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HOUSE BILL 1801

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State of Washington

68th Legislature

2023 Regular Session

By Representatives Jacobsen, McEntire, Christian, Goehner, Corry, Schmidt, Chandler, and Klicker

1 AN ACT Relating to eliminating COVID-19 vaccine requirements for  
2 new or prospective employees of state agencies; adding a new section  
3 to chapter 43.01 RCW; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 43.01  
6 RCW to read as follows:

7 (1) An employer may not require any person hired on or after the  
8 effective date of this section, or any perspective employee or  
9 applicant, as a condition of employment, to present proof that the  
10 person has received a vaccine for COVID-19 or any variant thereof.

11 (2) Any rule, order, or directive that requires a person hired on  
12 or after the effective date of this section or any perspective  
13 employee or applicant, to be vaccinated against COVID-19 as a  
14 condition of employment is unenforceable.

15 (3) For the purposes of this section:

16 (a) "COVID-19" means a respiratory disease caused by the acute  
17 respiratory syndrome coronavirus 2 (SARS-CoV-2).

18 (b) "Employer" means any executive branch state agency and  
19 includes the governor's office.

1        NEW SECTION.    **Sec. 2.**    This act is necessary for the immediate  
2    preservation of the public peace, health, or safety, or support of  
3    the state government and its existing public institutions, and takes  
4    effect immediately.

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