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H.713

Introduced by Representatives Priestley of Bradford, Anthony of Barre City,
Howard of Rutland City, McGill of Bridport, Mrowicki of
Putney, Mulvaney-Stanak of Burlington, Nicoll of Ludlow, and
Williams of Barre City

Referred to Committee on

Date:

Subject: Labor; employment practices; unemployment insurance; 32-hour
workweek

Statement of purpose of bill as introduced: This bill proposes to establish a 32-
hour workweek by requiring employers to pay overtime for hours worked in
excess of 32 and making corresponding amendments to other employment
statutes.

An act relating to establishing a 32-hour workweek

It is hereby enacted by the General Assembly of the State of Vermont:

* * * Overtime * * *

Sec. 1. 21 V.S.A. § 384 is amended to read:

§ 384. EMPLOYMENT; WAGES

* * *

1 (b) Notwithstanding subsection (a) of this section, an employer shall not
2 pay an employee less than one and one-half times the regular wage rate for any
3 work done by the employee in excess of ~~40~~ 32 hours during a workweek.

4 However, this subsection shall not apply to:

5 * * *

6 * * * Employment of Children * * *

7 Sec. 2. 21 V.S.A. § 437 is amended to read:

8 § 437. EMPLOYMENT OF CHILDREN; SPECIAL RESTRICTIONS;

9 HOURS FOR CHILDREN UNDER 16 YEARS

10 * * *

11 (b) A child under 16 years of age shall not be employed more than eight
12 hours in any one day or more than ~~40~~ 32 hours in any one week.

13 * * * Earned Sick Time * * *

14 Sec. 3. 21 V.S.A. § 482 is amended to read:

15 § 482. EARNED SICK TIME

16 (a) An employee shall accrue not less than one hour of earned sick time for
17 every ~~52~~ 41 hours worked.

18 * * *

19 (c) An employer may:

20 (1) limit the amount of earned sick time accrued pursuant to this section
21 to:

