

# State of Wisconsin



2021 Assembly Bill 407

Date of enactment:  
Date of publication\*:

## 2021 WISCONSIN ACT

AN ACT *to amend* 13.90 (1) (intro.) and 13.90 (1m) (a); and *to create* 13.97, 20.923 (4) (f) 6f., 20.923 (6) (fm) and 230.08 (2) (fr) of the statutes; **relating to:** creating a Legislative Human Resources Office.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**SECTION 4.** 13.90 (1) (intro.) of the statutes is amended to read:

13.90 (1) (intro.) The joint committee on legislative organization shall be the policy-making board for the legislative reference bureau, the legislative fiscal bureau, the legislative audit bureau, the legislative human resources office, and the legislative technology services bureau. The committee shall:

**SECTION 5.** 13.90 (1m) (a) of the statutes is amended to read:

13.90 (1m) (a) In this subsection, “legislative service agency” means the legislative council staff, the legislative audit bureau, the legislative fiscal bureau, the legislative reference bureau, the legislative human resources office, and the legislative technology services bureau.

**SECTION 6.** 13.97 of the statutes is created to read:

**13.97 Legislative human resources office.** There is created a service agency known as the “Legislative Human Resources Office,” headed by a director. The legislative human resources office shall be strictly nonpartisan and shall at all times observe the confidential nature of records, requests, advice, complaints, reviews, investigations, disciplinary actions, and other information in its possession relating to human resources matters.

(1) DUTIES OF THE OFFICE. The legislative human resources office shall:

(a) Provide human resources services to the legislative branch, as directed by the joint committee on legislative organization.

(b) Establish a formal complaint process to review and investigate allegations of harassment, discrimination, retaliation, violence, or bullying by legislators, legislative employees, and legislative service agency employees. The office shall investigate all such allegations, unless the director designates another person or entity to review and investigate any specific allegation.

(2) DUTIES OF THE DIRECTOR. The director of the legislative human resources office shall:

(a) Report to the joint committee on legislative organization.

(b) Direct the operations of the staff.

(c) Employ, train, and supervise the personnel assigned to the director.

(d) Supervise all expenditures of the legislative human resources office.

(e) Manage reviews and investigations of the formal complaint process established under sub. (1) (b). Upon completion of an investigation, report the findings to the appropriate legislative leader or employee supervisor.

\* Section 991.11, WISCONSIN STATUTES: Effective date of acts. “Every act and every portion of an act enacted by the legislature over the governor’s partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication.”

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(f) On a periodic basis, recommend to the joint committee on legislative organization improvements to human resources services and programs.

**SECTION 7.** 20.923 (4) (f) 6f. of the statutes is created to read:

20.923 (4) (f) 6f. Legislature; legislative human resources office: director.

**SECTION 8.** 20.923 (6) (fm) of the statutes is created to read:

20.923 (6) (fm) Legislative human resources office: all positions.

**SECTION 9.** 230.08 (2) (fr) of the statutes is created to read:

230.08 (2) (fr) The director and staff of the legislative human resources office.

