

HOUSE BILL NO. HB0037

Teacher accountability.

Sponsored by: Select Committee on Statewide Education
Accountability

A BILL

for

1 AN ACT relating to teacher accountability; eliminating
2 teacher accountability enacted as a part of the Wyoming
3 Accountability in Education Act; making conforming
4 amendments to continuing contract status for teachers;
5 repealing a provision as specified; and providing for an
6 effective date.

7

8 *Be It Enacted by the Legislature of the State of Wyoming:*

9

10 **Section 1.** W.S. 21-2-304(b)(xv), 21-3-110(a)(xvii)
11 through (xix) and (b), 21-7-102(a)(ii) and 21-7-104(a) are
12 amended to read:

13

14 **21-2-304. Duties of the state board of education.**

15

1 (b) In addition to subsection (a) of this section and
2 any other duties assigned to it by law, the state board
3 shall:

4
5 (xv) Not later than July 1, 2019, promulgate
6 rules and regulations for the ~~implementation and~~
7 ~~administration~~ submission and approval of ~~a~~ comprehensive
8 school district teacher performance evaluation ~~system based~~
9 ~~in part upon defined student academic performance measures~~
10 ~~as prescribed by law, upon longitudinal data systems and~~
11 ~~upon measures of professional practice according to~~
12 ~~standards for professional practice prescribed by board~~
13 ~~rule and regulation. The evaluation system shall clearly~~
14 ~~prescribe standards for highly effective performance,~~
15 ~~effective performance, performance in need of improvement~~
16 ~~and ineffective performance. Rules and regulations adopted~~
17 ~~under this paragraph shall to the extent the statewide~~
18 ~~accountability system is not compromised, allow districts~~
19 ~~the opportunity to refine the system to meet the individual~~
20 ~~needs of the district. The performance evaluation system~~
21 ~~shall also include reasonable opportunity for state and~~
22 ~~district provision of mentoring and other professional~~
23 ~~development activities made available to teachers~~

1 ~~performing unsatisfactorily, which are designed to improve~~
2 ~~instruction and student achievement systems.~~ The state
3 board shall, in consultation with local school districts,
4 establish criteria for school district teacher performance
5 evaluation systems that provide districts flexibility in
6 designing teacher evaluation to improve classroom
7 instruction;

8
9 **21-3-110. Duties of boards of trustees.**

10
11 (a) The board of trustees in each school district
12 shall:

13
14 (xvii) ~~Not later than school year 2019-2020 and~~
15 ~~each school year thereafter,~~ Require the performance of
16 each initial contract teacher to be evaluated summatively
17 based in part upon student achievement measures as
18 prescribed by rule and regulation of the state board under
19 W.S. 21-2-304(b)(xv) once a year against the school
20 district's standards for performance using multiple methods
21 and data protocols. The evaluation shall be in writing and
22 an opportunity for feedback to improve performance shall be

1 provided. The teacher shall receive a copy of each
2 evaluation of his performance;

3
4 (xviii) ~~Not later than school year 2019-2020 and~~
5 ~~each school year thereafter,~~ Establish a teacher
6 performance evaluation system and require the performance
7 of each continuing contract teacher to be evaluated
8 ~~summatively based in part upon student achievement measures~~
9 ~~as prescribed by rule and regulation of the state board~~
10 ~~under W.S. 21-2-304(b)(xv)~~ against the school district's
11 standards for performance using multiple methods and data
12 protocols once a year until the teacher has been classified
13 as effective under the performance evaluation system
14 utilized by the school district. Upon a classification of
15 effective for two (2) consecutive years, evaluation shall
16 occur at minimum once every three (3) years. The teacher
17 shall receive a copy of each evaluation of his performance;

18
19 (xix) ~~Not later than school year 2019-2020 and~~
20 ~~each school year thereafter, based in part upon student~~
21 ~~achievement measures established by the state board of~~
22 ~~education under W.S. 21-2-304(b)(xv),~~ Performance
23 evaluations required shall serve as a basis for improvement

1 of instruction, enhancement of curriculum program
2 implementation, measurement of both individual teacher
3 performance and professional growth and development and the
4 performance level of all teachers within the school
5 district, and as documentation for unsatisfactory
6 performance that may lead to dismissal, suspension and
7 termination proceedings under W.S. 21-7-110;

8
9 (b) On or before June 1, ~~2020~~2019, and June 1 of
10 each school year thereafter, each school district
11 superintendent shall provide a report to the board of
12 trustees ~~identifying all teachers and on or before June 1,~~
13 ~~2019, and June 1 of each school year thereafter,~~
14 identifying all school and district leaders within the
15 district whose performance, through evaluations conducted
16 under ~~paragraphs (a) (xvii) through (xix) and~~ paragraph
17 (a) (xxx) of this section, has been determined in need of
18 improvement or ineffective for that school year. The
19 report shall include a summary of mentoring and other
20 professional development activities made available to the
21 identified school and district leaders ~~and teachers~~ to
22 improve instruction and student achievement. Not later
23 than July 1, 2019 for school and district leaders, ~~and July~~

1 ~~1, 2020 for district teachers,~~ and July 1 of each school
2 year thereafter, the board shall file a report with the
3 department of education certifying compliance with this
4 subsection.

5

6 **21-7-102. Definitions.**

7

8 (a) As used in this article the following definitions
9 shall apply:

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11 (ii) "Continuing Contract Teacher" means:

12

13 (A) Any initial contract teacher who has
14 been employed by the same school district in the state of
15 Wyoming for a period of three (3) consecutive school years,
16 and has had his contract renewed for a fourth consecutive
17 school year; ~~and, beginning school year 2019-2020 and each~~
18 ~~school year thereafter, has performed satisfactorily on~~
19 ~~performance evaluations implemented by the district under~~
20 ~~W.S. 21-3-110(a) (xvii) during this period of time; or~~

21

22 (B) A teacher who has achieved continuing
23 contract status in one (1) district, and who without lapse

1 of time has taught two (2) consecutive school years and has
2 had his contract renewed for a third consecutive school
3 year by the employing school district, ~~and, beginning~~
4 ~~school year 2019-2020 and each school year thereafter, has~~
5 ~~performed satisfactorily on performance evaluations~~
6 ~~conducted by both districts under W.S. 21-3-110(a)(xvii)~~
7 ~~during this period of time.~~

8
9 **21-7-104. Employment of continuing contract teachers**
10 **on continuing basis; salary increases.**

11
12 (a) ~~Subject to satisfactory performance evaluation~~
13 ~~under W.S. 21-3-110(a)(xviii),~~ A continuing contract
14 teacher shall be employed by each school district on a
15 continuing basis from year to year without annual contract
16 renewal at a salary determined by the board of trustees of
17 each district, said salary subject to increases from time
18 to time as provided for in the salary provisions adopted by
19 the board.

20
21 **Section 2.** W.S. 21-7-110(a)(vii) is repealed.
22

1 **Section 3.** This act is effective July 1, 2017.

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(END)