

1 H.155

2 Introduced by Representatives Williams of Barre City, Hooper of Randolph,
3 and Nugent of South Burlington

4 Referred to Committee on

5 Date:

6 Subject: Mileage reimbursement; public sector employees; State employees;
7 members of the General Assembly; members of boards and
8 commissions; plug-in electric vehicles

9 Statement of purpose of bill as introduced: This bill proposes to require the
10 Agency of Administration to establish mileage reimbursement rates for plug-in
11 electric vehicles and to allow State employees, public sector employees,
12 members of the General Assembly, and members of boards and commissions
13 who operate a plug-in electric vehicle to choose to be reimbursed at the
14 applicable mileage reimbursement rate for plug-in electric vehicles or at the
15 mileage reimbursement rate for non-plug-in electric vehicles.

16 An act relating to mileage reimbursement rates for plug-in electric vehicles

1 It is hereby enacted by the General Assembly of the State of Vermont:

2 * * * State Employee Travel and Expense Policy * * *

3 Sec. 1. UPDATE TO THE STATE EMPLOYEE TRAVEL AND EXPENSE
4 POLICY

5 The Secretary of Administration shall update the Employee Travel and
6 Expense Policy (Bulletin No. 3.4) to be effective July 1, 2024 to:

7 (1) include mileage reimbursement rates for plug-in electric vehicles,
8 including plug-in hybrid electric vehicles and battery electric vehicles as
9 defined in 23 V.S.A. § 4(85), which may be independently established and
10 adjusted on a regular basis or set at a percentage of the federal mileage
11 reimbursement rate established by the General Services Administration;

12 (2) allow for State employees to choose whether to be reimbursed at one
13 of the mileage reimbursement rates for plug-in electric vehicles, as applicable,
14 or the mileage reimbursement rate available non-plug-in electric vehicles; and

15 (3) maintain the same requirements for when a State employee can
16 choose to operate a privately owned vehicle and receive a full mileage
17 reimbursement rate without regard to whether or not the privately owned
18 vehicle is a plug-in electric vehicle.

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(b) During any session of the General Assembly, each member is entitled to receive expenses as follows:

(1) Mileage reimbursement. Reimbursement equal to the actual mileage traveled for each day of session in which the member travels between Montpelier and the member's home or from Montpelier or from the member's home to another site on officially sanctioned legislative business. Reimbursement of actual mileage traveled under this subdivision shall be at the ~~rate per mile determined by the federal Office of Government-wide Policy and published in the Federal Register for the year of the session~~ rates paid State employees, with a member who operates a plug-in electric vehicle, as defined in 23 V.S.A. § 4(85), having the choice of the mileage reimbursement rate available for the type of plug-in electric vehicle that the member operates or the mileage reimbursement rate available for non-plug-in electric vehicles.

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* * * Members of Boards and Commissions * * *

Sec. 4. 32 V.S.A. § 1010(c) is amended to read:

(c)(1) The members of the boards and commissions, including those members serving ex officio or otherwise regularly employed by the State, shall be entitled to receive their actual and necessary expenses when away from home or office upon their official duties.

1 (2) Mileage reimbursement shall be at the rates paid State employees,
2 with a member who operates a plug-in electric vehicle, as defined in 23 V.S.A.
3 § 4(85), having the choice of the mileage reimbursement rate available for the
4 type of plug-in electric vehicle that the member operates or the mileage
5 reimbursement rate available for non-plug-in electric vehicles.

6 * * * State Employees Subject to a

7 Collective Bargaining Agreement * * *

8 Sec. 5. MILEAGE REIMBURSEMENT RATES UNDER COLLECTIVE
9 BARGAINING AGREEMENTS

10 (a) The mileage reimbursement rates for plug-in electric vehicles, including
11 plug-in hybrid electric vehicles and battery electric vehicles as defined in 23
12 V.S.A. § 4(85), shall be the subject of collective bargaining between the State
13 and the collective bargaining representative of each bargaining unit of State
14 employees and shall be addressed in the collective bargaining agreement for
15 each bargaining unit.

16 (b) The mileage reimbursement rates for plug-in electric vehicles
17 established in each collective bargaining agreement pursuant to subsection (a)
18 of this section:

19 (1) may be independently established and adjusted on a regular basis or
20 set at a percentage of the federal mileage reimbursement rate established by the
21 General Services Administration; and

