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State of Misconsin 2023 - 2024 LEGISLATURE

LRBa0025/1 MIM:amn&wlj

ASSEMBLY AMENDMENT 1, TO ASSEMBLY BILL 28

March 7, 2023 - Offered by Representative Born.

AUTHORS SUBJECT TO CHANGE

At the locations indicated, amend the bill as follows:

1. Page 3, line 24: delete the material beginning with that line and ending with page 4, line 9, and substitute:

"40.02 (48) (b) 5. A "county jailer" is an employee of a county whose principal duties involve supervising, controlling, or maintaining a jail or the persons confined in a jail, as assigned by the sheriff under s. 59.27 (1), regardless of whether the employee has been sworn regarding his or her duties or whether the employee serves on a full-time basis, provided the department receives notification of the participant's name as provided in s. 40.06 (1) (d) and (dm). Notwithstanding par. (a), an employer may classify an employee who is a county jailer as a protective occupation participant under par. (am) 23. without making a determination that the principal duties of the employee involve active law enforcement or active fire suppression or prevention. A determination under this subdivision may not be

appealed under s. 40.06 (1) (e) or (em). A county jailer is not a protective occupation participant if he or she so elects with the employer under s. 59.52 (8m) or 2023 Wisconsin Act (this act).".

2. Page 4, line 11: delete lines 11 to 22 and substitute:

"40.02 (48) (c) In s. 40.65, "protective occupation participant" means a participating employee who is a police officer, fire fighter, an individual determined by a participating employer under par. (a) or (bm) to be a protective occupation participant, county undersheriff, deputy sheriff, county jailer who is categorized as a protective occupation participant, state probation and parole officer, county traffic police officer, conservation warden, state forest ranger, field conservation employee of the department of natural resources who is subject to call for forest fire control or warden duty, member of the state traffic patrol, state motor vehicle inspector, University of Wisconsin System full-time police officer, guard or any other employee whose principal duties are supervision and discipline of inmates at a state penal institution, excise tax investigator employed by the department of revenue, person employed under s. 60.553 (1), 61.66 (1), or 62.13 (2e) (a), or special criminal investigation agent employed by the department of justice."

3. Page 4, line 24: delete the material beginning with that line and ending with page 5, line 17, and substitute:

"40.05 (1) (a) 7. For a county jailer covered under subd. 3., the percentage of earnings equal to the total actuarially required contribution rate, as approved by the board under s. 40.03 (1) (e), for a participating employee whose formula rate is determined under s. 40.23 (2m) (e) 3., less the contribution rate paid by the employer for a county jailer under sub. (2) (a). Contributions under this section for an employee

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who first becomes a participating employee as a county jailer in a county that did not classify county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], and is certified as a protective occupation participant on or after the effective date of this subdivision [LRB inserts date], shall be made by a reduction in salary and, for tax purposes, shall be treated as employer contributions under section 414 (h) (2) of the Internal Revenue Code. Such a participating employee may not elect to have contributions required by sub. (2) (a) paid directly to the employee or make a cash or deferred election with respect to the contributions. Employees who are participating employees on the effective date of this subdivision [LRB inserts date], and who are first certified as protective occupation participants in a county jailer position on or after the effective date of this subdivision [LRB inserts date], in a county that did not classify county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date, shall make the contribution under this section on a post-tax basis. For employees who are employed as county jailers in a county that classified county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], the county may at a subsequent date determine to categorize county jailers as general participating employees. In such instance, a county jailer who is employed by the county on the date the county determines to categorize county jailers as general participating employees may make a one-time irrevocable election to not be a protective occupation participant. A county jailer in such a county who opts to remain a protective occupation participant shall make the contribution under this section on a post-tax basis. A county jailer who is first hired as a county jailer by such a county after the date the county determines to categorize county jailers as general participating employees may make a one-time irrevocable election to not

become a protective occupation participant. A county jailer who is first hired as a county jailer by such a county after the date the county determines to categorize county jailers as general participating employees and who opts to become a protective occupation participant shall make the contribution under this section on a pre-tax basis.".

4. Page 6, line 10: delete lines 10 to 18 and substitute:

"40.05 (2) (ap) The contributions under par. (a) that are required to be paid by a participating employer for a county jailer whose formula rate is determined under s. 40.23 (2m) (e) 3. shall be a percentage of earnings equal to one-half of the total actuarially required contribution rate, as approved by the board under s. 40.03 (1) (e), for an employee whose formula rate is determined under s. 40.23 (2m) (e) 1. This paragraph applies only to contributions paid for a county jailer who becomes a protective occupation participant on or after the effective date of this paragraph [LRB inserts date], and is one of the following:

- 1. Employed in a county that did not classify county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date].
- 2. Employed in a county that classified county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], and the county subsequently determines to not classify county jailers as protective occupation participants and instead classify county jailers as general participating employees.".

5. Page 7, line 1: delete lines 1 to 10 and substitute:

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"40.05 (2) (ar) 2. County jailers who are first hired as protective occupation participants on or after the effective date of this subdivision [LRB inserts date], in a county that did not classify county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], may make the contribution under subd. 1. on a pre-tax basis, in lieu of their employers making the contribution. County jailers who are first certified as protective occupation participants on or after the effective date of this subdivision [LRB inserts date]. in a county that did not classify county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], shall make the contribution under subd. 1. on a post-tax basis, in lieu of their employers making the contribution. For employees who are employed as county jailers in a county that classified county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], the county may at a subsequent date determine to categorize county jailers as general participating employees. In such instance, a county jailer who is employed by the county on the date the county determines to categorize county jailers as general participating employees may make a one-time irrevocable election to not be a protective occupation participant. A county jailer in such a county who opts to remain a protective occupation participant shall make the contribution under subd. 1. on a post-tax basis. A county jailer who is first hired as a county jailer by such a county after the date the county determines to categorize county jailers as general participating employees may make a one-time irrevocable election to not become a protective occupation participant. A county jailer who is first hired as a county jailer by such a county after the date the county determines to categorize county jailers as general participating

- employees and who opts to become a protective occupation participant shall make the contribution under subd. 1. on a pre-tax basis.".
- **6.** Page 7, line 22: delete the material beginning with that line and ending with page 8, line 3, and substitute:
- "40.23 (3) (c) Under par. (a), for a county jailer described in s. 40.02 (48) (am) 23., the amount to be paid from the employer accumulation reserve is equal to the employer required contributions, including interest, paid for a county jailer under s. 40.05 (2) (a). This paragraph applies only to a county jailer who becomes a protective occupation participant on or after the effective date of this paragraph [LRB inserts date], and is one of the following:
- 1. Employed in a county that did not classify county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date].
- 2. Employed in a county that classified county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], and the county subsequently determines to not classify county jailers as protective occupation participants and instead classify county jailers as general participating employees.".
 - **7.** Page 8, line 5: delete lines 5 to 14 and substitute:
- "40.28 (1) (a) 2. The amount equal to 200 percent of employee required contribution accumulations reserved for a variable annuity as of the date the annuity begins. Except, for a county jailer described in s. 40.02 (48) (am) 23., the amount equal to the employee required contributions and the employer required contributions paid for a county jailer under s. 40.05 (2) (a), including interest,

reserved for a variable annuity on the date the annuity begins. The amount applicable for a county jailer applies only to a county jailer who becomes a protective occupation participant on or after the effective date of this subdivision [LRB inserts date], and who is either employed in a county that did not classify county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], or employed in a county that classified county jailers as protective occupation participants on the effective date of this subdivision [LRB inserts date], and the county subsequently determines to not classify county jailers as protective occupation participants and instead classify county jailers as general participating employees; and".

8. Page 8, line 20: delete the material beginning with that line and ending with page 9, line 5, and substitute:

"Section 17g. 40.73 (1) (am) 3. of the statutes is renumbered 40.73 (1) (am) 3. (intro.) and amended to read:

40.73 (1) (am) 3. (intro.) Twice the employee required contributions, after first subtracting the accumulations under subd. 2., including interest on the accumulations. Except, for a county jailer described in s. 40.02 (48) (am) 23., the amount equal to the employee required contributions and the employer required contributions paid for a county jailer under s. 40.05 (2) (a), after first subtracting the accumulations under subd. 2., including interest on the accumulations. The amount applicable for a county jailer applies only to a county jailer who becomes a protective occupation participant on or after the effective date of this subdivision [LRB inserts date], and who is one of the following:

SECTION 17r. 40.73 (1) (am) 3. a. and b. of the statutes are created to read:

40.73 (1) (am) 3. a. Employed in a county that did not classify county jailers as protective occupation participants on the effective date of this subd. 3. a. [LRB inserts date].

b. Employed in a county that classified county jailers as protective occupation participants on the effective date of this subd. 3. b. [LRB inserts date], and the county subsequently determines to not classify county jailers as protective occupation participants and instead classify county jailers as general participating employees.".

9. Page 9, line 7: delete lines 7 to 11 and substitute:

"59.52 (8m) EMPLOYMENT OF COUNTY JAILERS. (a) The board of an employer that did not classify county jailers as protective occupation participants on the effective date of this paragraph [LRB inserts date], shall provide to an individual who is employed as a county jailer the irrevocable option to elect not to be a protective occupation participant under s. 40.02 (48) (b) 5. when hired after the effective date of this paragraph [LRB inserts date], as a county jailer for the employer. An individual shall make an election under this paragraph within 60 days of being hired, in writing and on a form provided by the board.

(b) The board of an employer that classified county jailers as protective occupation participants on the effective date of this paragraph [LRB inserts date], and that subsequent to that date determines to classify county jailers as general participating employees shall provide to an individual who is employed as a county jailer on the date the board of the employer determines to classify county jailers as general participating employees the irrevocable option to not be a protective occupation participant under s. 40.02 (48) (b) 5. Such a board shall provide notice

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to county jailers of the board's determination and a jailer's opportunity to remain a protective occupation participant in writing, in a manner that the employer typically uses to provide notices to employees, and shall post such a notice where notices to employees are customarily posted. An individual shall make an election under this paragraph within 60 days after the determination by the board of the employer to classify county jailers as general participating employees, in writing and on a form provided by the board.

- (c) The board of an employer that classified county jailers as protective occupation participants on the effective date of this paragraph [LRB inserts date], and that subsequent to that date determines to classify county jailers as general participating employees shall provide to an individual who is hired as a county jailer after the date the board of the employer determines to classify county jailers as general participating employees the irrevocable option to elect to not become a protective occupation participant under s. 40.02 (48) (b) 5. An individual shall make an election under this paragraph within 60 days after being hired, in writing and on a form provided by the board.".
- **10.** Page 10, line 1: after "subsection" insert "who is not a protective occupation participant on the effective date of this subsection".

19 (END)