| 1 | S.230 |
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| 2 | Introduced by Senators Harrison, Lyons, Clarkson, Ram Hinsdale and |
| 3 | Wrenner |
| 4 | Referred to Committee on |
| 5 | Date: |
| 6 | Subject: Health; Department of Financial Regulation; Medicare Advantage; |
| 7 | Medicare supplemental plans |
| 8 | Statement of purpose of bill as introduced: This bill proposes to prohibit the |
| 9 | inclusion of Medicare Advantage plans in the health coverage for State |
| 10 | employees, limit the advertising and sale of Medicare Advantage plans, and |
| 11 | require guaranteed issue of a Medicare supplemental plan under certain |
| 12 | circumstances. |
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| | |
| 13 14 | An act relating to Medicare Advantage and Medicare supplemental insurance plans |
| 15 | It is hereby enacted by the General Assembly of the State of Vermont: |
| 16 | Sec. 1. 3 V.S.A. § 631 is amended to read: |
| 17 | § 631. GROUP INSURANCE FOR STATE EMPLOYEES; SALARY |
| 18 | DEDUCTIONS FOR INSURANCE, SAVINGS PLANS, AND |
| 19 | CREDIT UNIONS |

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| 1 | (a)(1) The Secretary of Administration may contract on behalf of the State |
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| 2 | with any insurance company or nonprofit association doing business in this |
| 3 | State to secure the benefits of franchise or group insurance. The terms of |
| 4 | coverage under the policy shall be determined under section 904 of this title, |
| 5 | but it may include: |
| 6 | * * * |
| 7 | (10) The Secretary of Administration shall not contract for any group |
| 8 | hospital-surgical-medical expense insurance that provides a Medicare |
| 9 | Advantage plan or similar plan established pursuant to Title XVIII of the |
| 10 | Social Security Act without the explicit agreement of all employee |
| 11 | organizations certified pursuant to chapters 27 and 28 of this title. |
| 12 | * * * |
| 13 | Sec. 2. 3 V.S.A. § 925 is amended to read: |
| 14 | § 925. MEDIATION; FACT FINDING |
| 15 | * * * |
| 16 | (i)(1) In the case of the Vermont State Colleges or the University of |
| 17 | Vermont, if the dispute remains unresolved 20 days after transmittal of |
| 18 | findings and recommendations to the parties or within a time frame mutually |
| 19 | agreed upon by the parties that may be not more than an additional 30 days, |
| 20 | each party shall submit as a single package its last best offer on all disputed |

issues to the Board. Each party's last best offer shall be filed with the Board

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479(a)(2) of this title; or

| 1 | under seal and shall be unsealed and placed in the public record only when |
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| 2 | both parties' last best offers are filed with the Board. The Board shall hold one |
| 3 | or more hearings. Within 30 days of the certifications, the Board shall select |
| 4 | between the last best offers of the parties, considered in their entirety without |
| 5 | amendment. |
| 6 | (2)(A) In the case of the State of Vermont or the Department of State's |
| 7 | Attorneys and Sheriffs, if the dispute remains unresolved 20 days after |
| 8 | transmittal of findings and recommendations to the parties or within a time |
| 9 | frame mutually agreed upon by the parties that may be not more than an |
| 10 | additional 30 days, each party shall submit as a single package its last best |
| 11 | offer on all disputed issues to the Board, or upon the request of either party, to |
| 12 | an arbitrator mutually agreed upon by the parties. If the parties cannot agree |
| 13 | on an arbitrator, the American Arbitration Association shall appoint a neutral |
| 14 | third party to act as arbitrator. |
| 15 | (B)(i) Each party's last best offer shall be filed with the Board or the |
| 16 | arbitrator under seal and shall be unsealed and placed in the public record only |
| 17 | when both parties' last best offers are filed with the Board or the arbitrator. |
| 18 | (ii) A party's last best offer shall not include a proposal to: |
| 19 | (I) provide alternative health coverage to retired State |
| 20 | employees that has not been agreed to pursuant to the provisions of subdivision |

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of this title; or

| 1 | (II) provide health coverage that includes a Medicare |
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| 2 | Advantage plan or similar plan established pursuant to Title XVIII of the |
| 3 | Social Security Act unless the inclusion of the plan has been agreed to by both |
| 4 | parties . |
| 5 | * * * |
| 6 | Sec. 3. 3. V.S.A. § 1018 is amended to read: |
| 7 | § 1018. MEDIATION; FACT-FINDING; LAST BEST OFFER |
| 8 | * * * |
| 9 | (i)(1) If the dispute remains unresolved 20 days after transmittal of findings |
| 10 | and recommendations or within a period of time mutually agreed upon by the |
| 11 | parties that may be not more than an additional 30 days, each party shall |
| 12 | submit to the Board or, upon the request of either party, to an arbitrator |
| 13 | mutually agreed upon by the parties its last best offer on all disputed issues as a |
| 14 | single package. If the parties cannot agree on an arbitrator, the American |
| 15 | Arbitration Association shall appoint a neutral third party to act as arbitrator. |
| 16 | * * * |
| 17 | (3)(A) A party's last best offer shall not include a proposal to: |
| 18 | (i) provide alternative health coverage to retired State employees |
| 19 | that has not been agreed to pursuant to the provisions of subdivision 479(a)(2) |

| 1 | (ii) provide health coverage that includes a Medicare Advantage |
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| 2 | plan or similar plan established pursuant to Title XVIII of the Social Security |
| 3 | Act unless the inclusion of the plan has been agreed to by both parties. |
| 4 | * * * |
| 5 | Sec. 4. 8 V.S.A. § 4080e is amended to read: |
| 6 | § 4080e. MEDICARE SUPPLEMENTAL HEALTH INSURANCE |
| 7 | POLICIES; COMMUNITY RATING; DISABILITY |
| 8 | * * * |
| 9 | (e) A health insurance company, hospital or medical service corporation, or |
| 10 | health maintenance organization offering a Medicare supplemental insurance |
| 11 | policy shall guarantee acceptance of an individual's application for coverage, |
| 12 | and shall not make any premium rate distinctions or charge any additional fees |
| 13 | or penalty amounts, for an individual who meets the following requirements: |
| 14 | (1)(A) the individual was previously enrolled in a Medicare |
| 15 | supplemental insurance policy but discontinued coverage to join a Medicare |
| 16 | Advantage plan, as permitted under federal law; or |
| 17 | (B) the individual joined a Medicare Advantage plan when the |
| 18 | individual first became eligible for Medicare; |
| 19 | (2) the individual has discontinued or wishes to discontinue coverage in |
| 20 | the Medicare Advantage plan and has enrolled or reenrolled, or wishes to |
| 21 | enroll or reenroll, in Medicare Part B; and |

| 1 | (3) the individual submits the application for Medicare supplemental |
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| 2 | insurance coverage within 60 days following the individual's birthday date. |
| 3 | Sec. 5. 8 V.S.A. § 4080f is added to read: |
| 4 | § 4080f. MEDICARE ADVANTAGE PLANS; ADVERTISING |
| 5 | (a) The Department of Financial Regulation shall undertake all measures |
| 6 | not prohibited under federal law to regulate the advertising and marketing of |
| 7 | Medicare Advantage plans in this State. |
| 8 | (b) No person shall advertise or sell a Medicare Advantage plan to an |
| 9 | individual in this State who is enrolled in Medicaid or in a Medicare Savings |
| 10 | <u>Plan.</u> |
| 11 | Sec. 6. 8 V.S.A. § 4796 is amended to read: |
| 12 | § 4796. COMMISSIONS; PAYMENT; ACCEPTANCE |
| 13 | * * * |
| 14 | (e)(1) A person licensed under this chapter shall not accept a commission, |
| 15 | service fee, brokerage, or other valuable consideration for selling, soliciting, |
| 16 | negotiating, or otherwise orchestrating the sale, enrollment, membership, or |
| 17 | other connection between a Vermont resident and any arrangement involving |
| 18 | the sharing of health-related expenses that is not insurance as defined in |
| 19 | section 3301a of this title. |
| 20 | (2) A person licensed under this chapter shall not accept a commission. |
| 21 | service fee, brokerage, or other valuable consideration for selling, soliciting, |

| 1 | negotiating, or otherwise orchestrating the sale, enrollment, or other |
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| 2 | participation of a Vermont resident in a Medicare Advantage plan or similar |
| 3 | plan established pursuant to Title XVIII of the Social Security Act. |
| 4 | Sec. 7. 8 V.S.A. § 4804 is amended to read: |
| 5 | § 4804. LICENSE DENIAL; NONRENEWAL; OR TERMINATION |
| 6 | CAUSES |
| 7 | (a) The Commissioner may suspend, revoke, or refuse to continue or renew |
| 8 | any license issued under this chapter if, after notice to the licensee and to the |
| 9 | insurer represented, and opportunity for hearing, he or she the Commissioner |
| 10 | finds as to the licensee any one or more of the following conditions: |
| 11 | *** |
| 12 | (8) The licensee has committed any unfair trade practice or fraud as |
| 13 | defined in this title. It shall be an unfair practice under this section for a |
| 14 | licensee to: |
| 15 | (A)(i) Sell sell, solicit, or negotiate the purchase of health insurance |
| 16 | in this State through an advertisement that makes use directly or indirectly of |
| 17 | any method of marketing that fails to disclose in a conspicuous manner that a |
| 18 | purpose of the method of marketing is solicitation of insurance, and that |
| 19 | contact will be made by an insurance agent or insurance company-; |
| 20 | (ii) Use use an appointment that was made to discuss Medicare |
| 21 | products or to solicit the sale of Medicare products to solicit sales of any other |

| 1 | insurance products unless the consumer requests the solicitation, and the |
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| 2 | products to be discussed are clearly identified to the consumer in writing at |
| 3 | least 48 hours in advance of the appointment; |
| 4 | (iii) Solicit solicit the sale of Medicare products door-to-door prior |
| 5 | to receiving an invitation from a consumer; or |
| 6 | (iv) sell, solicit, or negotiate the purchase of a Medicare Part C |
| 7 | plan, also known as a Medicare Advantage plan, to an individual who is |
| 8 | enrolled in Medicaid or in a Medicare Savings Plan. |
| 9 | (B) As used in this subdivision (8), the term "Medicare products" |
| 10 | includes Medicare Part A ₅ ; Medicare Part B ₅ ; Medicare Part C, also known as |
| 11 | Medicare Advantage; Medicare Part D; and Medicare supplement plans; |
| 12 | * * * |
| 13 | Sec. 8. EFFECTIVE DATE |
| 14 | This act shall take effect on July 1, 2024. |