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H.182

Introduced by Representatives Savage of Swanton, Consejo of Sheldon and

McAllister of Highgate

Referred to Committee on

Date:

Subject: Labor; employment practices; employment; wages

Statement of purpose: This bill proposes to discount the on-call hours for  
which emergency personnel are paid less than their usual wage for the  
purposes of determining overtime pay.

An act relating to emergency personnel wages

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 384 is amended to read:

§ 384. EMPLOYMENT; WAGES

\* \* \*

(d)(1) The hours that emergency personnel are on call and being paid less  
than their regular wage rate shall not count toward their total work week hours  
for the purposes of determining the payment of overtime wages.

(2) For the purposes of this subsection, “emergency personnel” shall  
have the same definition as in 20 V.S.A. § 3171, except that it shall not include  
volunteer personnel.