

1 H.667

2 Introduced by Representatives Christie of Hartford, Bouchard of Colchester,
3 Conquest of Newbury, Consejo of Sheldon, Till of Jericho,
4 Townsend of South Burlington, Van Wyck of Ferrisburgh,
5 Vowinkel of Hartford, and Zagar of Barnard

6 Referred to Committee on

7 Date:

8 Subject: Health; health insurance; Vermont Health Benefit Exchange

9 Statement of purpose of bill as introduced: This bill proposes to allow
10 employers with 51–100 employees to purchase insurance through the Vermont
11 Health Benefit Exchange prior to January 1, 2016.

12 An act relating to Exchange coverage for employers with up to 100
13 employees

14 It is hereby enacted by the General Assembly of the State of Vermont:

15 Sec. 1. OPTIONAL EXCHANGE COVERAGE FOR EMPLOYERS WITH
16 UP TO 100 EMPLOYEES

17 (a)(1) Notwithstanding any provision of law to the contrary, prior to
18 January 1, 2016, health insurers may offer health insurance plans through or
19 outside the Vermont Health Benefit Exchange to employers that employed an
20 average of at least 51 but not more than 100 employees on working days

1 during the preceding calendar year. Calculation of the number of employees
2 shall not include a part-time employee who works fewer than 30 hours per
3 week or a seasonal worker as defined in 26 U.S.C. § 4980H(c)(2)(B).

4 (2) Health insurers may make Exchange plans available to an employer
5 described in subdivision (1) of this subsection if the employer:

6 (A) has its principal place of business in this State and elects to
7 provide coverage for its eligible employees through the Vermont Health
8 Benefit Exchange, regardless of where an employee resides; or

9 (B) elects to provide coverage through the Vermont Health Benefit
10 Exchange for all of its eligible employees who are principally employed in this
11 State.

12 (3) Beginning on January 1, 2016, health insurers may only offer health
13 insurance plans to the employers described in this subsection through the
14 Vermont Health Benefit Exchange in accordance with 33 V.S.A. chapter 18,
15 subchapter 1.

16 (b)(1) Notwithstanding any provision of law to the contrary, prior to
17 January 1, 2016, employers may purchase health insurance plans through or
18 outside the Vermont Health Benefit Exchange if they employed an average of
19 at least 51 but not more than 100 employees on working days during the
20 calendar year. Calculation of the number of employees shall not include a

1 part-time employee who works fewer than 30 hours per week or a seasonal
2 worker as defined in 26 U.S.C. § 4980H(c)(2)(B).

3 (2) An employer of the size described in subdivision (1) of this
4 subsection may purchase coverage for its employees through the Vermont
5 Health Benefit Exchange if the employer:

6 (A) has its principal place of business in this State and elects to
7 provide coverage for its eligible employees through the Vermont Health
8 Benefit Exchange, regardless of where an employee resides; or

9 (B) elects to provide coverage through the Vermont Health Benefit
10 Exchange for all of its eligible employees who are principally employed in this
11 State.

12 Sec. 2. EFFECTIVE DATE

13 This act shall take effect on passage.