1	H.365
2	Introduced by Representative Howard of Rutland City
3	Referred to Committee on
4	Date:
5	Subject: Labor; employment practices; minimum wage; exemptions
6	Statement of purpose of bill as introduced: This bill proposes to provide a
7	minimum salary that an individual must earn to qualify as an executive,
8	administrative, or professional employee for purposes of being exempt from
9	the minimum wage law.
10	An act relating to exemptions from the minimum wage
11	It is hereby enacted by the General Assembly of the State of Vermont:
12	Sec. 1. 21 V.S.A. § 383 is amended to read:
13	§ 383. DEFINITIONS
14	Terms used in this subchapter have the following meanings As used in this
15	subchapter, unless a different meaning is clearly apparent from the language or
16	context:
17	(1) "Commissioner," means the Commissioner of Labor or designee;
18	(2) "Employee," means any individual employed or permitted to work
19	by an employer except:
20	* * *

1	(E) any individual employed in a bona fide executive, administrative,
2	or professional capacity who is paid a salary equal to at least \$913.00 per
3	week;
4	* * *
5	(3) "Occupation," means an industry, trade, of business or branch
6	thereof, or class of work in which workers are gainfully employed.
7	Sec. 2. EFFECTIVE DATE
8	This act shall take effect on July 1, 2021.