

1 H.430

2 Introduced by Committee on Education

3 Date:

4 Subject: Education; principals; mentors

5 Statement of purpose: This bill proposes require that mentoring supports be  
6 provided to new principals and technical center directors for at least the first  
7 two years of employment.

8 An act relating to providing mentoring support for new principals and  
9 technical center directors

10 It is hereby enacted by the General Assembly of the State of Vermont:

11 Sec. 1. PRINCIPALS; TECHNICAL CENTER DIRECTORS; MENTORING

12 (a) When a school district hires a principal or a technical center director  
13 who has not been employed previously in that capacity, the superintendent  
14 serving the district, in consultation with the Vermont Principals' Association,  
15 shall work to ensure that the new principal or technical center director receives  
16 mentoring supports during at least the first two years of employment.  
17 Mentoring supports shall be consistent with best practices, research-based  
18 approaches, or other successful models identified jointly by the Association  
19 and the Vermont Superintendents Association.

1        (b) When a school district hires a principal or technical center director  
2        identified in subsection (a) of this section, the district shall allocate funds not  
3        to exceed \$2,000.00 annually in the first two years of employment toward the  
4        cost of providing the mentoring supports from one or more of the following  
5        sources:

6                (1) funds allocated by the district for professional development;

7                (2) funds allocated to pay for the salary of the district's principal or  
8        technical center director;

9                (3) grant monies obtained for the purpose of providing mentoring  
10        supports;

11                (4) state funds appropriated for the purpose of providing mentoring  
12        supports; or

13                (5) other sources.

14        Sec. 2. EFFECTIVE DATE

15                This act shall take effect on passage and shall apply to new contracts of  
16        employment for the 2012–2013 academic year and after.