

HOUSE BILL NO. HB0085

Teacher suspensions.

Sponsored by: Representative(s) McKim, Davison, Jaggi,
McOmie and Teeters and Senator(s) Dockstader

A BILL

for

1 AN ACT relating to teacher contracts; revising the process
2 for suspension of teachers; requiring an investigation as
3 specified; and providing for an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 21-7-110(a) and (b) is amended to
8 read:

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10 **21-7-110. Suspension or dismissal of teachers;**
11 **notice; hearing; independent hearing officer; board review**
12 **and decision; appeal.**

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14 (a) The board may suspend or dismiss any teacher or
15 terminate any continuing contract teacher for incompetency,
16 neglect of duty, immorality, insubordination,

1 unsatisfactory performance or any other good or just cause.
2 If the board proposes to suspend or dismiss a teacher
3 pursuant to this subsection, the teacher shall be notified
4 of the proposed suspension or dismissal and shall be
5 immediately suspended with pay, pending the outcome of an
6 investigation by the superintendent or his designee into
7 the alleged misconduct of the teacher. Following the
8 investigation, the superintendent shall recommend
9 reinstatement or initiate proceedings as provided in
10 subsection (b) of this section. A teacher shall not be
11 suspended without pay prior to the outcome of a hearing
12 under subsection (c) of this section.

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14 (b) ~~Suspension or dismissal~~ Following an
15 investigation under subsection (a) of this section,
16 proceedings shall under subsection (c) of this section may
17 be initiated by the superintendent or any member of the
18 board designated by the superintendent or designated by the
19 board pursuant to a majority vote of the board delivering
20 to the teacher a written notice of suspension or dismissal,
21 together with written reasons by delivering to the teacher
22 a written notice of the findings and outcome of the
23 investigation conducted by the superintendent or his
24 designee and notice that proceedings under subsection (c)

1 of this section have been initiated. During the pendency
2 of the proceedings under subsection (c) of this section,
3 the teacher shall remain on suspension with pay.

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5 **Section 2.** This act is effective July 1, 2011.

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(END)