

SSB 5085 - S AMD TO S AMD (S-1194.2/23) **132**
By Senator Hawkins

1 On page 1, beginning on line 12, after "for" strike all material
2 through "for" on line 13 and insert "researching, studying, and
3 analyzing issues"

4 On page 1, line 13, after "employment." insert "As such, the
5 legislature intends to create a work group to better understand the
6 issues facing principals in our schools."

7 Beginning on page 1, line 20, strike all of sections 2 through 5
8 and insert the following:

9 "NEW SECTION. **Sec. 2.** (1) Subject to the availability of
10 amounts appropriated for this specific purpose, the principal
11 employment work group is hereby established to research, study, and
12 report on employment-related issues for school principals and
13 assistant principals.

14 (2) Staff support for the principal employment work group must be
15 provided by the office of the superintendent of public instruction.

16 (3) (a) The superintendent of public instruction must appoint the
17 members of the committee. The membership may include appropriate
18 members of the education community including, but not limited to,
19 representatives from:

20 (i) A state association of teachers;

21 (ii) A state association of school administrators;

22 (iii) The Washington state school directors' association;

23 (iv) A state association of school principals; and

24 (v) The office of the superintendent of public instruction.

25 (b) Membership in the work group is encouraged to be
26 geographically diverse and contain educators with a variety of
27 experiences and positions in the state's K-12 educational system.

28 (4) The principal employment work group must analyze and report
29 on a range of issues facing principals and assistant principals
30 including, but not limited to:

- 1 (a) The principal workforce, including identifying any shortage
2 or gaps in employment that may exist;
- 3 (b) Principal recruitment and retention, including contract
4 provisions, evaluation criteria, and paths to certification; and
- 5 (c) Potential benefits and challenges of expanded collective
6 bargaining, including the impacts of revising state law relating to
7 the scope of collective bargaining.
- 8 (5) The principal employment work group shall report its findings
9 and recommendations to the governor and appropriate committees of the
10 legislature by December 31, 2024.
- 11 (6) This section expires July 1, 2025."

12 On page 9, line 17, after "line" strike all material through
13 "section." on line 20 and insert "1 of the title, after "principal"
14 strike the remainder of the title and insert "terms of employment;
15 creating new sections; and providing an expiration date."

EFFECT: Alters the intent section. Removes various provisions from the bill. Creates a principal employment work group to research, study, and report on employment-related issues for principals and assistant principals. Establishes staffing, membership, and issue areas for the work group. Requires that the work group report to the governor and appropriate committees of the legislature by December 31, 2024.

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