

## HOUSE BILL NO. HB0018

Nonresident employer bonding.

Sponsored by: Joint Labor, Health & Social Services Interim  
Committee

A BILL

for

1 AN ACT relating to labor and employment; amending the  
2 surety bond or other security requirements for nonresident  
3 employers; and providing for an effective date.

4

5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.** W.S. 27-1-106(a) and (b) is amended to  
8 read:

9

10 **27-1-106. Certain nonresident employers required to**  
11 **post bond; exceptions.**

12

13 (a) All firms, corporations or employers of any kind  
14 who are nonresident employers and expect to pay wages in  
15 the state of Wyoming in excess of ~~ten thousand dollars~~

1 ~~(\$10,000.00) monthly~~ four thousand dollars (\$4,000.00) in  
2 any month or ~~one hundred twenty thousand dollars~~  
3 ~~(\$120,000.00) annually~~ as a result of conducting business  
4 within Wyoming, are required to file with the director of  
5 the department of workforce services a surety bond or other  
6 security meeting the requirements of this section, approved  
7 by the director. ~~and the attorney general.~~

8  
9 (b) The bond or other security required by subsection  
10 (a) of this section shall be in the amount of ~~twenty~~  
11 ~~thousand dollars (\$20,000.00)~~ eight thousand dollars  
12 (\$8,000.00) plus an additional two thousand dollars  
13 (\$2,000.00) for each ~~one hundred twenty thousand dollars~~  
14 ~~(\$120,000.00)~~ one thousand dollars (\$1,000.00) or fraction  
15 thereof that the expected wages in any month exceed ~~one~~  
16 ~~hundred twenty thousand dollars (\$120,000.00) annually.~~  
17 four thousand dollars (\$4,000.00) up to expected wages in  
18 any month of twenty thousand dollars (\$20,000.00). For  
19 expected wages in any month that exceed twenty thousand  
20 dollars (\$20,000.00), the bond or other security amount  
21 shall be one thousand dollars (\$1,000.00) for each  
22 additional one thousand dollars (\$1,000.00) or fraction

1 thereof of expected wages. The bond amount shall not exceed  
2 one hundred thousand dollars (\$100,000.00).

3

4 **Section 2.** This act is effective July 1, 2018.

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6

(END)