

Fiscal Estimate - 2023 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 23-2103/1	Introduction Number SB-0114
Description the establishment of November 11 as a day on which the offices of the agencies of state government are closed	
Fiscal Effect	
State: <input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs	
Local: <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
Fund Sources Affected Affected Ch. 20 Appropriations <input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input checked="" type="checkbox"/> SEGS Various	
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Date 5/17/2023	

Fiscal Estimate Narratives

DOA 5/17/2023

LRB Number	23-2103/1	Introduction Number	SB-0114	Estimate Type	Original
Description the establishment of November 11 as a day on which the offices of the agencies of state government are closed					

Assumptions Used in Arriving at Fiscal Estimate

2023 Senate Bill 114 (SB 114) would establish November 11, Veteran's Day, as a state legal holiday, increasing the number of such days from 9 to 10. The bill would also reduce the number of personal holidays provided to state employees in a calendar year from 4.5 days to 3.5 days.

Currently, s. 230.35 (4) (a), Wis. Stats., establishes 9 calendar days designated as paid legal holidays (e.g., the first Monday in September; the 4th Thursday in November; December 24 and 25; etc.). Generally, state offices are closed in observance of these holidays, but 24/7 functions continue, often in a reduced capacity. In the event that a state office is closed, state employees are not scheduled to work and permanent employees are paid for the legal holiday. In a 24/7 operation, the essential employees remain and are scheduled for work. Employees who are scheduled to work on the holiday receive time and one half for all hours worked. For these employees, the legal holiday becomes a "floating holiday" which is available to the employee at a later time as approved by their supervisor. In addition, permanent state employees are provided with up to 4.5 paid personal holidays in each calendar year. The amount is prorated based on the FTE of the employee's position. Personal holidays are used on days requested by the employee and at the discretion of their supervisor.

The Department of Administration (Department) estimates there would be no fiscal impact on the Department resulting from implementing the provisions of the bill. Updates to payroll systems, which currently reflect other legal holidays, could be readily accomplished with existing resources. The Department estimates that the workload normally accomplished on what would become a legal holiday could be otherwise accomplished by an agency on non-holidays with existing resources, and this would be partially offset by the reduction in the number of personal holidays available.

The new legal holiday would result in increased costs for agencies that maintain 24/7 operations (e.g., law enforcement, care facilities, prisons). "Holiday Pay" is defined under s. 230.35 (4) (b), Wis. Stats., and under the Division of Personnel Management's (DPM) Administrative Rule ER 18.04(2)(b) (ER18) to be paid at time and one half. Additionally, under ER 18, employees that work a holiday are entitled to eight hours of holiday time off to use on a 'floating' basis at a later date in the calendar year at the employee's choosing. The Department estimates that the cost of "holiday pay" by all state agencies and by the University of Wisconsin to permanent state employees for a single holiday as \$804,605 in salary costs and \$123,112 in fringe costs.

Long-Range Fiscal Implications