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HOUSE BILL 2489

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State of Washington

64th Legislature

2016 Regular Session

By Representatives Manweller and Condotta

1 AN ACT Relating to parity in worker wages; adding a new section  
2 to chapter 49.46 RCW; adding a new section to chapter 35.21 RCW;  
3 adding a new section to chapter 35A.21 RCW; adding a new section to  
4 chapter 36.01 RCW; and adding a new section to chapter 53.08 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.46  
7 RCW to read as follows:

8 (1) Any charter, ordinance, regulation, rule, or resolution  
9 enacted by any city, town, county, or port district regulating the  
10 minimum hourly wage rate must apply equally to both unionized and  
11 nonunionized employers.

12 (2) No charter, ordinance, regulation, rule, or resolution  
13 enacted by any city, town, county, or port district regulating the  
14 minimum hourly wage rate may permit its requirements to be waived, in  
15 whole or in part, in collective bargaining.

16 (3) Any provision of any charter, ordinance, regulation, rule, or  
17 resolution enacted before or after the effective date of this section  
18 that conflicts with subsections (1) and (2) of this section shall not  
19 be adopted or agreed to and is preempted and unenforceable.

1        NEW SECTION.    **Sec. 2.**    A new section is added to chapter 35.21  
2    RCW to read as follows:

3        Section 1 of this act governs the authority of a city or town to  
4    regulate private employers and to contract regarding the minimum  
5    hourly wage rate.

6        NEW SECTION.    **Sec. 3.**    A new section is added to chapter 35A.21  
7    RCW to read as follows:

8        Section 1 of this act governs the authority of a code city to  
9    regulate private employers and to contract regarding the minimum  
10   hourly wage rate.

11       NEW SECTION.    **Sec. 4.**    A new section is added to chapter 36.01  
12   RCW to read as follows:

13       Section 1 of this act governs the authority of a county to  
14   regulate private employers and to contract regarding the minimum  
15   hourly wage rate.

16       NEW SECTION.    **Sec. 5.**    A new section is added to chapter 53.08  
17   RCW to read as follows:

18       Section 1 of this act governs the authority of a port district to  
19   regulate private employers and to contract regarding the minimum  
20   hourly wage rate.

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