

1
2
3
4
5
6
7
8
9

10
11
12
13
14
15
16
17
18
19

H.712

Introduced by Representative Briglin of Thetford

Referred to Committee on

Date:

Subject: Labor; employment practices; minimum wage

Statement of purpose of bill as introduced: This bill proposes to amend the exemption from Vermont’s minimum wage for students to clarify that it applies to secondary school students working during the school year, vacation periods, and breaks between terms and school years.

An act relating to the exemption from the minimum wage for students

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 383 is amended to read:

§ 383. DEFINITIONS

Terms used in this subchapter have the following meanings, unless a different meaning is clearly apparent from the language or context:

(1) “Commissioner,” means the Commissioner of Labor or designee;

(2) “Employee,” means any individual employed or permitted to work

by an employer except:

* * *

1 (I) secondary-school students working during all or any part of the
2 school year ~~or~~, regular vacation periods, or periods between successive
3 academic years or terms.

4 (3) “Occupation;” means an industry, trade, ~~or~~ business or branch
5 thereof, or a class of work in which workers are gainfully employed.

6 Sec. 2. EFFECTIVE DATE

7 This act shall take effect on July 1, 2018.