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**SUBSTITUTE SENATE BILL 5110**

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**State of Washington**

**68th Legislature**

**2023 Regular Session**

**By** Senate Labor & Commerce (originally sponsored by Senators Keiser and Kuderer)

1 AN ACT Relating to adding penalties for certain prohibited  
2 practices in chapter 49.44 RCW; adding a new section to chapter 49.44  
3 RCW; and prescribing penalties.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.44  
6 RCW to read as follows:

7 Unless a criminal or civil remedy is otherwise specified for a  
8 violation in this chapter, an employee, applicant, or prospective  
9 applicant aggrieved by a violation of a provision in this chapter may  
10 bring a civil action in a court of competent jurisdiction. The court  
11 may award any prevailing employee, applicant, or prospective  
12 applicant injunctive relief or other equitable relief, actual  
13 damages, and a penalty of no less than \$500 and no more than \$1,000.  
14 The court must award any prevailing employee, applicant, or  
15 prospective applicant reasonable attorneys' fees and costs.

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