
HOUSE BILL 2059

State of Washington

66th Legislature

2019 Regular Session

By Representatives Valdez, Bergquist, Frame, and Doglio

1 AN ACT Relating to addressing diversity, equity, and inclusion
2 goals at community and technical colleges; and adding a new section
3 to chapter 28B.50 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50
6 RCW to read as follows:

7 (1) The purpose of this section is to establish criteria for
8 using appropriated funds intended to address diversity, equity, and
9 inclusion goals at the community and technical colleges.

10 (2) Beginning July 30, 2020, all community and technical colleges
11 must submit, on an annual basis, strategic plans to the college board
12 for achieving diversity, equity, and inclusion on their campuses.

13 (3) Colleges must create their strategic plans using an inclusive
14 process of stakeholders to include, but not be limited to, classified
15 staff, faculty, administrative exempt staff, students, and community
16 organizations.

17 (4) Colleges may request funds from the college board to
18 implement and maintain their strategic plan. A college's request for
19 funds to implement and maintain its strategic plan must include
20 funding for staffing whose primary responsibilities are to implement
21 and monitor the effectiveness of the strategic plan.

1 (5) A college's overhead costs to implement the strategic plan
2 may not exceed five percent of the funds allocated to the college for
3 implementation of the strategic plan.

4 (6) Each college shall assess its progress towards meeting the
5 goals of diversity, equity, and inclusion. The assessment must detail
6 progress on each goal, describe obstacles encountered, prioritize
7 goals in the strategic plan for the following year, and identify
8 resources needed for continued progress.

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