1	H.949
2	Introduced by Representatives Macaig of Williston and McCullough of
3	Williston
4	Referred to Committee on
5	Date:
6	Subject: Municipal and county government; municipal charters; Town of
7	Williston; amendments
8	Statement of purpose of bill as introduced: This bill proposes to approve
9	amendments to the charter of the Town of Williston to:
10	(1) allow the Town of Williston to adopt any charter provision approved
11	for any other municipality, without seeking approval from the General
12	Assembly;
13	(2) authorize the Town Manager to appoint and remove the Town
14	Library Director with advice and consent of the Library Board of Trustees; and
15	(3) authorize a Town-specific procedure for contract impasse resolution.

An act relating to approval of amendments to the charter of the Town ofWilliston

1	It is hereby enacted by the General Assembly of the State of Vermont:
2	Sec. 1. CHARTER AMENDMENT APPROVAL
3	The General Assembly approves the amendments to the charter of the Town
4	of Williston as set forth in this act. The voters approved proposals of
5	amendment on March 3, 2020.
6	Sec. 2. 24 App. V.S.A. chapter 156 is amended to read:
7	CHAPTER 156. TOWN OF WILLISTON
8	* * *
9	§ 2. APPLICATION OF GENERAL LAW; CHARTER
10	* * *
11	(d) Any charter provision approved for any other municipality may be
12	adopted by majority vote of the electorate as a charter provision in the Town of
13	Williston charter without the need to return to the General Assembly for
14	approval, provided that notice is given to the Secretary of State within 30 days
15	of the vote to approve the amendment.
16	* * *
17	§ 16. THE TOWN MANAGER
18	* * *
19	(h) Responsibilities of the Town Manager and authority:
20	* * *

## BILL AS INTRODUCED 2020

1	(3) Authority and duties in particular. The Manager shall be charged
2	with full authority, and be responsible for the following:
3	* * *
4	(J) To appoint, upon merit and fitness alone, and, when the Manager
5	deems necessary for the good of the service, suspend or remove any
6	subordinate official, employee, or agent, including the Town Treasurer,
7	Assistant Town Treasurer, and administrative officer (Zoning Administrator),
8	under the Manager's supervision as provided for in this charter. The Library
9	Director shall be appointed or removed by the Manager with the advice and
10	consent of a majority of the Library Board of Trustees. All such appointments
11	may be without definite terms, except as provided in section 19 of this charter,
12	unless for provisional, temporary, or emergency service, in which case, terms
13	shall not exceed the maximum periods prescribed by the personnel rules and
14	regulations. The Manager may authorize the head of a department or of an
15	office responsible to the Manager to appoint and remove subordinates in such
16	office or department.
17	* * *
18	§ 21. COLLECTIVE BARGAINING IMPASSE RESOLUTION
19	In the event of a contract impasse between the Town and any employee
20	collective bargaining unit, the means to reach resolution shall be as follows:

## BILL AS INTRODUCED 2020

1	(1) the existing collective bargaining agreement shall remain in full
2	force and effect until a successor agreement is negotiated;
3	(2) both parties shall participate in a mediation process in a time and
4	manner agreed upon by both parties;
5	(3) if the mediation process is not successful, both parties shall
6	participate in a fact-finding process in a time and manner agreed upon by both
7	parties; and
8	(4) following release of the fact-finder's report, if the impasse remains
9	beyond 60 days following the date of the release, binding arbitration may be
10	considered, but only if agreed upon by both parties.
11	Sec. 3. EFFECTIVE DATE

12 <u>This act shall take effect on passage.</u>