SUBSTITUTE SENATE BILL 5993

State of Washington 65th Legislature 2018 Regular Session

By Senate Ways & Means (originally sponsored by Senators Keiser, Saldaña, Kuderer, Conway, Chase, Van De Wege, Hunt, Hasegawa, Pedersen, Frockt, Palumbo, Liias, Darneille, Wellman, Nelson, Hobbs, McCoy, Miloscia, Takko, Rolfes, Mullet, Billig, and Dhingra)

READ FIRST TIME 02/06/18.

- 1 AN ACT Relating to modifying collective bargaining law to 2 authorize providing additional compensation to academic employees at
- 3 community and technical colleges; amending RCW 28B.52.035 and
- 4 28B.50.140; and creating a new section.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 <u>NEW SECTION.</u> **Sec. 1.** The legislature finds that community and technical colleges provide important access to continuing education,
- 8 preparation for a university, and workforce training that improve the
- 9 quality of life and economic vitality of the state. The legislature
- 10 further finds that a funding gap was created in the 2017-2019
- 11 biennium between the amount of state general fund and the amount that
- 12 was assumed to come from tuition increases. Therefore the legislature
- 13 intends to fill the gap created in the 2017-2019 biennium and to fund
- 14 salary and benefit increases with sixty-six percent state general
- 15 fund.
- 16 Sec. 2. RCW 28B.52.035 and 1991 c 238 s 148 are each amended to
- 17 read as follows:
- 18 At the conclusion of any negotiation processes as provided for in
- 19 RCW 28B.52.030, any matter upon which the parties have reached
- 20 agreement shall be reduced to writing and acted upon in a regular or

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1 special meeting of the boards of trustees, and become part of the official proceedings of said board meeting. Except as provided in 2 3 this section, provisions of written contracts relating to salary increases shall not exceed the amount or percentage established by 4 the legislature in the appropriations act and allocated to the board 5 6 of trustees by the state board for community and technical colleges. The length of term of any such agreement shall be for not more than 7 three fiscal years. ((Any provisions of these agreements pertaining 8 to salary increases will not be binding upon future actions of the 9 legislature.)) If any provision of a salary increase is changed by 10 11 subsequent modification of the appropriations act by the legislature, 12 both parties shall immediately enter into collective bargaining for the sole purpose of arriving at a mutually agreed upon replacement 13 the modified provision. A board of trustees may provide 14 additional compensation to academic employees that exceeds that 15 16 provided by the legislature.

17 **Sec. 3.** RCW 28B.50.140 and 2016 sp.s. c 33 s 3 are each amended 18 to read as follows:

Each board of trustees:

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- 20 (1) Shall operate all existing community and technical colleges 21 in its district;
- 22 (2) Shall create comprehensive programs of community and 23 technical college education and training and maintain an open-door 24 policy in accordance with the provisions of RCW 28B.50.090(3);
 - president for each community and technical college and, may appoint a president for the district, and fix their duties and compensation, which may include elements other than salary. Compensation under this subsection shall not affect but may supplement retirement, health care, and other benefits that are otherwise applicable to the presidents as state employees. The board shall also employ for a period to be fixed by the board members of the faculty and such other administrative officers and other employees as may be necessary or appropriate and fix their salaries and duties. Except ((for increments provided with local resources during the 2015-2017 fiscal biennium)) as provided for academic employees under RCW 28B.52.035 and technical college classified employees under chapter 41.56 RCW, compensation and salary increases under this subsection shall not exceed the amount or percentage established for those purposes in the

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state appropriations act by the legislature as allocated to the board of trustees by the state board for community and technical colleges.

The state board for community and technical colleges shall adopt rules defining the permissible elements of compensation under this

subsection;

- (4) May establish, in accordance with RCW 28B.77.080, new facilities as community needs and interests demand. However, the authority of boards of trustees to purchase or lease major off-campus facilities shall be subject to the approval of the student achievement council pursuant to RCW 28B.77.080;
- 11 (5) May establish or lease, operate, equip and maintain 12 dormitories, food service facilities, bookstores and other self-13 supporting facilities connected with the operation of the community 14 and technical college;
 - (6) May, with the approval of the college board, borrow money and issue and sell revenue bonds or other evidences of indebtedness for the construction, reconstruction, erection, equipping with permanent fixtures, demolition and major alteration of buildings or other capital assets, and the acquisition of sites, rights-of-way, easements, improvements or appurtenances, for dormitories, food service facilities, and other self-supporting facilities connected with the operation of the community and technical college in accordance with the provisions of RCW 28B.10.300 through 28B.10.330 where applicable;
 - (7) May establish fees and charges for the facilities authorized hereunder, including reasonable rules and regulations for the government thereof, not inconsistent with the rules of the college board; each board of trustees operating a community and technical college may enter into agreements, subject to rules of the college board, with owners of facilities to be used for housing regarding the management, operation, and government of such facilities, and any board entering into such an agreement may:
 - (a) Make rules for the government, management and operation of such housing facilities deemed necessary or advisable; and
 - (b) Employ necessary employees to govern, manage and operate the same;
 - (8) May receive such gifts, grants, conveyances, devises and bequests of real or personal property from private sources, as may be made from time to time, in trust or otherwise, whenever the terms and conditions thereof will aid in carrying out the community and

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technical college programs as specified by law and the rules of the state college board; sell, lease or exchange, invest or expend the same or the proceeds, rents, profits and income thereof according to the terms and conditions thereof; and adopt rules to govern the receipt and expenditure of the proceeds, rents, profits and income thereof;

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- (9) May establish and maintain night schools whenever in the discretion of the board of trustees it is deemed advisable, and authorize classrooms and other facilities to be used for summer or night schools, or for public meetings and for any other uses consistent with the use of such classrooms or facilities for community and technical college purposes;
- (10) May make rules for pedestrian and vehicular traffic on property owned, operated, or maintained by the district;
 - (11) Shall prescribe, with the assistance of the faculty, the course of study in the various departments of the community and technical college or colleges under its control, and publish such catalogues and bulletins as may become necessary;
- (12) May grant to every student, upon graduation or completion of a course of study, a suitable diploma, degree, or certificate under the rules of the state board for community and technical colleges that are appropriate to their mission. The purposes of these diplomas, certificates, and degrees are to lead individuals directly to employment in a specific occupation or prepare individuals for a bachelor's degree or beyond. Technical colleges may only offer transfer degrees that prepare students for bachelor's degrees in professional fields, subject to rules adopted by the college board. In adopting rules, the college board, where possible, shall create consistency between community and technical colleges and may address issues related to tuition and fee rates; tuition waivers; enrollment counting, including the use of credits instead of clock hours; degree granting authority; or any other rules necessary to offer the associate degrees that prepare students for transfer to bachelor's degrees in professional areas. Only colleges under RCW 28B.50.810 or 28B.50.825 may award baccalaureate degrees. The board, upon recommendation of the faculty, may also confer honorary associate of arts degrees, or if it is authorized to award baccalaureate degrees may confer honorary bachelor of applied science degrees, upon persons other than graduates of the community college, in recognition of their learning or devotion to education, literature, art, or science.

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No degree may be conferred in consideration of the payment of money or the donation of any kind of property;

- (13) Shall enforce the rules prescribed by the state board for community and technical colleges for the government of community and technical colleges, students and teachers, and adopt such rules and perform all other acts not inconsistent with law or rules of the state board for community and technical colleges as the board of trustees may in its discretion deem necessary or appropriate to the administration of college districts: PROVIDED, That such rules shall include, but not be limited to, rules relating to housing, scholarships, conduct at the various community and technical college facilities, and discipline: PROVIDED, FURTHER, That the board of trustees may suspend or expel from community and technical colleges students who refuse to obey any of the duly adopted rules;
- (14) May, by written order filed in its office, delegate to the president or district president any of the powers and duties vested in or imposed upon it by this chapter. Such delegated powers and duties may be exercised in the name of the district board;
- (15) May perform such other activities consistent with this chapter and not in conflict with the directives of the college board;
- (16) Notwithstanding any other provision of law, may offer educational services on a contractual basis other than the tuition and fee basis set forth in chapter 28B.15 RCW for a special fee to private or governmental entities, consistent with rules adopted by the state board for community and technical colleges: PROVIDED, That the whole of such special fee shall go to the college district and be not less than the full instructional costs of such services including any salary increases authorized by the legislature for community and technical college employees during the term of the agreement: PROVIDED FURTHER, That enrollments generated hereunder shall not be counted toward the official enrollment level of the college district for state funding purposes;
- (17) Notwithstanding any other provision of law, may offer educational services on a contractual basis, charging tuition and fees as set forth in chapter 28B.15 RCW, counting such enrollments for state funding purposes, and may additionally charge a special supplemental fee when necessary to cover the full instructional costs of such services: PROVIDED, That such contracts shall be subject to review by the state board for community and technical colleges and to such rules as the state board may adopt for that purpose in order to

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assure that the sum of the supplemental fee and the normal state funding shall not exceed the projected total cost of offering the educational service: PROVIDED FURTHER, That enrollments generated by courses offered on the basis of contracts requiring payment of a share of the normal costs of the course will be discounted to the percentage provided by the college;

- (18) Shall be authorized to pay dues to any association of trustees that may be formed by the various boards of trustees; such association may expend any or all of such funds to submit biennially, or more often if necessary, to the governor and to the legislature, the recommendations of the association regarding changes which would affect the efficiency of such association;
- 13 (19) May participate in higher education centers and consortia 14 that involve any four-year public or independent college or 15 university in accordance with RCW 28B.77.080;
- 16 (20) Shall perform any other duties and responsibilities imposed 17 by law or rule of the state board; and
 - (21) May confer honorary associate of arts degrees upon persons who request an honorary degree if they were students at the college in 1942 and did not graduate because they were ordered into an internment camp. The honorary degree may also be requested by a representative of deceased persons who meet these requirements. For the purposes of this subsection, "internment camp" means a relocation center to which persons were ordered evacuated by Presidential Executive Order 9066, signed on February 19, 1942.

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