

HOUSE BILL NO. HB0045

Minimum wage.

Sponsored by: Representative(s) Byrd and Senator(s)
Esquibel, F.

A BILL

for

1 AN ACT relating to labor and employment; increasing minimum
2 wages; and providing for an effective date.

3

4 *Be It Enacted by the Legislature of the State of Wyoming:*

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6 **Section 1.** W.S. 27-4-202(a) and (b) is amended to
7 read:

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9 **27-4-202. Minimum wage rates.**

10

11 (a) Every employer shall pay to each of his or her
12 employees wages at a rate of not less than ~~five dollars and~~
13 ~~fifteen cents (\$5.15)~~ nine dollars (\$9.00) per hour.

14

15 (b) ~~Effective April 1, 2001 and thereafter,~~ All
16 employers who employ tipped employees shall not pay less

1 than ~~two dollars and thirteen cents (\$2.13)~~ five dollars
2 (\$5.00) per hour to his tipped employees. Provided further,
3 if the wage paid by the employer combined with the tips
4 received by the employee during a given pay period does not
5 equal at least the applicable minimum wage as prescribed in
6 subsection (a) of this section, the employer shall pay the
7 difference to the tipped employee. For the purposes of this
8 act, all "tip" employees shall furnish monthly to their
9 respective employers the daily record of tips required to
10 be kept by "tip" employees under the laws of the United
11 States and upon the forms prescribed by the internal
12 revenue service of the United States treasury department.
13 The daily record of tips shall constitute prima facie proof
14 of the amount of tips received by the employee. Proof of a
15 customary tipping percentage of sales or service shall also
16 be an admissible form of proof of the amount of tips. A
17 "tip" employee is one who customarily and regularly
18 receives more than thirty dollars (\$30.00) a month in tips.

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20 **Section 2.** W.S. 27-4-202(c) is repealed.

21

22 **Section 3.** This act is effective July 1, 2014.

23

24

(END)