1	H.93
2	Introduced by Representatives Killacky of South Burlington, Burrows of West
3	Windsor, Christie of Hartford, Cina of Burlington, Coffey of
4	Guilford, Colburn of Burlington, Colston of Winooski, Cordes
5	of Lincoln, Kornheiser of Brattleboro, Rachelson of Burlington,
6	Small of Winooski, Stevens of Waterbury, Surprenant of
7	Barnard, Troiano of Stannard, Walz of Barre City, and Wood of
8	Waterbury
9	Referred to Committee on
10	Date:
11	Subject: Human rights; discrimination; homelessness
12	Statement of purpose of bill as introduced: This bill proposes to establish a
13	homeless bill of rights and prohibit discrimination against people without
14	homes.
15 16	An act relating to establishing a homeless bill of rights and prohibiting discrimination against people without homes
17	It is hereby enacted by the General Assembly of the State of Vermont:
18	Sec. 1. FINDINGS
19	The Vermont General Assembly finds that:

1	(1) At the present time, many persons have been rendered homeless as a
2	result of economic hardship and a shortage of safe and affordable housing.
3	(2) Article 1 of Chapter I of the Vermont Constitution states that
4	Vermonters are "equally free and independent," and Article 7 of Chapter I
5	states that all Vermonters are entitled to the same benefits and protections. As
6	a result, a person should not be subject to discrimination based on his or her
7	housing status or being homeless.
8	(3) It is the intent of this act to help mitigate both the discrimination
9	people without homes or perceived to be without homes face and the adverse
10	effects individuals and communities suffer when a person lacks a home.
11	Sec. 2. 1 V.S.A. § 274 is added to read:
12	§ 274. HOMELESS BILL OF RIGHTS
13	(a) A person's rights, privileges, or access to public services shall not be
14	denied or abridged solely because of his or her housing status. Such a person
15	shall be granted the same rights and privileges as any other resident of this
16	State.
17	(b) A person shall have the right:
18	(1) to use and move freely in public places, including public sidewalks,
19	parks, transportation, and buildings, in the same manner as any other person
20	and without discrimination on the basis of his or her housing status;

1	(2) to equal treatment by all State and municipal agencies without
2	discrimination on the basis of his or her housing status;
3	(3) not to face discrimination while seeking or maintaining employment,
4	due to his or her housing status;
5	(4) to emergency medical care free from discrimination based on his or
6	her housing status;
7	(5) to vote, register to vote, and receive documentation necessary to
8	prove identity for voting, without discrimination due to his or her housing
9	status;
10	(6) to confidentiality of personal records and information in accordance
11	with all limitations on disclosure established by State and federal law,
12	including the Federal Homeless Management Information Systems, the Federal
13	Health Insurance Portability and Accountability Act, and the Federal Violence
14	Against Women Act, without discrimination based on his or her housing
15	status;
16	(7) to a reasonable expectation of privacy in his or her personal property
17	without discrimination based on his or her housing status; and
18	(8) to immediate and continued enrollment of his or her school-age
19	children based on the best interests of the child as provided for in 16 V.S.A.
20	§ 1075(e) and the McKinney-Vento Homeless Assistance Act, 42 U.S.C.
21	§§ 11431–11435 without discrimination based on his or her housing status.

in 42 U.S.C. § 11302.

1	(c) No person shall be subject to civil or criminal sanctions for soliciting,
2	sharing, accepting, or offering food, water, money, or other donations in:
3	(1) a public place; or
4	(2) a place of public accommodation with the consent of the owner or
5	other person representing the place of public accommodation and in a manner
6	that does not interfere with normal business operations.
7	(d) No law shall target a person based on that person's housing status or the
8	harmless activities associated with homelessness, or the provision of supports
9	or services to a person without housing or perceived to be without housing in:
10	(1) a public place; or
11	(2) a place of public accommodation with the consent of the owner or
12	other person representing the place of public accommodation and in a manner
13	that does not interfere with normal business operations.
14	(e) A person aggrieved by a violation of this section may bring an action in
15	Superior Court for appropriate relief, including injunctive relief and actual
16	damages sustained as a result of the violation, costs, and reasonable attorney's
17	<u>fees.</u>
18	(f) As used in this section:
19	(1) "Housing status" means the actual or perceived status of being
20	homeless, being a homeless individual, or being a homeless person, as defined

1	(2) "Place of public accommodation" has the same meaning as in
2	9 V.S.A. § 4501(1).
3	Sec. 3. 9 V.S.A. § 4501 is amended to read:
4	§ 4501. DEFINITIONS
5	As used in this chapter:
6	* * *
7	(12) "Housing status" means the actual or perceived status of being
8	homeless, being a homeless individual, or being a homeless person, as defined
9	in 42 U.S.C. § 11302.
10	Sec. 4. 9 V.S.A. § 4502 is amended to read:
11	§ 4502. PUBLIC ACCOMMODATIONS
12	(a) An owner or operator of a place of public accommodation or an agent
13	or employee of such owner or operator shall not, because of the race, creed,
14	color, national origin, housing status, marital status, sex, sexual orientation, or
15	gender identity of any person, refuse, withhold from, or deny to that person
16	any of the accommodations, advantages, facilities, and privileges of the place
17	of public accommodation.
18	* * *
19	Sec. 5. 9 V.S.A. § 4503 is amended to read:
20	§ 4503. UNFAIR HOUSING PRACTICES
21	(a) It shall be unlawful for any person:

(1) To refuse to sell or rent, or refuse to negotiate for the sale or rental of, or otherwise make unavailable or deny, a dwelling or other real estate to any person because of the race, sex, sexual orientation, gender identity, age, marital status, religious creed, color, national origin, housing status, or disability of a person, or because a person intends to occupy a dwelling with one or more minor children, or because a person is a recipient of public assistance, or because a person is a victim of abuse, sexual assault, or stalking.

- (2) To discriminate against, or to harass any person in the terms, conditions, privileges, and protections of the sale or rental of a dwelling or other real estate, or in the provision of services or facilities in connection therewith, because of the race, sex, sexual orientation, gender identity, age, marital status, religious creed, color, national origin, housing status, or disability of a person, or because a person intends to occupy a dwelling with one or more minor children, or because a person is a recipient of public assistance, or because a person is a victim of abuse, sexual assault, or stalking.
- (3) To make, print, or publish, or cause to be made, printed, or published any notice, statement, or advertisement, with respect to the sale or rental of a dwelling or other real estate, that indicates any preference, limitation, or discrimination based on race, sex, sexual orientation, gender identity, age, marital status, religious creed, color, national origin, <u>housing status</u>, or disability of a person, or because a person intends to occupy a dwelling with

one or more minor children, or because a person is a recipient of public
assistance, or because a person is a victim of abuse, sexual assault, or stalking.

(4) To represent to any person because of the race, sex, sexual orientation, gender identity, age, marital status, religious creed, color, national origin, housing status, or disability of a person, or because a person intends to occupy a dwelling with one or more minor children, or because a person is a recipient of public assistance, or because a person is a victim of abuse, sexual assault, or stalking, that any dwelling or other real estate is not available for inspection, sale, or rental when the dwelling or real estate is in fact so available.

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- (7) To engage in blockbusting practices, for profit, which that may include inducing or attempting to induce a person to sell or rent a dwelling by representations regarding the entry into the neighborhood of a person or persons of a particular race, sex, sexual orientation, gender identity, age, marital status, religious creed, color, national origin, housing status, or disability of a person, or because a person intends to occupy a dwelling with one or more minor children, or because a person is a recipient of public assistance, or because a person is a victim of abuse, sexual assault, or stalking.
- (8) To deny any person access to or membership or participation in any multiple listing service, real estate brokers' organization, or other service,

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organization, or facility relating to the business of selling or renting dwellings, or to discriminate against any person in the terms or conditions of such access, membership, or participation, on account of race, sex, sexual orientation, gender identity, age, marital status, religious creed, color, national origin, housing status, or disability of a person, or because a person is a recipient of public assistance, or because a person is a victim of abuse, sexual assault, or stalking. \* \* \* (12) To discriminate in land use decisions or in the permitting of housing because of race, sex, sexual orientation, gender identity, age, marital status, religious creed, color, national origin, housing status, disability, the presence of one or more minor children, income, or because of the receipt of public assistance, or because a person is a victim of abuse, sexual assault, or stalking, except as otherwise provided by law. \* \* \* Sec. 6. 10 V.S.A. § 601 is amended to read:

The following words and terms, unless the context clearly indicates a

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different meaning, shall have the following meaning:

§ 601. DEFINITIONS

1	(11) "Persons and families of low and moderate income" means persons
2	and families irrespective of race, creed, national origin, sex, sexual orientation,
3	housing status, or gender identity deemed by the Agency to require such
4	assistance as is made available by this chapter on account of insufficient
5	personal or family income, taking into consideration, without limitation, such
6	factors as:
7	(A) the amount of the total income of such persons and families
8	available for housing needs;
9	* * *
10	(20) "Housing status" means the actual or perceived status of being
11	homeless, being a homeless individual, or being a homeless person, as defined
12	in 42 U.S.C. § 11302.
13	Sec. 7. 21 V.S.A. § 495 is amended to read:
14	§ 495. UNLAWFUL EMPLOYMENT PRACTICE
15	(a) It shall be unlawful employment practice, except where a bona fide
16	occupational qualification requires persons of a particular race, color, religion,
17	national origin, housing status, sex, sexual orientation, gender identity,
18	ancestry, place of birth, age, crime victim status, or physical or mental
19	condition:
20	(1) For any employer, employment agency, or labor organization to

discriminate against any individual because of race, color, religion, ancestry,

national origin, sex, sexual orientation, gender identity, place of birth, <u>housing</u> status, crime victim status, or age or against a qualified individual with a disability;

- (2) For any person seeking employees or for any employment agency or labor organization to cause to be printed, published, or circulated any notice or advertisement relating to employment or membership indicating any preference, limitation, specification, or discrimination based upon race, color, religion, ancestry, national origin, sex, sexual orientation, gender identity, place of birth, housing status, crime victim status, age, or disability;
- (3) For any employment agency to fail or refuse to classify properly or refer for employment or to otherwise discriminate against any individual because of race, color, religion, ancestry, national origin, sex, sexual orientation, gender identity, place of birth, <u>housing status</u>, crime victim status, or age or against a qualified individual with a disability;
- (4) For any labor organization, because of race, color, religion, ancestry, national origin, sex, sexual orientation, gender identity, place of birth, <u>housing</u> status, crime victim status, or age to discriminate against any individual or against a qualified individual with a disability or to limit, segregate, or qualify its membership;

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1	Sec. 8. 21 V.S.A. § 495d is amended to read:
2	§ 495d. DEFINITIONS
3	As used in this subchapter:
4	* * *
5	(16) "Housing status" means the actual or perceived status of being
6	homeless, being a homeless individual, or being a homeless person, as defined
7	in 42 U.S.C. § 11302.
8	Sec. 9. EFFECTIVE DATE
9	This act shall take effect on July 1, 2021.

BILL AS INTRODUCED

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