

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20

H.427

SHORT FORM

Introduced by Representative Cina of Burlington

Referred to Committee on

Date:

Subject: Government operations; Executive Branch; Executive Director of

Racial Equity

Statement of purpose of bill as introduced: This bill proposes to add two new FTE positions, one policy and research analyst and one outreach and education coordinator, to 3 V.S.A. chapter 68 to support the work of the Executive Director of Racial Equity to mitigate systemic racism in all branches of State government, and to appropriate \$1,250,000.00 to fund the positions and establish the technology infrastructure to support the statewide collection and management of racially disaggregated data. The bill also proposes to provide the Executive Director with responsibility for the statewide Racial Impact Assessment Program to assess the racial impact of existing and emerging policy and the statewide Racial Equity Monitoring Program tasked with continuously reviewing hiring, appointment, and promotion processes across State government. The bill also proposes to establish the State Racial Equity Program, a statewide framework for ensuring uniform policy, bias trainings,

1 data collection, and racial impact assessments across all State government
2 agencies and departments.

3 An act relating to expanding the role of the Executive Director of Racial
4 Equity

5 It is hereby enacted by the General Assembly of the State of Vermont:

6 (TEXT OMITTED IN SHORT-FORM BILLS)