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1	S.254
2	Introduced by Senator Giard
3	Referred to Committee on
4	Date:
5	Subject: Education; teachers; licenses; professional development
6	Statement of purpose: This bill proposes to require the Vermont standards
7	board for professional educators to evaluate the efficacy of requiring the
8	individual professional development plan (IPDP) in connection with
9	relicensure and to consider whether professional growth can be demonstrated
10	in a more pertinent and less time-consuming manner. It also would require
11	collective bargaining agreements to provide educators with complete discretion
12	to select professional development courses.
13	An act relating to educator licenses and professional development
14	It is hereby enacted by the General Assembly of the State of Vermont:
15	Sec. 1. INDIVIDUAL PROFESSIONAL DEVELOPMENT PLANS
16	The Vermont standards board for professional educators, in consultation
17	with the Vermont superintendents association, the Vermont principals'
18	association, and the Vermont-NEA, shall review the process by which an

educator seeking relicensure documents individual growth in attaining personal

professional development goals. In particular, the board shall evaluate the

1	efficacy of requiring the individual professional development plan (IPDP)
2	component of the applicant's professional portfolio, and shall consider whether
3	professional growth can be effectively demonstrated in a less time-consuming
4	manner that results in more pertinent information. The board shall submit its
5	conclusions and recommendations to the senate and house committees on
6	education on or before January 15, 2011.
7	Sec. 2. PROFESSIONAL DEVELOPMENT
8	All collective bargaining agreements entered into by school boards and their
9	employees on or after the effective date of this act shall provide complete
10	authority to an educator to select the professional development courses he or
11	she will attend and shall prohibit the board from refusing to pay for a course or
12	the basis that the board does not consider the course to be relevant to the
13	teacher's professional needs.
14	Sec. 3. EFFECTIVE DATE
15	This act shall take effect on passage.