
HOUSE BILL 1463

State of Washington

68th Legislature

2023 Regular Session

By Representative Caldier

1 AN ACT Relating to requiring the state to provide transportation
2 to state employees with disabilities when certain conditions are met;
3 and adding a new section to chapter 43.03 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 43.03
6 RCW to read as follows:

7 (1) A state employee or an elected or appointed official of the
8 state is entitled to transportation from the employee's or elected
9 official's jobsite to his or her home when the following conditions
10 are met:

11 (a) The employee or elected or appointed official has a
12 disability that inhibits or prevents the employee or official from
13 safely driving at the time the employee or official requires
14 transportation to his or her home;

15 (b) The employee's or official's position of employment requires
16 him or her to work hours that are not regularly scheduled,
17 predictable, or set; and

18 (c) The employee or official is required to be physically present
19 at the jobsite past the time any public transportation is available
20 due to the location or the time when the employee or official
21 requires transportation.

1 (2) The state must provide transportation to the employee or
2 elected or appointed official under this section at no cost to the
3 employee or elected or appointed official.

4 (3) For purposes of this section, "public transportation"
5 includes buses, trains, taxis, and ride share services, including
6 services operating on digital platforms.

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