
HOUSE BILL 1685

State of Washington

65th Legislature

2017 Regular Session

By Representatives Santos and Harris; by request of Superintendent of Public Instruction

1 AN ACT Relating to expanding postretirement options for
2 educators, allowing retired teachers to be employed as mentors;
3 amending RCW 41.32.068; and providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 41.32.068 and 2016 c 233 s 7 are each amended to
6 read as follows:

7 (1) In addition to the postretirement employment options
8 available in RCW 41.32.802 or 41.32.862, and only until August 1,
9 2020, a teacher in plan 2 or plan 3 who has retired under the
10 alternate early retirement provisions of RCW 41.32.765(3)(b) or
11 41.32.875(3)(b) may be employed with an employer for up to eight
12 hundred sixty-seven hours per calendar year without suspension of his
13 or her benefit, provided that: ~~((1))~~ (a) The retired teacher
14 reenters employment more than one calendar month after his or her
15 accrual date and after June 9, 2016; ~~((2) [the retired teacher])~~
16 (b)(i) the retired teacher is employed exclusively as ((either))
17 substitute teacher as defined in RCW 41.32.010(48)(a) in an
18 instructional capacity, as opposed to other capacities identified in
19 RCW 41.32.010(49); or (ii) the retired teacher is employed
20 exclusively as a mentor to teachers or an adviser to students in
21 teacher preparation programs; and ((3)) (c) the employing school

1 district compensates the district's substitute teachers at a rate
2 that is at least eighty-five percent of the full daily amount
3 allocated by the state to the district for substitute teacher
4 compensation.

5 (2) For the purposes of this section, a mentor is an educator who
6 has achieved appropriate training in assisting, coaching, and
7 advising beginning teachers or student teaching residents as defined
8 by the office of the superintendent of public instruction, such as
9 national board certification or other specialized training.

10 (3) This section expires July 1, 2021.

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