

State of Vermont

Senate Chamber



Montpelier, Vermont

Senate Resolution

By Senators Kittell and Lyons,

S.R. 11. Senate resolution commemorating equal pay day.

Whereas, over 40 years after the passage of the Equal Pay Act and Title VII of the Civil Rights Act, women and people of color continue to suffer the consequences of inequitable pay differentials, and

Whereas, in 1996, the National Committee on Pay Equity established Equal Pay Day to illustrate the gap between the wages of men and women, and

Whereas, the day is observed on a Tuesday in April to reflect the time of the year a woman must work to earn as much as a man did in the prior year, and in 2009, Equal Pay Day is being observed on April 28, and

Whereas, the Vermont Commission on Women's latest pay status report indicates that in 2008, Vermont's full-time working women earned 81.5 percent of their male counterpart's compensation, and

Whereas, over a working lifetime, this wage disparity costs the average American woman and her family \$700,000.00 to \$2 million in lost wages, affecting Social Security and pension benefits significantly, and

Whereas, members of the Vermont Business and Professional Women are visiting the state house today to call special attention to the persistent gap between the compensation that men and women earn for comparable work, and they are wearing red to symbolize women being in the red, *now therefore be it*

Resolved by the Senate:

That the Senate of the State of Vermont commemorates Equal Pay Day and expresses its continuing support for women being compensated as equally as men are for comparable work, *and be it further*

Resolved: That the Secretary of the Senate be directed to send a copy of this resolution to Kim Bina, president of Vermont Business and Professional Women.

PRESIDENT OF THE SENATE

ATTESTED TO:

David A. Gibson
Secretary of the Senate

DATE: _____