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H.476

Introduced by Representatives Walz of Barre City and Anthony of Barre City
Referred to Committee on
Date:
Subject: Executive; State Employees Labor Relations Act; State-paid sheriff's
deputies
Statement of purpose of bill as introduced: This bill proposes to grant State-
paid sheriff's deputies collective bargaining rights under the State Employees
Labor Relations Act.

An act relating to State-paid sheriff's deputies

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 3 V.S.A. § 902 is amended to read:

§ 902. DEFINITIONS

As used in this chapter:

* * *

(5) "State employee" means any individual employed on a permanent or
limited status basis by the State of Vermont, the Vermont State Colleges, the
University of Vermont, or the State's Attorneys' offices, including permanent
part-time employees, ~~and~~; an individual whose work has ceased as a
consequence of, or in connection with, any current labor dispute or because of

1 any unfair labor practice; or an individual employed as a full-time deputy
2 sheriff paid by the State pursuant to 24 V.S.A. § 290(b), but excluding an
3 individual:

4 (A) exempt or excluded from the State classified service under the
5 provisions of section 311 of this title, except that the State Police in the
6 Department of Public Safety; employees of the Defender General, excluding
7 attorneys employed directly by the Defender General and attorneys contracted
8 to provide legal services; deputy State’s Attorneys; ~~and~~ employees of State’s
9 Attorneys’ offices; and full-time deputy sheriffs paid by the State pursuant to
10 24 V.S.A. § 290(b) are included within the meaning of “State employee”;

11 * * *

12 (7) “Employer” means the State of Vermont, excluding the Legislative
13 and Judiciary Departments, represented by the Governor or designee, the
14 Office of the Defender General represented by the Defender General or
15 designee, Vermont State Colleges represented by the Chancellor or designee,
16 and the University of Vermont represented by the President or designee. With
17 respect to employees of State’s Attorneys’ offices and full-time deputy sheriffs
18 paid by the State pursuant to 24 V.S.A. § 290(b), “employer” means the
19 Department of State’s Attorneys and Sheriffs represented by the Executive
20 Director or designee.

21 * * *

1 Sec. 2. 3 V.S.A. § 911 is added to read:

2 § 911. DESIGNATION OF DEPUTY SHERIFFS PAID BY STATE;

3 STATEWIDE BARGAINING RIGHTS

4 Deputy sheriffs paid by the State pursuant to 24 V.S.A. § 290(b) shall be
5 part of one statewide bargaining unit for the purpose of bargaining collectively
6 pursuant to this chapter.

7 Sec. 3. EXISTING BARGAINING UNIT; DECERTIFICATION

8 On the effective date of this act, the existing bargaining unit and
9 certification of an exclusive bargaining representative for the State-paid deputy
10 sheriffs in the Chittenden County Sheriff's Department shall be dissolved and
11 the members of that bargaining unit shall be eligible to organize and bargain
12 collectively under the provisions of the State Employees Labor Relations Act,
13 3 V.S.A. chapter 27.

14 Sec. 4. EFFECTIVE DATE

15 This act shall take effect on passage.