## Fiscal Estimate - 2023 Session

☑ Original ☐ Updated	Correct	ed	Supplemental				
LRB Number <b>23-5429/1</b>	Introduction	on Number	AB-1000				
Description adopting gender-neutral terminology and incorporating gender-neutral marriage and parentage rights							
Fiscal Effect							
Appropriations	ease Existing		s - May be possible to agency's budget \to No				
Permissive Mandatory Permi	ase Revenue Issive Mandatory ease Revenue Issive Mandatory	5.Types of Local ( Units Affected Towns Counties School Districts	Government  Village Cities Others WTCS Districts				
Fund Sources Affected  Affected Ch. 20 Appropriations  GPR FED PRO PRS SEG SEGS							
Agency/Prepared By	Authorized Signat	ure	Date				
DPI/ Morgan Hau (608) 264-9559	Erin Fath (608) 266	2/2/2024					

## Fiscal Estimate Narratives DPI 2/2/2024

LRB Number 23-5429/1	Introduction Number	AB-1000	Estimate Type	Original		
Description						
adopting gender-neutral terminology and incorporating gender-neutral marriage and parentage rights						

## Assumptions Used in Arriving at Fiscal Estimate

This bill will adopt gender-neutral language across Wisconsin statutes. This bill recognizes same-sex marriage by changing references to "husband," "wife," "father," "mother," etc., to gender-neutral terminology. The bill also recognizes legal parentage for same-sex couples under certain circumstances and adopts gender-neutral parentage terminology.

State impact: No direct impact/Indeterminate

This bill would require state agencies to update internal and external policies and guidance with gender-neutral language where necessary to be reflective of state law. This work would have to be absorbed by existing agency staff (amount of time indeterminate).

Local impact: No direct impact/Indeterminate

This bill would require schools to update policies with gender-neutral language where necessary to be reflective of state law. This work would have to be absorbed by existing school staff (amount of time indeterminate).

Long-Range Fiscal Implications