

1  
2  
3  
4  
5  
6  
7  
8  
9  
  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19

H.670

Introduced by Representatives Ode of Burlington, Bluemle of Burlington, and  
Killacky of South Burlington

Referred to Committee on

Date:

Subject: Labor; employment practices; employee expense reimbursement

Statement of purpose of bill as introduced: This bill proposes to require  
employers to reimburse employees for necessary expenditures that are incurred  
by employees in the course of employment.

An act relating to employee expense reimbursement

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 310 is added to read:

§ 310. REIMBURSEMENT OF EMPLOYEE EXPENSES

(a) An employer shall reimburse an employee for all necessary  
expenditures or losses incurred by the employee within the employee's scope  
of employment that are directly related to services performed for the employer.

(b) As used in this section, "necessary expenditures" means all reasonable  
expenditures or losses required of the employee in the discharge of  
employment duties and that inure to the primary benefit of the employer.

1       Sec. 2. EFFECTIVE DATE

2       This act shall take effect on July 1, 2022.