

HOUSE BILL NO. HB0085

Teacher suspensions.

Sponsored by: Representative(s) McKim, Davison, Jaggi,
McOmie and Teeters and Senator(s) Dockstader

A BILL

for

1 AN ACT relating to teacher contracts; revising the process
2 for suspension of teachers; requiring an investigation as
3 specified; and providing for an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 21-7-102(a)(vi) and 21-7-110(a) and
8 (b) are amended to read:

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10 **21-7-102. Definitions.**

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12 (a) As used in the article the following definitions
13 shall apply:

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15 (vi) "Suspension with pay" means the removal of
16 a teacher from the classroom during the school year without

1 termination of salary pending the outcome of ~~a hearing~~ an
2 investigation in accordance with W.S. 21-7-110 (a);

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4 **21-7-110. Suspension or dismissal of teachers;**
5 **notice; hearing; independent hearing officer; board review**
6 **and decision; appeal.**

7

8 (a) The board may suspend or dismiss any teacher or
9 terminate any continuing contract teacher for incompetency,
10 neglect of duty, immorality, insubordination,
11 unsatisfactory performance or any other good or just cause.

12 If the board determines to suspend a teacher pursuant to
13 this subsection, the suspension shall be with pay pending
14 the outcome of an investigation by the superintendent or
15 his designee into the alleged misconduct of the teacher.
16 Following the investigation, the superintendent shall
17 recommend reinstatement or initiate suspension proceedings
18 under subsection (b) of this section. A teacher shall not
19 be suspended without pay prior to the outcome of a hearing
20 under this section.

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22 (b) ~~Suspension or~~ Dismissal proceedings shall be
23 initiated by the superintendent or any member of the board
24 designated by the superintendent or designated by the board

1 pursuant to a majority vote of the board delivering to the
2 teacher a written notice of suspension or dismissal,
3 together with written reasons. Following an investigation
4 under subsection (a) of this section, the superintendent
5 may initiate suspension proceedings by delivering to the
6 teacher a written notice of suspension together with
7 written reasons including the outcome of the investigation
8 conducted by the superintendent or his designee.

9

10 **Section 2.** This act is effective July 1, 2011.

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(END)