

NOT ADOPTED 03/09/2022

1 On page 4, line 26, after "**Sec. 6.**" insert "(1)"

2 On page 4, after line 29, insert the following:

3 "(2)(a) It is unlawful for any legislative employee, or any
4 employee organization, directly or indirectly, to induce, instigate,
5 encourage, authorize, ratify, or participate in a strike or work
6 stoppage during legislative session or committee assembly days.

7 (b) In the event of any violation or imminently threatened
8 violation of this section, any citizen domiciled within the
9 jurisdictional boundaries of the state may petition the superior
10 court for Thurston county for an injunction restraining the violation
11 or imminently threatened violation. Rules of civil procedure
12 regarding injunctions apply to the action. However, the court shall
13 grant a temporary injunction if it appears to the court that a
14 violation has occurred or is imminently threatened. The plaintiff
15 need not show that the violation or threatened violation would
16 greatly or irreparably injure him or her and no bond may be required
17 of the plaintiff unless the court determines that a bond is necessary
18 in the public interest.

19 (c) Failure to comply with any temporary or permanent injunction
20 granted under (b) of this subsection is a contempt of court as
21 provided in chapter 7.21 RCW. The court may impose a penalty of up to
22 \$10,000 for an employee organization for each day during which the
23 failure to comply continues. The sanctions for a legislative employee
24 found to be in contempt shall be as provided in chapter 7.21 RCW. An
25 individual or an employee organization which makes an active good
26 faith effort to comply fully with the injunction shall not be deemed
27 to be in contempt.

28 (d) An employee organization found in violation of this section,
29 having such violation restrained under (b) of this subsection, must
30 be decertified by the commission."

31 On page 6, line 26, after "RCW;" insert "prescribing penalties;"

EFFECT: Provides that it is unlawful for any legislative employee or employee organization to induce, instigate, encourage, authorize, ratify, or participate in a strike or work stoppage during legislative session or committee assembly days. Establishes a process for obtaining injunctions to restrain violations of the prohibition on strikes and work stoppages. Establishes penalties for violations of an injunction restraining such violations. Requires the Public Employment Relations Commission to decertify an employee organization who violates the prohibition on strikes and work stoppages.

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