

1  
2  
3  
4  
5  
6  
7  
  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20

H.689

Introduced by Representative McCormack of Burlington

Referred to Committee on

Date:

Subject: Labor; telecommuting

Statement of purpose of bill as introduced: This bill proposes to create a State policy regarding telecommuting.

An act relating to telecommuting

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. chapter 5, subchapter 13 is added to read:

Subchapter 13. Telecommuting

§ 571. TELECOMMUTING

(a)(1) An agency shall establish a plan to designate positions within the agency that are deemed eligible for telework. The agency shall provide employees in eligible positions with a written explanation of their eligibility for teleworking status which shall include the rationale for granting or denying such status. Supervisors shall inform in writing employees who hold eligible positions of the process for entering into a telework agreement with the State and shall grant teleworking rights to all employees in eligible positions who voluntarily apply.

1           (2) At no time shall any employee of the State of Vermont be required  
2 to telework.

3           (b) The Commissioner of Human Resources shall report to the House and  
4 Senate Committees on Government Operations on or before January 15, 2015  
5 with a comprehensive report on the number of positions deemed eligible for  
6 teleworking and shall propose a plan to increase the number of positions  
7 eligible to at least 10 percent of all classified State positions by January 1,  
8 2017.

9           (c) Employees who hold positions that are deemed to be ineligible for  
10 teleworking shall have the right to appeal this designation before a panel  
11 comprising equally representatives of the Department of Human Resources and  
12 the exclusive bargaining agent representing State employees.

13       Sec. 2. EFFECTIVE DATE

14           This act shall take effect on July 1, 2014.