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**SENATE BILL 5356**

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**State of Washington**

**68th Legislature**

**2023 Regular Session**

**By** Senator Hasegawa

1 AN ACT Relating to establishing guidelines for government  
2 procurement and use of automated decision systems in order to protect  
3 consumers, improve transparency, and create more market  
4 predictability; adding a new section to chapter 49.60 RCW; adding a  
5 new chapter to Title 43 RCW; and declaring an emergency.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 NEW SECTION. **Sec. 1.** The legislature finds that:

8 (1) Washington is a technology leader on a national and global  
9 level and holds a distinctive position in creating frameworks around  
10 technology that enhance innovation while protecting consumers and  
11 promoting fairness, accountability, and transparency for all  
12 Washingtonians.

13 (2) Automated decision systems are rapidly being adopted to make  
14 or assist in core decisions in a variety of government and business  
15 functions, including criminal justice, health care, education,  
16 employment, public benefits, insurance, and commerce.

17 (3) These automated decision systems are currently unregulated,  
18 may be deployed without public notice, and vendors selling the  
19 systems may require restrictive contractual provisions that undermine  
20 government transparency and accountability.

1 (4) The average Washington resident is unlikely to understand  
2 processes used by these automated decision systems, yet these systems  
3 are increasingly used to make core government and business decisions  
4 impacting the civil rights and liberties of Washingtonians, raising  
5 significant concerns around due process, fairness, accountability,  
6 and transparency.

7 (5) A growing body of research shows that reliance on automated  
8 decision systems without adequate transparency, oversight, or  
9 safeguards can undermine market predictability, harm consumers, and  
10 deny historically disadvantaged or vulnerable groups the full measure  
11 of their civil rights and liberties.

12 (6) Research has shown that even the most innocent looking  
13 management tools often incorporate and compound the assumptions of  
14 institutional racism and other unfounded stereotypes. It is a matter  
15 of good governance to ensure that agencies consider whether the  
16 technologies they use improperly advantage or disadvantage Washington  
17 residents.

18 (7) In order to enhance innovation and ensure the use of these  
19 systems in ways that benefit Washington residents, the legislature  
20 intends to ensure the fair, transparent, and accountable use of  
21 automated decision systems.

22 NEW SECTION. **Sec. 2.** The definitions in this section apply  
23 throughout this chapter unless the context clearly requires  
24 otherwise.

25 (1) "Agency" or "public agency" means any state executive office,  
26 agency, department, board, commission, committee, educational  
27 institution, or other state agency created by or pursuant to statute,  
28 other than courts and the legislature.

29 (2) "Algorithm" means a computerized procedure consisting of a  
30 set of steps to accomplish a determined task.

31 (3) "Algorithmic accountability report" means the report with  
32 content enumerated in section 5(4) of this act.

33 (4) "Algorithmic accountability review board" means the  
34 algorithmic accountability review board established under section 6  
35 of this act.

36 (5)(a) "Automated decision system" means any algorithm, including  
37 one incorporating machine learning or other artificial intelligence  
38 techniques, that uses data-based analysis or calculations to make or  
39 support government decisions, judgments, or conclusions that cause a

1 Washington resident or business to be treated differently than  
2 another Washington resident or business or results in statistically  
3 significant disparities with other classes of persons or businesses  
4 in the nature or amount of governmental interaction with that  
5 individual or business including, without limitation, benefits,  
6 protections, procurement processes, required payments, penalties,  
7 regulations, or timing, application, or process requirements.

8 (b) "Automated decision system" does not include tools that do  
9 not make or support governmental decisions, judgments, or conclusions  
10 that cause a Washington resident or business to be treated  
11 differently than another Washington resident or business in the  
12 nature or amount of government interaction with that individual or  
13 business including, without limitation, internal governmental  
14 computer server or electrical usage optimization, antivirus programs,  
15 and internal governmental space optimization programs.

16 (6) "Automated final decision system" means an automated decision  
17 system that makes final decisions, judgments, or conclusions without  
18 human intervention.

19 (7) "Automated support decision system" means an automated  
20 decision system that provides information to inform the final  
21 decision, judgment, or conclusion of a human decision maker.

22 (8) "Automation bias" means the tendency for humans to  
23 overestimate the accuracy of decision support and decision-making  
24 systems and ignore contradictory information made without automation.

25 (9) "Identified or identifiable natural persons" means a human  
26 being who can be readily identified, directly or indirectly.

27 (10) "Office" means the office of the state chief information  
28 officer established under RCW 43.105.205.

29 (11) "People" includes a natural person, corporation, limited  
30 liability company, limited liability partnership, partnership, or  
31 public or private organization or entity of any character, except  
32 where otherwise restricted.

33 (12) "Use" means to operate an automated decision system or to  
34 contract with a third party to operate an automated decision system  
35 to automate, aid, or replace any decision-making process that would  
36 otherwise be made by an agency.

37 NEW SECTION. **Sec. 3.** By January 1, 2023, the office shall, in  
38 consultation with the office of equity:

1 (1) Adopt guidance for agencies regarding the development,  
2 procurement, and use of automated decision systems by a public  
3 agency. This guidance must incorporate the minimum standards and  
4 procedures set forth in sections 4 and 5 of this act with respect to  
5 automated decision systems. In adopting the guidance, the office must  
6 consult with representatives of communities whose rights are  
7 disproportionately impacted by automated decision systems as  
8 demonstrated by current studies; and

9 (2) Develop guidance for agencies to use when prioritizing  
10 analysis of automated decision systems. The guidance must include a  
11 prioritization framework or frameworks for identifying the order in  
12 which to examine existing and proposed automated decision systems.  
13 This prioritization framework may include criteria such as whether  
14 the system: Creates significant effects on identified or identifiable  
15 natural persons; affects many people; involves a high risk of error  
16 or bias; has been developed without transparency of the information  
17 used to develop the algorithm; or has not been independently tested  
18 for bias or inaccuracy. The prioritization framework must include  
19 identification of significantly high-risk systems according to the  
20 established criteria.

21 NEW SECTION. **Sec. 4.** Subject to the staged review provisions of  
22 this chapter and the responsibility of agencies to establish  
23 priorities and timelines for compliance, the legislature finds that  
24 the following minimum standards should apply to a public agency's  
25 development, procurement, or use of an automated decision system:

26 (1) Agencies and the office, in consultation with the office of  
27 equity, should adopt interim and then long-term prioritization  
28 frameworks for allocating resources to address existing and future  
29 automated decision systems and to address any deficiencies found in  
30 compliance with this section. The prioritization frameworks should be  
31 used in determining the level of resources to be devoted first to  
32 examining existing and proposed systems and then to meeting the other  
33 requirements of this section.

34 (2) As a part of the procurement process, agencies should assess  
35 new automated decision systems procured by them. The assessment  
36 should include evaluation of the potential impacts of the automated  
37 decision system on: (a) The risk to rights and freedoms to an  
38 identified or identifiable natural person; (b) the existence or risk

1 of bias or inaccuracy in the results of the system; and (c) whether  
2 the workings of the system are transparent to the public.

3 (3) Automated decision systems currently in use by the state that  
4 produce legal effects on identified or identifiable natural persons  
5 should be assessed according to the prioritization framework. The  
6 assessment should include the existence or risk of bias or inaccuracy  
7 in the results and how transparent the system use and impacts are to  
8 the public.

9 (4) Agencies should provide transparency of use, procurement, and  
10 development of automated decision systems, including monitoring or  
11 testing for accuracy and bias, that produce legal effects on  
12 identified or identifiable natural persons.

13 (5) Ongoing monitoring or auditing should be performed on  
14 automated decision systems that have legal effects on identified or  
15 identifiable natural persons to ensure they do not have differential  
16 effects on subpopulations that result over time; or discriminate  
17 against an individual, or treat an individual less favorably than  
18 another, in whole or in part, on the basis of one or more factors  
19 enumerated in RCW 49.60.010.

20 (6) Agencies should provide training of state employees who  
21 develop, procure, operate, or use automated decision systems as to  
22 the risk of automation bias.

23 (7) A public agency that develops, procures, or uses an automated  
24 decision system must follow any conditions set forth in the relevant  
25 algorithmic accountability report.

26 (8) Subject to the staged implementation as outlined in this  
27 chapter, a public agency must, at a minimum:

28 (a) Give clear notice in plain language to the people impacted by  
29 the automated decision system of the following:

30 (i) The fact that the system is in use;

31 (ii) The system's name, vendor, and version;

32 (iii) What decision or decisions it will be used to make or  
33 support;

34 (iv) Whether it is an automated final decision system or  
35 automated support decision system and whether and through what  
36 process a human verifies or confirms decisions made by the automated  
37 decision system;

38 (v) What policies and guidelines apply to its deployment; and

39 (vi) How people may contest any decision made involving the  
40 automated decision system as required pursuant to this section;

1 (b) Ensure that with respect to newly acquired automated decision  
2 systems and, to the maximum extent practicable with respect to  
3 existing automated decision systems, the system and the data used to  
4 develop the system are made freely available by the vendor before,  
5 during, and after deployment for agency or independent third-party  
6 testing, auditing, or research to understand its impacts, including  
7 potential bias, inaccuracy, or disparate impacts, provided that the  
8 vendor may specify that an independent third party examining  
9 proprietary trade secrets shall reveal only the outcome of the  
10 examination, and not the content of the trade secrets;

11 (c) Ensure that any decision made or informed by the automated  
12 decision system is subject to appeal, immediate suspension if a legal  
13 right, duty, or privilege is impacted by the decision, and potential  
14 reversal by a human decision maker through a timely process not to  
15 exceed 20 days, and clearly described and accessible to people  
16 impacted by the decision; and

17 (d) Ensure the agency can explain the basis for its decision to  
18 any impacted people in terms understandable to a layperson including,  
19 without limitation, by requiring the vendor to create such an  
20 explanation.

21 (9) A procurement contract for an automated decision system  
22 entered into by a public agency after the effective date of this  
23 section must ensure that the minimum standards set forth in this  
24 section are able to be effectuated without impairment, including  
25 requiring the vendor to waive any legal claims that may impair these  
26 minimum standards. Such a contract may not contain nondisclosure or  
27 other provisions that prohibit or impair these minimum standards.

28 NEW SECTION. **Sec. 5.** The intent of this section is to structure  
29 the way in which public agencies examine their existing and proposed  
30 automated decision systems and to identify for the legislature, the  
31 governor, and the public instances in which such examination is  
32 either incomplete or reveals that the applicable automated decision  
33 system fails to meet the minimum requirements of section 4 of this  
34 act. Subject to such intent:

35 (1) Agencies already using an automated decision system as of the  
36 effective date of this section must provide a list of automated  
37 decision systems in use to the algorithmic accountability review  
38 board by January 1, 2024, and use the prioritization framework  
39 established under section 3 of this act or adopt and implement an

1 interim prioritization framework to identify the order in which to  
2 complete an algorithmic accountability report on each existing  
3 automated decision system by January 1, 2026. For the purpose of this  
4 subsection:

5 (a) The algorithmic accountability report must, at minimum,  
6 include clear and understandable statements based on information  
7 already available to the agency.

8 (b) The algorithmic accountability report must accurately report  
9 only the actual direct knowledge contained in the files. For example,  
10 if the files contain a statement from the vendor that the system has  
11 been examined for bias but there is no report available for  
12 examination, the agency may not report that the system has been  
13 examined for bias and must instead report that the vendor states that  
14 the system has been examined for bias.

15 (c) Agencies may include information not already contained in  
16 their files. For example, a bias report conducted by a third party  
17 may be included.

18 (d) The list of systems and prioritization frameworks must be  
19 available to the public and may include criteria such as whether the  
20 system: Creates significant effects on identified or identifiable  
21 natural persons; affects many people; involves a high risk of error  
22 or bias; has been developed without transparency of the information  
23 used to develop the algorithm; or has not been independently tested  
24 for bias or inaccuracy.

25 (e) For systems that involve high risk pursuant to the  
26 prioritization framework, the algorithmic accountability report must  
27 include an evaluation of accuracy and bias by a qualified independent  
28 third party, and if such a report does not currently exist it must  
29 nevertheless be prepared and included to meet the timelines for  
30 submission of an algorithmic accountability report on such system.

31 (f) If an agency does not complete an algorithmic accountability  
32 report for each automated decision system already in use by January  
33 1, 2026, then, unless the agency has been evaluating their systems in  
34 good faith based on the established prioritization framework and is  
35 granted an extension by the algorithmic accountability review board,  
36 the agency must cease use of the unevaluated automated decision  
37 system until such time as an extension is granted or the algorithmic  
38 accountability report is provided.

1 (g) Any request for extension of the deadline must include a  
2 timeline for when each algorithmic accountability report will be  
3 provided by the agency.

4 (h) The algorithmic accountability review board shall grant an  
5 extension for the continued use of a system if the agency has  
6 established a reasonable timeline for completion of the algorithmic  
7 accountability report and there is no apparent likelihood of bias  
8 regarding the system.

9 (i) The algorithmic accountability review board must report  
10 annually on agency compliance with this subsection and any extensions  
11 granted under this subsection. The report must be made available to  
12 the public.

13 (2) A public agency intending to newly develop or procure an  
14 automated decision system for use between the effective date of this  
15 section and January 1, 2026, must as a condition of use of such  
16 system, at least one month prior to procurement of, or if internally  
17 developed, implementation of such a system produce and file with the  
18 office an algorithmic accountability report for that system as  
19 described in subsection (4) of this section. In addition to using  
20 information already available to an agency, the agency shall conduct  
21 reasonable investigatory due diligence including, but not limited to,  
22 inquiring with a system provider as to whether studies have been  
23 conducted and requesting copies of any studies. For systems that  
24 involve high risk pursuant to the prioritization framework, the  
25 algorithmic accountability report must include an evaluation of  
26 accuracy and bias by a qualified independent third party.

27 (3) An agency intending to develop or procure an automated  
28 decision system for implementation after January 1, 2026, must, as a  
29 condition of use of such automated decision system, submit an  
30 algorithmic accountability report as described in subsection (4) of  
31 this section and obtain a finding by the algorithmic accountability  
32 review board pursuant to (d) of this subsection. In addition to using  
33 information already available to an agency, the agency shall conduct  
34 reasonable investigatory due diligence including, but not limited to,  
35 inquiring of a system provider if studies have been conducted and  
36 requesting copies of any studies. For systems that involve high risk  
37 pursuant to the prioritization framework, the algorithmic  
38 accountability report must include an evaluation of accuracy and bias  
39 by a qualified independent third party.



1 (a) The office must post the algorithmic accountability reports  
2 on their public website and invite public comment on the algorithmic  
3 accountability report for a period of no less than 30 days.

4 (b) The algorithmic accountability review board may adopt scoring  
5 criteria for determining whether the agency's algorithmic  
6 accountability report reasonably shows that the automated decision  
7 system meets the minimum standards set forth in section 4 of this  
8 act.

9 (c) After receiving public comment, the algorithmic  
10 accountability review board must review the algorithmic  
11 accountability report and comments received to determine whether the  
12 agency's algorithmic accountability report fails to reasonably show  
13 that the automated decision system meets the minimum standards set  
14 forth in section 4 of this act.

15 (d) On the basis of its review of an algorithmic accountability  
16 report, the algorithmic accountability review board shall find that  
17 the algorithmic accountability report: (i) Reasonably demonstrates  
18 that the system meets the minimum standards set forth in section 4 of  
19 this act; or (ii) fails, by stated fact or by omission, to show that  
20 the system meets the minimum standards set forth in section 4 of the  
21 act.

22 (e) The report of a failure to meet the minimum standards of  
23 section 4 of this act must provide a reasonably detailed description  
24 from the algorithmic accountability review board of the reasons for  
25 the finding and may, but is not required to be, accompanied by a  
26 statement by the algorithmic accountability review board of what  
27 further information, or changes, or both may be necessary to the  
28 content of the algorithmic accountability report or operation of the  
29 automated decision system that could result in a finding that the  
30 agency's algorithmic accountability report reasonably shows that the  
31 automated decision system meets the minimum standards of section 4 of  
32 this act.

33 (f) Following a finding that the agency's algorithmic  
34 accountability report fails to show that an automated decision system  
35 meets the minimum standards of section 4 of this act, the applicable  
36 agency shall be entitled to revise the information provided, the  
37 system, or the procedures for use of the system and to submit a  
38 revised algorithmic accountability report to the algorithmic  
39 accountability review board for review.

1 (g) All findings and reports of the algorithmic accountability  
2 review board regarding whether a system meets the minimum  
3 requirements of section 4 of this act shall be posted on the office's  
4 website, and a copy of any reports finding a failure to meet the  
5 minimum requirements of section 4 of this act shall be independently  
6 transmitted to the legislature and the governor.

7 (4) Each algorithmic accountability report must include clear and  
8 understandable statements of the following:

9 (a) The automated decision system's name, vendor, and version;

10 (b) A description of the automated decision system's general  
11 capabilities, including reasonably foreseeable capabilities outside  
12 the scope of the agency's proposed use and whether the automated  
13 decision system is used or may be used to deploy or trigger any  
14 weapon;

15 (c) A description of the purpose and proposed use of the  
16 automated decision system, including:

17 (i) What decision or decisions the system will be used to make or  
18 support;

19 (ii) Whether it is an automated final decision system or  
20 automated support decision system; and

21 (iii) Its intended benefits, including any data or research  
22 demonstrating those benefits and whether and where such data or  
23 research may be viewed by the public;

24 (d) (i) The type or types of data inputs that the technology uses;  
25 (ii) how that data is generated, collected, and processed; and (iii)  
26 the type or types of data the system is reasonably likely to  
27 generate;

28 (e) Whether there was an examination of potential inaccuracies or  
29 bias, or both created during the automated decision system's  
30 development, design, or implementation as a result of the nature of  
31 the data used to inform the system or the system design. If such an  
32 examination was performed, a description of the individual or entity  
33 who performed the examination, the nature of the examination with  
34 sufficient specificity to allow evaluation of its validity, and the  
35 results including any steps taken to address the potential  
36 inaccuracies or bias, or both must also be included in the report;

37 (f) Whether implementation of the system has produced known  
38 erroneous results. If erroneous results were produced, a description  
39 of those errors, including the results of any audits conducted to  
40 check for erroneous results, together with any steps taken to address

1 the reasons for the erroneous results must also be included in the  
2 report;

3 (g) Whether and how people affected by a system decision can  
4 review and challenge the basis for that system decision, and a  
5 description of the results of any such challenges;

6 (h) A description of any public or community engagement held,  
7 whether people and communities affected by the system were consulted,  
8 what actions were taken in response to public and community input,  
9 and any future public or community engagement plans in connection  
10 with the design or use of the automated decision system;

11 (i) Whether the decision algorithm is available for examination  
12 by the agency or the public, or both, and to what extent;

13 (j) A description of how the agency plans to comply with each  
14 requirement set forth in section 4 of this act;

15 (k) Whether the automated decision system makes decisions  
16 affecting the constitutional or legal rights, duties, or privileges  
17 of any Washington resident;

18 (l) Whether the system's decisions intentionally differentially  
19 affect members of protected classes, such as by selecting persons  
20 with disabilities for certain benefits;

21 (m) Whether any of the decision criteria are mandated by statute  
22 and, if so, which criteria and by what statutes;

23 (n) Whether there exists a clear use and data management policy,  
24 including specific protocols for the following:

25 (i) How and when the automated decision system will be deployed  
26 or used and by whom including, but not limited to: The factors that  
27 will be used to determine where, when, and how the technology is  
28 deployed; and other relevant information, such as whether the  
29 technology will be operated continuously or used only under specific  
30 circumstances. If the automated decision system will be operated or  
31 used by another entity on the agency's behalf, the algorithmic  
32 accountability report must explicitly include a description of the  
33 other entity's access and any applicable protocols;

34 (ii) Any additional rules that will govern use of the automated  
35 decision system and what processes will be required prior to each use  
36 of the automated decision system;

37 (iii) How automated decision system data will be securely stored  
38 and accessed, and whether an agency intends to share access to the  
39 automated decision system or the data from that automated decision  
40 system with any other entity, and why; and

1 (iv) How the agency will ensure that all personnel who operate  
2 the automated decision system or access its data are properly trained  
3 and able to ensure compliance with the use and data management policy  
4 prior to the use of the automated decision system; and

5 (o) A description of the fiscal impact of the automated decision  
6 system, including:

7 (i) Initial acquisition costs;

8 (ii) A reasonable estimate of ongoing operating costs such as  
9 maintenance, licensing, personnel, legal compliance, use auditing,  
10 data retention, and security costs;

11 (iii) A reasonable estimate of cost savings that would be  
12 achieved through the use of the technology; and

13 (iv) Any current or currently identified potential sources of  
14 funding, including any subsidies, incentives, or free products being  
15 offered by vendors or governmental entities.

16 NEW SECTION. **Sec. 6.** (1) The algorithmic accountability review  
17 board is created within the office.

18 (2) The board shall represent diverse stakeholders and consist of  
19 the following voting members:

20 (a) The director of the office who shall serve as chair of the  
21 board;

22 (b) Six members appointed by the governor, two of whom shall be  
23 representatives of state agencies or institutions; two of whom shall  
24 be representatives of consumer protection organizations; and two of  
25 whom shall be representatives of civil rights organizations or  
26 advocacy organizations that represent individuals or protected  
27 classes of historically marginalized communities including, but not  
28 limited to, African American, Hispanic American, Native American, and  
29 Asian American communities, religious minorities, and protest and  
30 activist groups. Of the state agency representatives, at least one of  
31 the representatives must have direct experience using automated  
32 decision systems overseen by the board;

33 (c) Two members shall represent the house of representatives and  
34 shall be selected by the speaker of the house of representatives with  
35 one representative chosen from each major caucus of the house of  
36 representatives;

37 (d) Two members shall represent the senate and shall be appointed  
38 by the president of the senate with one representative chosen from  
39 each major caucus of the senate.

1 (3) Of the initial members appointed by the governor, three must  
2 be appointed for a one-year term, and two must be appointed for a  
3 two-year term. Thereafter members must be appointed for three-year  
4 terms.

5 (4) Initial appointments to the board must be made by January 1,  
6 2023.

7 (5) Vacancies shall be filled in the same manner that the  
8 original appointments were made for the remainder of the member's  
9 term.

10 (6) Members of the board shall be reimbursed for travel expenses  
11 as provided in RCW 43.03.050 and 43.03.060.

12 (7) The office shall provide staff support to the board.

13 NEW SECTION. **Sec. 7.** (1) Beginning December 1, 2023, and  
14 updated not less than quarterly, the office shall make publicly  
15 available on its website an inventory of all algorithmic  
16 accountability reports on automated decision systems that have been  
17 proposed for or are being used, developed, or procured by public  
18 agencies.

19 (2) Beginning January 1, 2024, the office shall make publicly  
20 available on its website metrics on all approvals, conditional  
21 approvals, or denials of agency algorithmic accountability reports to  
22 develop or procure automated decision systems for use by agencies,  
23 including written explanations of each decision.

24 (3) For automated decision systems implemented prior to January  
25 1, 2026:

26 (a) The algorithmic accountability review board shall conduct  
27 selective audits of the applicable algorithmic accountability reports  
28 and shall make appropriate findings with regard to whether the  
29 agency's algorithmic accountability report reasonably shows that the  
30 automated decision system audited meets the minimum standards of  
31 section 4 of this act. The selective audits conducted must also  
32 contain the elements described in subsection (6) of this section. In  
33 selecting which systems to audit, the algorithmic accountability  
34 review board may take into account:

35 (i) The number of persons affected by the automated decision  
36 system, including systems in use by multiple jurisdictions;

37 (ii) The apparent likelihood that the system creates unintended,  
38 erroneous, or discriminatory results;

1 (iii) The severity of the effects of an unintended, erroneous, or  
2 discriminatory decision on the affected people; and

3 (iv) Other criteria as the algorithmic accountability review  
4 board deems appropriate to a selective audit.

5 (b) The office shall establish guidelines by January 1, 2024, for  
6 the number or percentage of algorithmic accountability reports to be  
7 audited by the algorithmic accountability review board pursuant to  
8 (a) of this subsection.

9 (4)(a) Beginning January 1, 2026, the algorithmic accountability  
10 review board shall conduct an annual review of agency audits and  
11 compile the information into a report that includes the following:

12 (i) Whether each agency that uses, develops, or procures an  
13 automated decision system has complied with the terms of its approved  
14 algorithmic accountability report;

15 (ii) Descriptions of any known or reasonably suspected violations  
16 of any algorithmic accountability report policies;

17 (iii) Any systematic issues, such as bias and disproportionate  
18 impacts on marginalized or vulnerable communities, raised by use of  
19 automated decision systems; and

20 (iv) Recommendations, if any, relating to revisions to this  
21 chapter or to specific algorithmic accountability reports.

22 (b) The first annual report on agency audits must be made  
23 publicly available on the office's website by March 1, 2025, and  
24 annually thereafter on or before March 1st.

25 (5) Beginning January 1, 2025, each agency using an automated  
26 decision system must publish on its website annual metrics regarding  
27 the number of requests for human review of a decision rendered by the  
28 automated decision system it received and the outcome of the human  
29 review.

30 (6) Beginning January 1, 2026, agencies shall conduct an annual  
31 audit on automated decision systems that have legal effects on people  
32 to ensure that they do not have differential effects on  
33 subpopulations that result over time and report to the algorithmic  
34 accountability review board any findings. The report must include, at  
35 minimum:

36 (a) Whether the automated decision system has complied with the  
37 terms of its approved algorithmic accountability report;

38 (b) Descriptions of any known or reasonably suspected violations  
39 of any report policies;

1 (c) Any systematic issues, such as bias and disproportionate  
2 impacts on marginalized or vulnerable communities, raised by use of  
3 automated decision systems; and

4 (d) Recommendations, if any, relating to revisions to the  
5 automated decision system algorithmic accountability report.

6 NEW SECTION. **Sec. 8.** Any person who is injured by a material  
7 violation of this chapter may institute proceedings against the  
8 public agency deploying the automated decision system in a court of  
9 competent jurisdiction for injunctive or declaratory relief, or both,  
10 to compel compliance with this chapter and all relief available in  
11 law or equity with respect to section 9 of this act, and in either  
12 event if successful shall be entitled to recover their reasonable  
13 attorneys' fees and costs.

14 NEW SECTION. **Sec. 9.** A new section is added to chapter 49.60  
15 RCW to read as follows:

16 Except to the extent an automated decision system utilizes a  
17 criterion specifically mandated by state or federal law or  
18 regulation, it is an unfair practice under this section for any  
19 automated decision system to discriminate against an individual, or  
20 to treat an individual less favorably than another, in whole or in  
21 part, on the basis of one or more factors enumerated in RCW  
22 49.60.010. For the purposes of this section, "automated decision  
23 system" has the same meaning as defined in section 2 of this act.

24 NEW SECTION. **Sec. 10.** Sections 1 through 8 of this act  
25 constitute a new chapter in Title 43 RCW.

26 NEW SECTION. **Sec. 11.** This act is necessary for the immediate  
27 preservation of the public peace, health, or safety, or support of  
28 the state government and its existing public institutions, and takes  
29 effect immediately.

--- END ---