



State of Wisconsin  
2015 - 2016 LEGISLATURE

LRB-1640/1  
CMH:wlj:jm

## 2015 SENATE JOINT RESOLUTION 15

March 3, 2015 - Introduced by Senators HANSEN, LASSA, HARRIS DODD and VINEHOUT, cosponsored by Representatives OHNSTAD, GENRICH, BERCEAU, POPE, SARGENT, SINICKI, SUBECK and C. TAYLOR. Referred to Committee on Senate Organization.

1     **Relating to:** raising the overtime pay threshold.

2             Whereas, the members of the Wisconsin legislature urge President Obama to  
3     act, as soon as possible, to raise the overtime pay threshold, which is the salary level  
4     at which employers are required to pay their salaried employees overtime; and

5             Whereas, this action is long overdue; and

6             Whereas, in 1975, more than 65 percent of salaried American workers earned  
7     time-and-one-half pay for every hour worked over 40 hours a week. Unfortunately,  
8     that law still exists but is woefully outdated and inadequate to meet the needs of  
9     hardworking, often overworked, Americans; and

10            Whereas, at the 1975 rate, only those workers who earn an annual income of  
11     less than \$23,660 qualify for mandatory overtime. That salary is now less than the  
12     poverty line for a family of four; and

13            Whereas, in 2013, that \$23,660 threshold means that only 11 percent of salaried  
14     workers are covered. The other 89 percent of the workforce are working unlimited  
15     overtime hours for no additional pay; now, therefore, be it

