SUBSTITUTE SENATE BILL 5713

AS AMENDED BY THE HOUSE

Passed Legislature - 2017 Regular Session

State of Washington 65th Legislature 2017 Regular Session

By Senate Higher Education (originally sponsored by Senators Palumbo, Wilson, Zeiger, and King)

READ FIRST TIME 02/17/17.

1 AN ACT Relating to creating the skilled worker outreach, 2 recruitment, and career awareness training program; adding a new 3 chapter to Title 43 RCW; and providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 <u>NEW SECTION.</u> Sec. 1. The definitions in this section apply 6 throughout this chapter unless the context clearly requires 7 otherwise.

8 (1) "Department" means the department of commerce.

9 (2) "Eligible applicant" means any government entity or any 10 nongovernment entity, association, or organization that is not a 11 private vocational school, that:

12 (a) Offers, or plans to offer, a skilled worker awareness 13 program; and

(b) Has partnered with industry to either offer or fund a skilledworker awareness program.

16 (3) "Grant program" means the skilled worker outreach,17 recruitment, and career awareness grant program.

(4) "Grant review committee" means the skilled worker outreach,
 recruitment, and career awareness grant program review committee
 created in section 5 of this act.

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1 (5) "Matching grant" means a grant funded by the state to match 2 funding provided by an eligible applicant to support efforts to 3 increase the state's skilled workforce.

(6) "Skilled worker awareness program" means a program designed 4 to increase awareness of, and enrollment in, accredited educational, 5 б occupational, state-approved preapprenticeship, apprenticeship, and 7 similar training programs that: (a) Train individuals to perform skills needed in the workforce; and (b) award industry or state-8 recognized certificates, credentials, associate degrees, professional 9 licenses, or similar evidence of achievement but not including 10 11 bachelor's or higher degrees.

12 <u>NEW SECTION.</u> Sec. 2. (1) Subject to availability of amounts 13 appropriated for this specific purpose, the skilled worker outreach, 14 recruitment, and career awareness grant program is created. The 15 purpose of the grant program is to increase the state's skilled 16 workforce by raising awareness of the state's worker training 17 programs.

18 (2)(a) Under the grant program, the department must award 19 matching grants to eligible applicants that will engage in outreach 20 and recruiting efforts to increase enrollment in and completion of 21 worker training programs.

(b) Recipients of the grant must provide matching cash funding.
The recipient's match must be two dollars for each one dollar of the grant. The recipient's match may not be in the form of in-kind contributions.

26 <u>NEW SECTION.</u> **Sec. 3.** (1) The department shall administer the 27 grant program and establish a process for accepting grant 28 applications, including application guidelines and deadlines.

(2) By January 1, 2018, and annually no later than January 1st
 thereafter, the department shall start accepting grant applications.

31 <u>NEW SECTION.</u> **Sec. 4.** (1) To be considered for a matching grant, 32 an eligible applicant must include, at a minimum, the following 33 information in its application:

34 (a) A description of how the matching grant will be used to35 provide outreach, education, and recruitment for training programs;

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1 (b) A description of the training programs the applicant plans to 2 promote, the particular skills taught by that training program, and 3 the number of years the training program has been in operation;

4 (c) Past, current, and projected enrollment in the training
5 program the applicant plans to promote and the estimated increases in
6 enrollment, if the training program has been in existence;

7 (d) If the applicant is promoting an existing training program, a 8 comparison of the number of participants who enroll in the training 9 program and the number of participants who complete the program over 10 a five-year period, if available;

11 (e) Specific industry needs or gaps in the workforce that the 12 training program will or does address;

(f) A description of intended or existing partnerships with industry members, including those where training program participants will have the opportunity to earn income or credit hours;

16 (g) Costs or the anticipated costs to implement the skilled 17 worker awareness program;

(h) Resources that the eligible applicant will commit in matching dollars and, if the applicant already has a skilled worker awareness program, existing resources that the applicant has invested in recruiting, outreach, and funding of its skilled worker awareness program; and

23 (i) Any other information the department requires.

satisfies 24 (2) Upon receipt of an application that the 25 requirements in this section, the department must send the 26 application to the grant review committee for its consideration.

27 <u>NEW SECTION.</u> Sec. 5. (1) The department must establish a grant review applications 28 review committee to grant and make recommendations on who should receive a matching grant and the 29 30 amount. The grant review committee must consist of eleven members with representatives from the following: 31

32 (a) The department of labor and industries;

33 (b) The employment security department;

34 (c) The department of enterprise services;

35 (d) The workforce training and education coordinating board;

36 (e) The state board for community and technical colleges;

37 (f) Two representatives from business;

38 (g) Two representatives from labor; and

(h) Two representatives from the Washington apprenticeship and
 training council.

3 (2) The grant review committee shall designate a chair to oversee4 the committee's meetings.

5 (3) The grant review committee shall establish criteria for 6 ranking eligible applicants for matching grant awards. The grant 7 review committee shall consider and rank eligible applicants based on 8 which applicants currently are able to or have the best potential to:

9 (a) Reach a broad diverse audience, including populations with 10 barriers as identified in the state's comprehensive workforce 11 training and education plan, through their recruitment and outreach 12 efforts;

13 (b) Collaborate with and utilize centers of excellence within the 14 community and technical college system;

15 (c) Significantly increase enrollment and completion of the 16 training program the applicant plans to promote;

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(d) Fill existing needs for skilled workers in the market; and

18 (e) Demonstrate the following, prioritized in the following 19 order:

(i) That the eligible applicant will provide monetarycontributions from its own resources; and

22 (ii) That the eligible applicant has secured:

23 (A) An industry partner; or

(B) Monetary contributions from an industry partner, conditionaljob placement guarantees, or articulation agreements.

(4) The grant review committee shall submit its recommendations to the director of the department, who shall determine to whom and in what amounts to award matching grants. Matching grants must be awarded no later than April 1st each year following the application submittal deadline.

31 <u>NEW SECTION.</u> **Sec. 6.** Grant recipients may not use matching 32 grants for tuition subsidies or to reduce tuition for any training 33 program.

NEW SECTION. Sec. 7. (1) Each eligible applicant that receives a matching grant shall submit a quarterly report and an annual report to the grant review committee on the outcomes achieved. The grant recipient shall include in the report at least the following measurable outcomes:

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(a) The manner in which the grant recipient has used the matching
 grant for outreach and recruitment;

3 (b) The number of participants enrolled in and the number of 4 participants who completed the training program being promoted, both 5 before the matching grant was awarded and since the matching grant 6 was received;

7 (c) The number of participants who obtained employment in an 8 industry for which the participant was trained under the training 9 program promoted by the recipient, including information about the 10 industry in which the participants are employed;

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(d) The number of participants recruited; and

12 (e) Any other information the grant review committee determines13 appropriate.

14 (2) By December 1, 2019, and by each December 1st thereafter, the 15 grant review committee shall submit an annual report to the governor 16 and appropriate committees of the legislature in accordance with the 17 reporting requirements in RCW 43.01.036. The report must include:

(a) The number of matching grants awarded in the prior year,
 including the amount, recipient, and duration of each matching grant;

(b) The number of individuals who enrolled in and completedtraining programs promoted by each grant recipient;

(c) The number of individuals who obtained employment in a position that uses the skills for which they were trained through a training program promoted by a grant recipient; and

(d) Other information obtained from grant recipients' reportsunder subsection (1) of this section.

27 <u>NEW SECTION.</u> **Sec. 8.** To assist with implementation of the grant 28 program, the department, in coordination with the workforce training 29 and education coordinating board and the workforce training customer 30 advisory committee, shall coordinate skilled worker awareness 31 programs throughout the state. The coordination must include:

32 (1) Partnering with industry associations, labor-management 33 programs, and businesses to assess and determine their workforce 34 needs; and

35 (2) Coordinating with training program providers on skill sets36 being developed and the quality of students being trained.

37 <u>NEW SECTION.</u> Sec. 9. The skilled worker outreach, recruitment,
 38 and career awareness grant program account is created in the custody

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1 of the state treasurer. The department shall deposit in the account all money received for the program. The account shall be self-2 sustaining and consist of funds appropriated by the legislature for 3 the skilled worker outreach, recruitment, and career awareness grant 4 program and private contributions to the program. Expenditures from 5 б the account shall only be used for matching grants provided to grant 7 recipients. Only the director of the department or the director's designee may authorize expenditures from the account. The account is 8 9 subject to the allotment procedures under chapter 43.88 RCW, but an appropriation is not required for expenditures. 10

11 <u>NEW SECTION.</u> Sec. 10. This chapter expires July 1, 2022.

12 <u>NEW SECTION.</u> **Sec. 11.** Sections 1 through 10 of this act 13 constitute a new chapter in Title 43 RCW.

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