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HOUSE BILL 1632

State of Washington

68th Legislature

2023 Regular Session

By Representative Reeves

- AN ACT Relating to evaluating retirement options for Washington
- 2 consumers; creating a new section; and providing an expiration date.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- Sec. 1. (1) The department of commerce shall 4 NEW SECTION. study, directly or through a contract, the retirement preparedness of 5 6 Washington residents and the feasibility of establishing a state-7 sponsored private retirement savings program. The study shall analyze current state and federal programs and recent legislative changes 8 that encourage citizens to save for retirement by participating in 9 10 retirement savings plans, including plans pursuant to sections 11 401(k), 403(b), 408(k), 408(p), and 457(b) of the internal revenue code. The scope of the analysis shall include: 12
 - (a) An examination of potential retirement savings options for self-employed individuals, part-time employees, and full-time employees whose employers do not offer a retirement savings plan;
 - (b) Estimates of the impact on the state budget and on taxpayers from shortfalls in retirement savings or income, including on public budgets from a loss of economic activity by seniors;
- 19 (c) The level of interest by Washington employers in 20 participating in a state-sponsored private retirement savings 21 program;

p. 1 HB 1632

(d) Consultation with impacted stakeholders;

- (e) An examination of the impact of retirement savings on income and wealth inequality;
- (f) The likely costs to start up a state-sponsored private retirement savings program, an estimate of the time for the program to reach self-sufficiency, and potential funding options;
- (g) The experience of other states that have implemented or are implementing a state-sponsored private retirement savings program for employers and employees, as well as program impacts on the market for retirement plan products and services;
- (h) An evaluation of the feasibility and benefits of interstate partnerships and cooperative agreements with similar state-sponsored private retirement savings programs established in other jurisdictions;
- (i) An assessment of potential changes in enrollment in a joint state-sponsored private retirement savings program if potential participants are concurrently enrolled in the federal "saver's credit" program;
- (j) The appropriate state agency and potential structure for implementing a state-sponsored private retirement savings program; and
- (k) Recommendations for statutory changes or appropriations for establishing a state-sponsored private retirement savings program.
- (2) The department of commerce, in undertaking the analysis, may convene a group of stakeholders to assist and provide insight into the feasibility and preferred structure of a state-sponsored private retirement savings program.
- (3) The findings shall be provided in a report to the appropriate committees of the legislature and in accordance with RCW 43.01.036 by September 30, 2023.
 - (4) This section expires July 1, 2024.

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p. 2 HB 1632