plan shall describe the personnel 19 20 and financial resources within the education resource block 21 grant model as defined by W.S. 21-13-101(a)(xiv) necessary 22 for implementation of the measures and methods chosen for 23 improvement and shall specify how resources shall 24 reallocated, if necessary, to improve student performance;

1 Failure to meet improvement goals as specified in the plan

2 for two (2) consecutive years may be grounds for dismissal

3 of the school principal;

4

5 (vii) A representative shall be appointed by the superintendent for all schools designated under 6 paragraphs (iv) through (vi) of this subsection to serve as 7 a liaison between the school district leadership and the 8 9 department. The representative shall be an employee of the 10 department, an employee of a Wyoming school district or any 11 combination, and may require more than one (1) individual for schools requiring substantial intervention and support. 12 13 Additionally, one (1) representative may be assigned to 14 more than one (1) school. Among other duties as may be requested by the district or department, the representative 15 shall review and approve improvement plans submitted by 16 17 schools in accordance with paragraphs (iv) through (vi) of subsection, and may review and evaluate district 18 student assessment systems implemented under W.S. 19 21-3-110(a)(xxiv) to ensure alignment with the uniform 20 21 state education standards. Requested resources for 22 improvement plan implementation, or the reallocation of existing resources for plan implementation, shall be based 23 24 upon a comprehensive review of the available research.

1 Justification for resource allocation or reallocation shall

2 be incorporated within the written improvement plan. The

3 representative shall possess expertise appropriate to

4 particular strategies incorporated within improvement plans

5 to enable necessary plan evaluation, and shall be

6 commensurate with the level of intervention, support and

7 consequences to be administered under this subsection. The

8 state superintendent shall annually report to the state

9 board on the progress of each school in meeting annual

10 goals and overall improvement targets, fully describing the

11 effectiveness and deficiencies of efforts to improve school

12 performance in performance categories prescribed by this

13 section;

14

15 21-3-110. Duties of boards of trustees.

16

17 (a) The board of trustees in each school district

18 shall:

19

20 (xxix) Beginning in school year 2012-2013, and

21 each school year thereafter, administer a program where all

22 students enrolled in the eleventh and twelfth grades in the

23 district shall be required to take or be provided the

24 opportunity to take, on a date specified by the state

23

1 superintendent, a standardized, curriculum based,

2 achievement college entrance examination, a computer-

3 adaptive college placement assessment or for students

4 enrolled in twelfth grade, a jobs skills assessment test in

5 accordance with W.S. 21-2-202(a)(xxx). Each school

6 district shall provide the opportunity for all home school

7 and private school students in the eleventh and twelfth

8 grades and residing within the district to take the

9 examinations or for students enrolled in the twelfth grade,

10 the jobs skills assessment test, at no cost to the student

11 on the same date administered to all eleventh and twelfth

12 grade public school students in the state. The results of

13 the examinations or jobs skills assessment test taken shall

14 be included in each student's transcript;

15

16 **Section 4.** W.S. 21-2-204(d)(iv) and

17 21-2-304(a)(iv)(A) through (C) are repealed.

18

19 Section 5.

20

21 (a) Notwithstanding 2012 Wyoming Session Laws,

22 Chapter 101, Section 4(a), the select committee on

23 statewide education accountability shall continue through

24 December 31, 2014. The chairman of the senate education

1 committee and the chairman of the house education committee

2 shall continue to serve as cochairmen of the select

3 committee. The members of the select committee, as

4 reconstituted under 2012 Wyoming Session Laws, Section

5 4(a), shall continue to serve on the select committee

6 through December 31, 2014, and shall receive compensation,

7 per diem and travel expense reimbursement in the manner and

8 amount prescribed under W.S. 28-5-101. As provided under

9 2011 Wyoming Session Laws, Chapter 184, Section 4, the

10 appointing authority for any member who vacates membership

11 shall fill the vacancy.

12

24

13 (b) Notwithstanding 2012 Wyoming Session Laws, Chapter 101, Section 4(b), the advisory committee shall 14 continue to assist the select committee as the select 15 committee deems necessary through December 31, 2014. 16 17 members appointed under 2011 Wyoming Session Laws, Chapter 184, Section 4(d), as amended by 2013 Wyoming Session Laws, 18 Chapter 195, Section 3, shall continue to serve on the 19 20 advisory committee. The appointing authority for 21 member who vacates membership shall fill the vacancy. 22 member appointed to the advisory committee which is not an employee of a governmental subdivision or a member of a 23

25

political subdivision, board or commission shall receive

1 per diem and travel expenses in the manner and amount

2 provided state employees under W.S. 9-3-103.

3

(c) The legislative service office shall staff the 4 5 select committee and the advisory committee. The department of education and other state agencies shall 6 provide information and other assistance as requested by 7 the select committee or the advisory committee. 8 9 legislative service office may retain consultants as necessary to staff and advise the select committee 10 11 executing responsibilities prescribed by this act. management council may expend funds appropriated by the 12 13 legislature for approved contractual agreements between the council and professional consultants on behalf of 14

16

15

select committee.

17 (d) The select committee on statewide accountability shall continue its study of phase II of the 18 statewide education accountability system 19 as initiated 20 under 2011 Wyoming Session Laws, Chapter 184, Section 4(g), 21 and continued under 2012 Wyoming Session Laws, Chapter 101, 22 Section 4, and 2013 Wyoming Session Laws, Chapter 167, Using the design framework for a teacher and 23 Section 3. school district leader evaluation and accountability system 24

1 prescribed by 2013 Wyoming Session Laws, Chapter 167,

2 Section 3, together with a support system for school

3 districts, the piloting of phase II system components

4 within volunteer school districts in accordance with the

5 phased-in schedule prescribed by 2013 Wyoming Session Laws,

6 Chapter 167, Section 3(d), shall be implemented and

7 administered subject to the following guidelines:

8

9 (i) The measures for the four (4) domains of professional educator practice specified under 2013 Wyoming 10 Session Laws, Chapter 167, Section 3(b), shall be weighted 11 at eighty percent (80%), and the measures of student 12 13 achievement and growth as evidence of student learning, weighted at twenty percent (20%). Each school district 14 shall be afforded the ability to apply the eighty percent 15 (80%) combined weight to each of the four (4) specified 16 17 domains of professional educator practice at a weight it determines, provided the total weight applied to all four 18 (4) domains does not exceed eighty percent (80%); 19

20

21 (ii) Identification of multiple measures of 22 professional practice for the evaluation of teacher and 23 school leader performance, including at minimum, classroom 24 observations and artifacts to document aspects of

1 professional practice, with specific artifacts to be

2 identified by each school district;

3

4 (iii) Articulation of the best practices for the

5 implementation and administration of the multiple measures

6 of professional practice to be used in performance

7 evaluation, with any deviation from the best practices to be

8 approved by the director of the department of education;

9

10 (iv) Incorporation of student growth percentiles

11 into the evaluation of teachers in tested grades and

12 subjects, and incorporation of student learning objectives

13 for all teachers, but other approaches may be considered

14 based upon a documented research-based or best-practice

15 rationale. The results of both student growth percentiles

16 and student learning objectives shall be attributed to

17 educators, teachers and leaders, either individually or

18 collectively, based upon each district's theory of action;

19

20 (v) Identification of performance standards

21 describing the quality necessary for high performing

22 teachers and leaders;

23

1 (vi) Use of common performance level descriptors 2 in all districts as a narrative component of the performance 3 standards that describe the key qualities differentiating

4 teachers and leaders at each of the various levels of

5 performance;

2014

6

8

7 (vii) Use of a common decision matrix for

producing the final ratings for all teachers and leaders in

9 all districts.

10

11 (e) Using minimum requirements specified under 2012
12 Wyoming Session Laws, Chapter 101, Section 6(c), and the
13 design framework prescribed by 2013 Wyoming Session Laws,
14 Chapter 167, Section 3, the select committee, through the
15 advisory committee, and with the assistance of the

16 department of education, shall continue development,

17 refinement and piloting of the teacher and school district

18 leader evaluation and accountability system subject to the

19 following criteria:

20

21 (i) System implementation and administration

22 maximizing school district control over the evaluation

23 process to the greatest extent possible;

24

т	(11) reacher and reader evaluation comprised or:
2	
3	(A) Identification of best practices which
4	at minimum, includes the evaluation of teachers by leaders;
5	
6	(B) A process and methodology for teachers
7	to meaningfully evaluate their school building and school
8	district leadership on an individual basis;
9	
LO	(C) A process and methodology for building
L1	leadership to meaningfully evaluate peers and district
L2	leadership;
L3	
L4	(D) Appropriate systems to maintain
L5	anonymity for evaluations; and
L6	
L7	(E) A procedure for reporting results of
L8	evaluations on an individual basis to all stakeholders in a
L9	transparent and timely manner.
20	
21	(iii) Use of rigorous teacher and leader
22	evaluations providing for multiple source feedback.
23	

1 (f) The advisory committee, together with the 2 department of education, shall periodically report to the 3 select committee on the implementation and piloting of the 4 teacher and leader evaluation and accountability system 5 pursuant to subsections (d) and (e) of this section. Subject to timelines prescribed by 2013 Wyoming Session 6 Laws, Chapter 167, Section 3(d), system implementation and 7 administration shall address data and analytical needs and 8 9 district support mechanisms. On or before October 15, 2014, a final report shall be submitted to the select 10 11 committee by the advisory committee on findings pertaining implementation, together 12 to system with any 13 recommendations. Following receipt of this final report, 14 select committee shall report findings recommendations to the legislature for consideration during 15 16 the 2015 general session, including necessary enabling 17 legislation.

18

19 Section 6.

20

21 (a) Not later than October 15, 2014, subject to
22 business rules and findings from administration of the
23 pilot phase I school accountability system under 2013
24 Wyoming Session Laws, Chapter 195, Section 5, the state

1 board of education, through the department, shall report to 2 the select committee on the administration of phase I of 3 the statewide education accountability system as implemented in school year 2013-2014 pursuant to W.S. 4 5 21-2-204. The report shall include the measures used to demonstrate school performance, the methodology used to 6 compute school performance and the target levels determined 7 In determining target levels for school 8 by the board. 9 indicators, the board shall performance convene 10 professional judgment panel to inform a deliberative 11 process on target determinations as authorized under W.S. 21-2-204(e), as amended by section 1 of this act. 12 13 professional judgment panel convened by the state board 14 under this subsection shall to the extent possible, include a majority of those initial panel members appointed under 15 2012 Wyoming Session Laws, Chapter 101, Section 5(b)(ii), 16 17 or representatives from similar organizations or entities of the initial panel members. The state board shall also 18 report school attainment of these performance 19 levels. Recommendations for refinement of any component of phase I 20 21 of the statewide accountability system may also be reported 22 under this subsection.

23

1	(h)	Notwithstanding	W S	21-2-204	and	21-2-304	the
_	(30)	NOCWICIIBCAIIAIIIG	W . D .	21 2 2 T	and	21 2 JUT,	CIIC

2 state board and the department of education shall recommend

3 future statewide assessment system development and

4 components, to be reported to the select committee by

5 October 15, 2014.

6

7 (c) The state board and department of education, in

8 implementing W.S. 21-2-202, 21-2-304 and 21-3-110, as

9 amended by section 1 or 2 of this act, as applicable,

10 pertaining to school district assessment systems and high

11 school graduation requirements, shall periodically report

12 progress to the select committee. A report with final

13 recommendations on guidelines shall be included within the

14 October 15, 2014, report required under subsection (a) of

15 this section.

16

17 (d) Based upon the report submitted under this

18 section, the select committee shall report its findings and

19 recommendations to the Wyoming legislature prior to the

20 2015 general session, including implementing legislation

21 and a timeline for implementation when applicable.

22

23 Section 7.

24

1 For the period commencing on the effective date 2 of this section and ending June 30, 2015, up to two hundred 3 fifty thousand dollars (\$250,000.00) is appropriated from 4 the school foundation program account to the department of 5 education to carry out duties imposed by this act upon the department and the state board. This appropriation may be 6 acquisition of necessary professional 7 expended for consulting expertise. The department and state board shall 8 9 report expenditures of amounts appropriated under this subsection to members of the select committee on statewide 10 11 education accountability on or before January 1, 2015.

12

13 (b) In addition to support provided to the state
14 board of education and the department of education under
15 subsection (a) of this section, the legislative service
16 office, through acquired professional consulting expertise,
17 shall assist the department and state board in carrying out
18 the provisions of this act.

19

20 For the period beginning upon the effective date 21 of this section and ending June 30, 2015, thirty-five thousand dollars (\$35,000.00) is appropriated from the 22 foundation program account to 23 the legislative 24 service office for necessary expenses of the

1 committee on statewide education accountability and the

2 advisory committee continued under this act, as necessary

3 to carry out this act.

4

5 Section 8.

6

7 (a) Except as provided by subsection (b) of this

8 section, this act is effective immediately upon completion

9 of all acts necessary for a bill to become law as provided

10 by Article 4, Section 8 of the Wyoming Constitution.

11

12 (b) If a final order by the district court of Laramie

13 County, Wyoming, is issued implementing without change the

14 final ruling of the Wyoming Supreme Court issued January

15 28, 2014, in the case of Kerry and Clara Powers, on behalf

of themselves and the citizens of Wyoming, and Cindy Hill,

17 on behalf of herself and as the Superintendent of Public

18 Instruction v. State of Wyoming and Matthew H. Mead,

19 Governor, in his official capacity [Docket No. S-13-0052],

20 then upon expiration of time for appeal of that order, or

21 if appealed, upon issuance of a final order or mandate of

22 the Wyoming Supreme Court confirming the district court

23 final order, the Governor shall certify the entry of the

24 district court final order. The Governor shall immediately

1 file any certification under this section together with the

2 final order with the secretary of state. Upon filing the

3 certification with the secretary of state, W.S.

4 21-2-202(a)(xxx) and (xxxv), 21-2-204(f)(vi) and (vii) and

5 21-3-110(a)(xxix), as amended in section 3 of this act, are

6 effective and shall supersede W.S. 21-2-202(a)(xxx) and

7 (xxxv), 21-2-204(f)(vi) and (vii) and 21-3-110(a)(xxix), as

8 amended by section 1 of this act.

9

10 (END)