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State of Misconsin 2017 - 2018 LEGISLATURE

LRB-2809/2 MED:kjf

2017 SENATE BILL 251

May 17, 2017 - Introduced by Senators Olsen, Cowles, Craig, Kapenga, Marklein, Vinehout and Vukmir, cosponsored by Representatives Kooyenga, Ballweg, E. Brooks, R. Brooks, Fields, Horlacher, Jacque, Kleefisch, Kremer, Kuglitsch, Mursau, Novak, Petryk, Rohrkaste, Skowronski, Spiros, Subeck, Tusler and Zimmerman. Referred to Committee on Workforce Development, Military Affairs and Senior Issues.

AUTHORS SUBJECT TO CHANGE

- 1 **AN ACT** *to renumber and amend* 103.66 (1); and *to create* 103.66 (1) (b) of the
- 2 statutes; **relating to:** employment of minors as lifeguards.

Analysis by the Legislative Reference Bureau

Current law permits the Department of Workforce Development to set minimum ages for hazardous employment for minors. Under that authority, DWD has, by rule, prohibited minors 14 and 15 years of age from being employed as lifeguards. This bill requires DWD to permit minors 15 years of age or older to be employed as lifeguards.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- **SECTION 1.** 103.66 (1) of the statutes is renumbered 103.66 (1) (intro.) and amended to read:
 - 103.66 (1) (intro.) The department may investigate, determine and fix reasonable classifications of employments, places of employment and minimum ages for hazardous employment for minors, and may issue general or special orders prohibiting the employment of minors in employments or places of employment

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prejudicial to the life, health, safety or welfare of minors, and purposes of ss. 103.64 to 103.82. In fixing minimum ages for hazardous employment for minors under this subsection, the department shall permit do all of the following:

(a) Permit the employment of a minor 14 years of age or over as a laboratory assistant for a nonprofit, community-based organization that provides educational opportunities in medically related fields if the minor is under the direct supervision of a mentor and the laboratory at which the minor is employed complies with 10 CFR 20.1207 and 29 CFR 1910.1030.

Section 2. 103.66 (1) (b) of the statutes is created to read:

103.66 (1) (b) Permit the employment of a minor 15 years of age or over as a lifeguard. The department shall require a minor to have successfully completed a bona fide life saving course in order to be employed as a lifeguard.

13 (END)