

# Multiple Agency Fiscal Note Summary

<b>Bill Number:</b> 5808 SB	<b>Title:</b> Safety telecom/interest arb.
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## Estimated Cash Receipts

Agency Name	2023-25			2025-27			2027-29		
	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total	GF-State	NGF-Outlook	Total
Office of Financial Management	0	0	558,000	0	0	1,086,000	0	0	1,086,000
<b>Total \$</b>	<b>0</b>	<b>0</b>	<b>558,000</b>	<b>0</b>	<b>0</b>	<b>1,086,000</b>	<b>0</b>	<b>0</b>	<b>1,086,000</b>

## Estimated Operating Expenditures

Agency Name	2023-25				2025-27				2027-29			
	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total	FTEs	GF-State	NGF-Outlook	Total
Office of Financial Management	1.5	0	0	558,000	3.0	0	0	1,086,000	3.0	0	0	1,086,000
Office of Administrative Hearings	.0	0	0	0	.0	0	0	0	.0	0	0	0
Washington State Patrol	.0	0	0	0	.0	0	0	0	.0	0	0	0
<b>Total \$</b>	<b>1.5</b>	<b>0</b>	<b>0</b>	<b>558,000</b>	<b>3.0</b>	<b>0</b>	<b>0</b>	<b>1,086,000</b>	<b>3.0</b>	<b>0</b>	<b>0</b>	<b>1,086,000</b>

Agency Name	2023-25			2025-27			2027-29		
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total
Local Gov. Courts									
Loc School dist-SPI									
Local Gov. Other	Non-zero but indeterminate cost and/or savings. Please see discussion.								
Local Gov. Total									

## Estimated Capital Budget Expenditures

Agency Name	2023-25			2025-27			2027-29		
	FTEs	Bonds	Total	FTEs	Bonds	Total	FTEs	Bonds	Total
Office of Financial Management	.0	0	0	.0	0	0	.0	0	0
Office of Administrative Hearings	.0	0	0	.0	0	0	.0	0	0
Washington State Patrol	.0	0	0	.0	0	0	.0	0	0
<b>Total \$</b>	<b>0.0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>

Agency Name	2023-25			2025-27			2027-29		
	FTEs	GF-State	Total	FTEs	GF-State	Total	FTEs	GF-State	Total
Local Gov. Courts									
Loc School dist-SPI									
Local Gov. Other	Non-zero but indeterminate cost and/or savings. Please see discussion.								
Local Gov. Total									

## Estimated Capital Budget Breakout

NONE

<b>Prepared by:</b> Val Terre, OFM	<b>Phone:</b> (360) 280-3973	<b>Date Published:</b> Final 1/22/2024
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# Individual State Agency Fiscal Note

<b>Bill Number:</b> 5808 SB	<b>Title:</b> Safety telecom/interest arb.	<b>Agency:</b> 105-Office of Financial Management
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## Part I: Estimates

**No Fiscal Impact**

### Estimated Cash Receipts to:

ACCOUNT	FY 2024	FY 2025	2023-25	2025-27	2027-29
OFM Labor Relations Service Account-Non-Appropriated 436-6		558,000	558,000	1,086,000	1,086,000
<b>Total \$</b>		558,000	558,000	1,086,000	1,086,000

### Estimated Operating Expenditures from:

ACCOUNT	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years	0.0	3.0	1.5	3.0	3.0
<b>Account</b>					
OFM Labor Relations Service Account-Non-Appropriated 436-6	0	558,000	558,000	1,086,000	1,086,000
<b>Total \$</b>	0	558,000	558,000	1,086,000	1,086,000

### Estimated Capital Budget Impact:

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

Legislative Contact: Jarrett Sacks	Phone: 360-786-7448	Date: 01/02/2024
Agency Preparation: Kathy Cody	Phone: (360) 480-7237	Date: 01/16/2024
Agency Approval: Jamie Langford	Phone: 360-902-0422	Date: 01/16/2024
OFM Review: Val Terre	Phone: (360) 280-3973	Date: 01/17/2024

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

*Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.*

The bill provides interest arbitration to all communications officers who meet the definition of RCW 38.60.020, which would include the Washington State Patrol and college communication officers.

It would create at least three new interest arbitration tables and potentially more if the colleges have employees in those classifications. Interest arbitration could be the impasse procedure for these employees, even if the whole table is not subject to interest arbitration. Interest arbitration hearings would be possible and could disrupt bargaining at the table, as a whole.

The addition of interest arbitration tables creates the need for additional staff within Statewide Human Resources including a labor negotiator, compensation policy analyst, and labor relations assistant.

### II. B - Cash receipts Impact

*Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.*

Expenses incurred in the OFM Labor Relations Service account are funded by quarterly billings to state agencies. Any assumed increase in the account would be matched by an increase in the rate charged by OFM, up to what is allowed per RCW 41.80.140

### II. C - Expenditures

*Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.*

The addition of interest arbitration tables creates the need for additional staff within Statewide Human Resources:

1 FTE – Labor Negotiator (ongoing) - A negotiator for representation of agencies and contract negotiations for the new interest arbitration tables.

1 FTE - Compensation Policy and Planning Analyst (ongoing) - An analyst with expertise regarding compensation and survey contract management, who can cost and analyze items during bargaining, testify at arbitration proceedings, and coordinate implementation of the results of bargaining.

1 FTE - Labor Relations Assistant (ongoing) - An administrative support on impacted contracts, as well as scheduling for ongoing bargaining and possible arbitration proceedings.

Cost assumptions per FTE:

- o Goods and services: supplies, communications services, lease space, training, software licensing at \$3,000 per FTE annually, ongoing.
- o Travel: travel associated with the positions at \$4,000 per FTE annually, ongoing.
- o Capital Outlays: a workstation, furniture, and computer at \$5,000 per FTE, one-time.
- o Shared Service Costs: administrative support, IT support, budget and accounting services, facilities support, and human resource assistance at \$30,000 per FTE annually, ongoing.

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

Account	Account Title	Type	FY 2024	FY 2025	2023-25	2025-27	2027-29
436-6	OFM Labor Relations Service Account	Non-Appropriated	0	558,000	558,000	1,086,000	1,086,000
<b>Total \$</b>			0	558,000	558,000	1,086,000	1,086,000

### III. B - Expenditures by Object Or Purpose

	FY 2024	FY 2025	2023-25	2025-27	2027-29
FTE Staff Years		3.0	1.5	3.0	3.0
A-Salaries and Wages		330,000	330,000	660,000	660,000
B-Employee Benefits		102,000	102,000	204,000	204,000
C-Professional Service Contracts					
E-Goods and Other Services		9,000	9,000	18,000	18,000
G-Travel		12,000	12,000	24,000	24,000
J-Capital Outlays		15,000	15,000		
M-Inter Agency/Fund Transfers					
N-Grants, Benefits & Client Services					
P-Debt Service					
S-Interagency Reimbursements					
T-Intra-Agency Reimbursements		90,000	90,000	180,000	180,000
9-					
<b>Total \$</b>		0	558,000	1,086,000	1,086,000

### III. C - Operating FTE Detail: *List FTEs by classification and corresponding annual compensation. Totals need to agree with total FTEs in Part I and Part IIIA*

Job Classification	Salary	FY 2024	FY 2025	2023-25	2025-27	2027-29
COMP POLICY & PLANNING ANALYST	125,000		1.0	0.5	1.0	1.0
LABOR NEGOTIATOR	135,000		1.0	0.5	1.0	1.0
LABOR RELATIONS ASST	70,000		1.0	0.5	1.0	1.0
<b>Total FTEs</b>			3.0	1.5	3.0	3.0

### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

### IV. B - Expenditures by Object Or Purpose

NONE

### IV. C - Capital Budget Breakout

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

### IV. D - Capital FTE Detail: *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# Individual State Agency Fiscal Note

<b>Bill Number:</b> 5808 SB	<b>Title:</b> Safety telecom/interest arb.	<b>Agency:</b> 110-Office of Administrative Hearings
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## Part I: Estimates

**No Fiscal Impact**

**Estimated Cash Receipts to:**

NONE

**Estimated Operating Expenditures from:**

NONE

**Estimated Capital Budget Impact:**

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

Legislative Contact: Jarrett Sacks	Phone: 360-786-7448	Date: 01/02/2024
Agency Preparation: Pete Boeckel	Phone: 360-407-2730	Date: 01/05/2024
Agency Approval: Pete Boeckel	Phone: 360-407-2730	Date: 01/05/2024
OFM Review: Val Terre	Phone: (360) 280-3973	Date: 01/10/2024

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

*Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.*

No fiscal impact. This legislation will not increase the appeal workload for the Office of Administrative Hearings (OAH). OAH is not involved in Public Employees' Collective Bargaining Arbitration matters.

### II. B - Cash receipts Impact

*Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.*

### II. C - Expenditures

*Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.*

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

NONE

### III. B - Expenditures by Object Or Purpose

NONE

**III. C - Operating FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.*

NONE

### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

### IV. B - Expenditures by Object Or Purpose

NONE

### IV. C - Capital Budget Breakout

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE



**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# Individual State Agency Fiscal Note

<b>Bill Number:</b> 5808 SB	<b>Title:</b> Safety telecom/interest arb.	<b>Agency:</b> 225-Washington State Patrol
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## Part I: Estimates

No Fiscal Impact

**Estimated Cash Receipts to:**

NONE

**Estimated Operating Expenditures from:**

NONE

**Estimated Capital Budget Impact:**

NONE

*The cash receipts and expenditure estimates on this page represent the most likely fiscal impact. Factors impacting the precision of these estimates, and alternate ranges (if appropriate), are explained in Part II.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form Parts I-V.
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.
- Requires new rule making, complete Part V.

Legislative Contact: Jarrett Sacks	Phone: 360-786-7448	Date: 01/02/2024
Agency Preparation: Shawn Eckhart	Phone: 360-596-4083	Date: 01/18/2024
Agency Approval: Mario Buono	Phone: (360) 596-4046	Date: 01/18/2024
OFM Review: Tiffany West	Phone: (360) 890-2653	Date: 01/19/2024

## Part II: Narrative Explanation

### II. A - Brief Description Of What The Measure Does That Has Fiscal Impact

*Significant provisions of the bill and any related workload or policy assumptions that have revenue or expenditure impact on the responding agency by section number.*

There is no fiscal impact to the Washington State Patrol (WSP) from this legislation.

This bill expands the definition of "uniformed personnel" to include "public safety telecommunicators, as defined in RCW 38.60.020, employed by a public employer." This definition of "uniformed personnel" is used in RCW chapter 41.56 pertaining to public employee collective bargaining. This would disallow public safety telecommunicators to strike as a means of settling their labor disputes. Instead they would fall under the provisions already established to cover labor disputes with other "uniformed personnel", including the appointment of a mediator.

### II. B - Cash receipts Impact

*Cash receipts impact of the legislation on the responding agency with the cash receipts provisions identified by section number and when appropriate, the detail of the revenue sources. Description of the factual basis of the assumptions and the method by which the cash receipts impact is derived. Explanation of how workload assumptions translate into estimates. Distinguished between one time and ongoing functions.*

There are no provisions for cash receipts from this legislation.

### II. C - Expenditures

*Agency expenditures necessary to implement this legislation (or savings resulting from this legislation), with the provisions of the legislation that result in the expenditures (or savings) identified by section number. Description of the factual basis of the assumptions and the method by which the expenditure impact is derived. Explanation of how workload assumptions translate into cost estimates. Distinguished between one time and ongoing functions.*

We do not know what impact, if any, this legislation would have on salary, benefit and other costs that come out of collective bargaining negotiations. We assume that any increases or decreases from that would be handled by changes in funding to the WSP the same way as any other changes in salary and benefits that come out of collective bargaining. In the event that an impasse goes to arbitration, we assume that the Office of Financial Management, as the negotiator with the unions on behalf of the WSP, would bear any arbitration costs.

## Part III: Expenditure Detail

### III. A - Operating Budget Expenditures

NONE

### III. B - Expenditures by Object Or Purpose

NONE

**III. C - Operating FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part I and Part IIIA.*

NONE

### III. D - Expenditures By Program (optional)

NONE

## Part IV: Capital Budget Impact

### IV. A - Capital Budget Expenditures

NONE

**IV. B - Expenditures by Object Or Purpose**

NONE

**IV. C - Capital Budget Breakout**

*Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.*

NONE

**IV. D - Capital FTE Detail:** *FTEs listed by classification and corresponding annual compensation. Totals agree with total FTEs in Part IVB.*

NONE

**Part V: New Rule Making Required**

*Provisions of the bill that require the agency to adopt new administrative rules or repeal/revise existing rules.*

# LOCAL GOVERNMENT FISCAL NOTE

Department of Commerce

**Bill Number:** 5808 SB

**Title:** Safety telecom/interest arb.

## Part I: Jurisdiction-Location, type or status of political subdivision defines range of fiscal impacts.

### Legislation Impacts:

- Cities: potential increase in legal fees, wages and benefits of public safety telecommunications
- Counties: potential increase in legal fees, wages and benefits of public safety telecommunications
- Special Districts:
- Specific jurisdictions only:
- Variance occurs due to:

## Part II: Estimates

- No fiscal impacts.
- Expenditures represent one-time costs:
- Legislation provides local option:
- Key variables cannot be estimated with certainty at this time: legal costs, wage and benefit increases from interest arbitration decisions

### Estimated revenue impacts to:

None

### Estimated expenditure impacts to:

Non-zero but indeterminate cost and/or savings. Please see discussion.

## Part III: Preparation and Approval

Fiscal Note Analyst: Tammi Alexander	Phone: 360-725-5038	Date: 01/05/2024
Leg. Committee Contact: Jarrett Sacks	Phone: 360-786-7448	Date: 01/02/2024
Agency Approval: Allan Johnson	Phone: 360-725-5033	Date: 01/05/2024
OFM Review: Val Terre	Phone: (360) 280-3973	Date: 01/10/2024

## **Part IV: Analysis**

### **A. SUMMARY OF BILL**

*Description of the bill with an emphasis on how it impacts local government.*

This bill would amend RCW 41.56.030 and 2022 c 71 s 9 to modify the definition of "uniformed personnel" to include public safety telecommunicators. As defined in RCW 38.60.020 a "public safety telecommunicator" means a first responder working in a primary public safety answering point, regardless of title, who has successfully completed the training, certification, or recertification standards established in the state of Washington. This includes an employee of the state, a local public agency, or an independent governmental agency whose primary responsibility is to receive, process, transmit, or dispatch 911 emergency and nonemergency calls for law enforcement, fire, emergency medical, and other public safety services by telephone, radio, or other communication devices and includes an individual who promoted from this position and supervises individuals who perform these functions.

This would apply the interest arbitration procedures for uniformed personnel under the Public Employees' Collective Bargaining Act (PECBA) to include public safety telecommunicators employed by public employers.

Under interest arbitration, an impartial third-party makes decisions regarding the unresolved terms of the contract.

### **B. SUMMARY OF EXPENDITURE IMPACTS**

*Expenditure impacts of the legislation on local governments with the expenditure provisions identified by section number and when appropriate, the detail of expenditures. Delineated between city, county and special district impacts.*

This bill would not directly impact current local government expenditures.

However, this could increase expenditure costs in the future under collective bargaining agreements, if an issue gets elevated to interest arbitration. If interest arbitration was to occur, there would be increased legal costs and a potential increase in wage and benefit costs for the local governments, depending on the outcome of the arbitration. Those potential future costs cannot be estimated. According to a salary and benefit survey conducted by Association of Washington Cities, there are approximately 300 employees that would become eligible to pursue interest arbitration under this legislation.

### **C. SUMMARY OF REVENUE IMPACTS**

*Revenue impacts of the legislation on local governments, with the revenue provisions identified by section number, and when appropriate, the detail of revenue sources. Delineated between city, county and special district impacts.*

This bill would not impact local government revenues.

Sources:

Association of Washington Cities  
Senate Bill Report, SB 5808, Labor and Commerce Committee (01/04/2024)  
Washington State Association of Counties