1	H.68
2	Introduced by Representatives Bongartz of Manchester, Austin of Colchester,
3	Beck of St. Johnsbury, Birong of Vergennes, Bluemle of
4	Burlington, Bos-Lun of Westminster, Brownell of Pownal,
5	Brumsted of Shelburne, Burke of Brattleboro, Campbell of St.
6	Johnsbury, Carroll of Bennington, Chase of Chester, Chesnut-
7	Tangerman of Middletown Springs, Cina of Burlington, Coffey
8	of Guilford, Cordes of Lincoln, Dolan of Waitsfield, Durfee of
9	Shaftsbury, Elder of Starksboro, Emmons of Springfield,
10	Goldman of Rockingham, Graning of Jericho, Hango of
11	Berkshire, Harrison of Chittenden, Jerome of Brandon, Morris
12	of Springfield, Mrowicki of Putney, Mulvaney-Stanak of
13	Burlington, Ode of Burlington, Page of Newport City, Patt of
14	Worcester, Rachelson of Burlington, Rice of Dorset, Satcowitz
15	of Randolph, Scheu of Middlebury, Shaw of Pittsford, Toleno
16	of Brattleboro, White of Bethel, and Whitman of Bennington
17	Referred to Committee on
18	Date:
19	Subject: Conservation and development; land use; housing; municipal zoning;
20	Human Rights Commission

1	Statement of purpose of bill as introduced: This bill proposes to do the
2	following:
3	• create a Statewide zoning standard to treat duplexes as an allowed
4	use in residential zoning districts and up to a four-unit building as
5	an allowed use in areas of residential zoning districts served by
6	municipal water and sewer;
7	• set a Statewide zoning standard for minimum parking at one per
8	dwelling unit, allowing builders to determine if additional spaces
9	are needed;
10	• create a Statewide zoning standard for a habitable floor density
11	bonus for qualifying mixed-income residential development in
12	areas served by water and sewer, allowing one extra floor to
13	support mixed-income housing in compliance with the Fire and
14	Building Safety Code;
15	• hold accessory dwelling units to the same or similar standards of
16	review established by the municipality for a single-family
17	dwelling;
18	• require that specific information be submitted to the Department of
19	Housing and Community Development when municipalities
20	adopt new zoning bylaws;

1	• allow towns to give their administrative officer authority to
2	approve minor subdivisions and a hearing on them is not
3	required;
4	• clarify existing law that the character of the area cannot be
5	appealed in decisions on certain types of housing;
6	• require an appropriate municipal panel to provide reasons for
7	adjusting dimensional requirements in permit decisions on
8	housing;
9	• prohibit towns from requiring more strict energy codes than the
10	State energy codes, except those with existing authority;
11	• prohibit deed restrictions and covenants that require minimum
12	dwelling unit size and more than one parking space;
13	• require sellers to disclose if a property is located on a class 4
14	highway or legal trail;
15	• exempt wastewater projects from needing a State permit if the
16	municipality can issue an authorization for it;
17	• require the Division of Fire Safety to prepare a report identifying
18	potential revisions to the Vermont Fire and Building Safety Code
19	to reduce the cost to develop housing;
20	• amend the Vermont Fair Housing and Public Accommodations Act
21	to permit the Human Rights Commission to refer potential

1	violations of the Act to the Attorney General or a State's
2	Attorney for enforcement, to provide additional time for the
3	Commission to bring an action to enforce the Act, and to increase
4	the criminal penalty for a violation of the Act; and
5	• direct the Agency of Transportation to update the Vermont State
6	road standards.
7 8	An act relating to removing State and municipal regulatory barriers for fair zoning and housing affordability
9	It is hereby enacted by the General Assembly of the State of Vermont:
10	* * * Municipal Zoning * * *
11	Sec. 1. 24 V.S.A. § 4414 is amended to read:
12	§ 4414. ZONING; PERMISSIBLE TYPES OF REGULATIONS
13	* * *
14	(4) Parking and loading facilities. A municipality may adopt provisions
15	
15	setting forth standards for permitted and required facilities for off-street
15	setting forth standards for permitted and required facilities for off-street parking and loading, which may vary by district and by uses within each
16	parking and loading, which may vary by district and by uses within each
16 17	parking and loading, which may vary by district and by uses within each district. <u>However, a municipality shall not require more than one parking</u>

1	nonresidential uses and size of parking spaces required under these regulations,
2	the appropriate municipal panel may take into account the existence or
3	availability of employer "transit pass" and rideshare programs, public transit
4	routes, and public parking spaces in the vicinity of the development. However,
5	municipality shall not require an accessory dwelling unit to have more than
6	one parking space per bedroom.
7	* * *
8	Sec. 2. 24 V.S.A. § 4412 is amended to read:
9	§ 4412. REQUIRED PROVISIONS AND PROHIBITED EFFECTS
10	Notwithstanding any existing bylaw, the following land development
11	provisions shall apply in every municipality:
12	(1) Equal treatment of housing and required provisions for affordable
13	housing.
14	* * *
15	(D) Bylaws shall designate appropriate districts and reasonable
16	regulations for multiunit or multifamily dwellings. No bylaw shall have the
17	effect of excluding these multiunit or multifamily dwellings from the
18	municipality. In any district that allows residential development, duplexes and
19	accessory dwelling units shall be an allowed use. In any district that is served
20	by municipal sewer and water infrastructure that allows residential
21	development, multiunit dwellings with four or fewer units shall be an allowed

1	use. No bylaw shall require larger lot sizes for a duplex than a single-family
2	development, nor otherwise have the effect of prohibiting duplexes.
3	(E) Except for flood hazard and fluvial erosion area bylaws adopted
4	pursuant to section 4424 of this title, no bylaw shall have the effect of
5	excluding as a permitted use one accessory dwelling unit that is located within
6	or appurtenant to a single-family dwelling on an owner-occupied lot. A bylaw
7	may shall require a single-family dwelling with an accessory dwelling unit to
8	be subject to the same review, dimensional, or other controls as required for a
9	single-family dwelling without an accessory dwelling unit. The criteria for
10	conversion of an existing detached nonresidential building to habitable space
11	for an accessory dwelling unit shall not be more restrictive than the criteria
12	used for a single-family dwelling without an accessory dwelling unit. An
13	"accessory dwelling unit" means a distinct unit that is clearly subordinate to a
14	single-family dwelling, and has facilities and provisions for independent living,
15	including sleeping, food preparation, and sanitation, provided there is
16	compliance with all the following:
17	(i) The property has sufficient wastewater capacity.
18	(ii) The unit does not exceed 30 percent of the total habitable floor
19	area of the single-family dwelling or 900 square feet, whichever is greater.
20	* * *

1	(12) In any district served by municipal sewer and water infrastructure
2	that allows residential development, bylaws shall establish lot and building
3	dimensional and density standards that allow five or more dwelling units per
4	acre for allowed residential uses, and no dimensional and density standard for
5	multiunit dwellings shall be more restrictive than those required for single-
6	family dwellings.
7	(13) In any district served by municipal sewer and water infrastructure
8	that allows residential development, any mixed use developments and
9	affordable housing developments, as defined in section 4303(2) of this title,
10	may exceed building height limitations by one additional habitable floor
11	beyond the maximum height and using that additional floor may exceed
12	density limitations for residential developments by an additional 40 percent,
13	provided that the structure complies with the Vermont Fire and Building Safety
14	Code.
15	Sec. 3. 24 V.S.A. § 4413 is amended to read:
16	§ 4413. LIMITATIONS ON MUNICIPAL BYLAWS
17	(a)(1) The following uses may be regulated only with respect to
18	location, size, height, building bulk, yards, courts, setbacks, density of
19	buildings, off-street parking, loading facilities, traffic, noise, lighting,
20	landscaping, and screening requirements, and only to the extent that

1	regulations do not have the effect of interfering with the intended functional
2	use:
3	(A) State- or community-owned and operated <u>-operated</u> institutions
4	and facilities;
5	(B) public and private schools and other educational institutions
6	certified by the Agency of Education;
7	(C) churches and other places of worship, convents, and parish
8	houses;
9	(D) public and private hospitals;
10	(E) regional solid waste management facilities certified under 10
11	V.S.A. chapter 159;
12	(F) hazardous waste management facilities for which a notice of
13	intent to construct has been received under 10 V.S.A. § 6606a; and
14	(G) emergency shelters.
15	(2) Except for State-owned and -operated institutions and facilities, a
16	municipality may regulate each of the land uses listed in subdivision (1) of this
17	subsection for compliance with the National Flood Insurance Program and for
18	compliance with a municipal ordinance or bylaw regulating development in a
19	flood hazard area or river corridor, consistent with the requirements of
20	subdivision 2291(25) and section 4424 of this title. These regulations shall not
21	have the effect of interfering with the intended functional use.

1	(3) For purposes of this subsection, regulating the daily or seasonal
2	hours of operation of an emergency shelter shall constitute interfering with the
3	intended functional use.
4	* * *
5	Sec. 4. 24 V.S.A. § 4303 is amended to read:
6	§ 4303. DEFINITIONS
7	The following definitions shall apply throughout this chapter unless the
8	context otherwise requires:
9	* * *
10	(38) "Duplex" means a residential building that has two dwelling units
11	in the same building. For purposes of subdivision 4412(E) of this title, in areas
12	of a municipality served by municipal sewer and water infrastructure, each unit
13	of a duplex shall constitute a single-family dwelling unit.
14	(39) "Emergency shelter" means any facility, the primary purpose of
15	which is to provide a temporary shelter for the homeless in general or for
16	specific populations of the homeless and that does not require occupants to
17	sign leases or occupancy agreements.
18	(40) "Multiunit or multifamily dwelling" means a building that contains
19	three or more dwelling units in the same building.

1	Sec. 5. 24 V.S.A. § 4441 is amended to read:
2	§ 4441. PREPARATION OF BYLAWS AND REGULATORY TOOLS;
3	AMENDMENT OR REPEAL
4	* * *
5	(c) When considering an amendment to a bylaw, the planning commission
6	shall prepare and approve a written report on the proposal. A single report
7	may be prepared so as to satisfy the requirements of this subsection concerning
8	bylaw amendments and subsection 4384(c) of this title concerning plan
9	amendments. The Department of Housing and Community Development shall
10	provide all municipalities with a form for this report. The report shall provide
11	a brief explanation of the proposed bylaw, amendment, or repeal and shall
12	include a statement of purpose as required for notice under section 4444 of this
13	title, and shall include findings regarding how the proposal:
14	(1) Conforms conforms with or furthers the goals and policies contained
15	in the municipal plan, including the effect of the proposal on the availability of
16	safe and affordable housing., and sections 4412, 4413, and 4414 of this title;
17	(2) Is is compatible with the proposed future land uses and densities of
18	the municipal plan- <u>; and</u>
19	(3) Carries carries out, as applicable, any specific proposals for any
20	planned community facilities.
21	* * *

1	(h) Upon adoption or amendment of a bylaw, the planning commission
2	shall prepare an adoption report in form and content provided by the
3	Department of Housing and Community Development that:
4	(1) confirms that all changes to zoning districts have been uploaded to
5	the Vermont Open Geodata Portal;
6	(2) confirms that the complete bylaw has been uploaded to the
7	Municipal Plan and Bylaw Database;
8	(3) demonstrates conformity with sections 4412, 4413, and 4414 of this
9	title; and
10	(4) provides information on the municipal application of subchapters 7
11	(bylaws), 9 (administration), and 10 (panels) of this chapter for the Municipal
12	Planning Data Center and the prospective development of a statewide zoning
13	atlas.
14	* * * Subdivisions * * *
15	Sec. 6. 24 V.S.A. § 4463 is amended to read:
16	§ 4463. SUBDIVISION REVIEW
17	(a) Approval of plats. Before any <u>a</u> plat for a major subdivision is
18	approved, a public hearing on the plat shall be held by the appropriate
19	municipal panel after public notice. A bylaw may provide for the
20	administrative officer to approve minor subdivisions. A copy of the notice
21	shall be sent to the clerk of an adjacent municipality, in the case of a plat

1	located within 500 feet of a municipal boundary, at least 15 days prior to the
2	public hearing.
3	(b) Plat; record. The approval of the appropriate municipal panel $\underline{or}$
4	administrative officer, if the bylaws provide for their approval of minor
5	subdivisions, shall expire 180 days from that approval or certification unless,
6	within that 180-day period, that plat shall have been duly filed or recorded in
7	the office of the clerk of the municipality. After an approved plat or
8	certification by the clerk is filed, no expiration of that approval or certification
9	shall be applicable.
10	(1) The bylaw may allow the administrative officer to extend the date
11	for filing the plat by an additional 90 days, if final local or State permits or
12	approvals are still pending.
13	(2) No plat showing a new street or highway may be filed or recorded in
14	the office of the clerk of the municipality until it has been approved by the
15	appropriate municipal panel, or administrative officer if allowed under the
16	bylaws, pursuant to subsection (a) of this section, and that approval is endorsed
17	in writing on the plat, or the certificate of the clerk of the municipality showing
18	the failure of the appropriate municipal panel to take action within the 45-day
19	period is attached to the plat and filed or recorded with the plat. After that
20	filing or recording, the plat shall be a part of the official map of the
21	municipality.

1	* * *
2	Sec. 7. 24 V.S.A. § 4418 is amended to read:
3	§ 4418. SUBDIVISION BYLAWS
4	* * *
5	(2) Subdivision bylaws may include:
6	(A) Provisions provisions allowing the appropriate municipal panel
7	to waive or modify, subject to appropriate conditions, the provision of any or
8	all improvements and requirements as in its judgment of the special
9	circumstances of a particular plat or plats are not requisite in the interest of the
10	public health, safety, and general welfare, or are inappropriate because of
11	inadequacy or lack of connecting facilities adjacent or in proximity to the
12	subdivision <del>.</del> :
13	(B) Procedures procedures for conceptual, preliminary, partial, and
14	other reviews preceding submission of a subdivision plat, including any
15	administrative reviews-;
16	(C) Specific specific development standards to promote the
17	conservation of energy or to permit the utilization of renewable energy
18	resources, or both-:
19	(D) State standards and criteria under 10 V.S.A. § 6086(a)-; and
20	(E) provisions to allow the administrative officer to approve minor
21	subdivisions.

1	* * * Appeals * * *
2	Sec. 8. 24 V.S.A. § 4471 is amended to read:
3	§ 4471. APPEAL TO ENVIRONMENTAL DIVISION
4	* * *
5	(e) Neighborhood development area. Notwithstanding subsection (a) of
6	this section, a determination by an appropriate municipal panel that a
7	residential development will not result in an undue adverse effect on the
8	character of the area affected shall not be subject to appeal if the determination
9	is that a proposed residential development seeking conditional use approval
10	under subdivision 4414(3) of this title is within a designated downtown
11	development district, designated growth center, designated Vermont
12	neighborhood, or designated neighborhood development area seeking
13	conditional use approval will not result in an undue adverse effect on the
14	character of the area affected under subdivision 4414(3) of this title. Other
15	elements of the determination made by the appropriate municipal panel may be
16	appealed.
17	* * * By Right * * *
18	Sec. 9. 24 V.S.A. § 4464(b) is amended to read:
19	(b) Decisions.
20	* * *

1	(7)(A) A decision rendered by the appropriate municipal panel for a
2	housing development or the housing portion of a mixed-use development shall
3	not:
4	(i) increase the minimum lot size required in the municipal
5	bylaws;
6	(ii) increase the minimum parking requirements required in the
7	municipal bylaws and in section 4414 of this title;
8	(iii) reduce the building size to less than that allowed in the
9	municipal bylaws, including reducing the building footprint or height;
10	(iv) reduce the density of dwelling units allowed in the municipal
11	bylaws; and
12	(v) otherwise disallow a development to abide by the minimum or
13	maximum applicable municipal standards;
14	(B) However, a decision may require adjustments to the applicable
15	municipal standards listed in subdivision (A) of this subdivision (b)(7) if the
16	panel or officer issues a written finding stating:
17	(i) why the modification is necessary to comply with a
18	prerequisite State or federal permit, municipal permit, or a nondiscretionary
19	standard in a bylaw or ordinance, including requirements related to wetlands,
20	setbacks, and flood hazard areas and river corridors; and

1	(ii) how the identified restrictions do not result in an unequal
2	treatment of housing or an unreasonable exclusion of housing development
3	otherwise allowed by the bylaws.
4	* * * Energy Codes * * *
5	Sec. 10. 24 V.S.A. § 3101(a) is amended to read:
6	(a) The mayor and board of aldermen of a city, the selectboard of a town,
7	or the trustees of an incorporated village, may, in accordance with this chapter,
8	establish codes and regulations for the construction, maintenance, repair, and
9	alteration of buildings and other structures within the municipality. Such
10	codes and regulations may include provisions relating to building materials,
11	structural design, passageways, stairways and exits, heating systems, fire
12	protection procedures, and such other matters as may be reasonably necessary
13	for the health, safety, and welfare of the public, but excluding electrical
14	installations subject to regulation under 26 V.S.A. chapter 15. Any energy
15	codes and regulations adopted after July 1, 2023 shall not be more restrictive
16	than the Residential Building Energy Standards or the stretch code adopted
17	under 30 V.S.A. § 51 or the Commercial Building Energy Standards adopted
18	under 30 V.S.A. § 53, except where enabled by a municipal charter.

1	Sec. 11. APPROPRIATION
2	The sum of \$500,000.00 is appropriated from the General Fund to the
3	Municipal and Regional Planning Fund for the purpose for assisting
4	municipalities in updating their bylaws to reflect changes made in this act.
5	* * * Covenants * * *
6	Sec. 12. 27 V.S.A. § 545 is amended to read:
7	§ 545. COVENANTS, CONDITIONS, AND RESTRICTIONS OF
8	SUBSTANTIAL PUBLIC INTEREST
9	(a) Deed restrictions, covenants, or similar binding agreements added after
10	March 1, 2021 that prohibit or have the effect of prohibiting land development
11	allowed under 24 V.S.A. § 4412(1)(E) and (2)(A) shall not be valid.
12	(b) Deed restrictions or covenants added after July 1, 2023 shall not be
13	valid if they require a minimum dwelling unit size on the property or more
14	than one parking space per dwelling unit.
15	(c) This section shall not affect the enforceability of any property interest
16	held in whole or in part by a qualified organization or State agency as defined
17	in 10 V.S.A. § 6301a, including any restrictive easements, such as
18	conservation easements and historic preservation rights and interests defined in
19	10 V.S.A. § 822. This section shall not affect the enforceability of any
20	property interest that is restricted by a housing subsidy covenant as defined by

1	section 610 of this title and held in whole or in part by an eligible applicant as
2	defined in 10 V.S.A. § 303(4) or the Vermont Housing Finance Agency.
3	* * * Road Disclosure * * *
4	Sec. 13. 27 V.S.A. § 617 is added to read:
5	§ 617. DISCLOSURE OF CLASS 4 ROAD
6	(a) Disclosure of maintenance on class 4 highway. Any property owner
7	who sells property located on a class 4 highway or legal trail shall disclose to
8	the buyer that the municipality is not required to maintain the highway or trail
9	as described in 19 V.S.A. § 310.
10	(b) Marketability of title. Noncompliance with the requirements of this
11	section shall not affect the marketability of title of a property.
12	* * * Wastewater Connection Permits * * *
13	Sec. 14. 10 V.S.A. § 1974 is amended to read:
14	§ 1974. EXEMPTIONS
15	Notwithstanding any other requirements of this chapter, the following
16	projects and actions are exempt:
17	* * *
18	(9) A project completed by a person who receives an authorization from
19	a municipality that administers a program registered with the Secretary
20	pursuant to section 1983 of this title.

1	Sec. 15. 10 V.S.A. § 1983 is added to read:
2	<u>§ 1983. AUTHORIZATION FOR MUNICIPAL WASTEWATER SYSTEM</u>
3	AND POTABLE WATER SUPPLY CONNECTIONS
4	(a) A municipality may issue an authorization for a connection or an
5	existing connection with a change in use to the municipal sanitary sewer
6	collection line via a sanitary sewer service line or a connection to a water main
7	via a new water service line in lieu of permits issued under this chapter,
8	provided that the municipality documents the following in a form prescribed
9	by the Secretary:
10	(1) The municipality owns or has legal control over connections to a
11	public community water system permitted pursuant to chapter 56 of this title
12	and over connections to a wastewater treatment facility permitted pursuant to
13	chapter 47 of this title.
14	(2) The municipality shall only issue authorizations for:
15	(A) a sanitary sewer service line that connects to the sanitary sewer
16	collection line; and
17	(B) a water service line that connects to the water main.
18	(3) The building or structure authorized under this section connects to
19	both the sanitary sewer collection line and public community water system.

1	(4) The authorizations from the municipality comply with the technical
2	standards for sanitary sewer service lines and water service lines in the
3	Wastewater System and Potable Water Supply Rules.
4	(5) The municipality requires documentation issued by a professional
5	engineer or licensed designer that is filed in the land records that the
6	connection authorized by the municipality was installed in accordance with the
7	technical standards.
8	(6) The municipality requires the authorization to be filed in the land
9	records.
10	(7) The municipality requires the retention of plans that show the
11	location and design of authorized connections.
12	(b) The municipality shall notify the Secretary 30 days in advance of
13	terminating any authorization. The municipality shall provide all
14	authorizations and plans to the Secretary as a part of this termination notice.
15	(c) A municipality issuing an authorization under this section shall require
16	the person to whom the authorization is issued to post notice of the
17	authorization as part of the notice required for a permit issued under 24 V.S.A.
18	§ 4449 or other bylaw authorized under this chapter.

1	* * * Building Safety * * *
2	Sec. 16. VERMONT FIRE AND BUILDING SAFETY CODE; POTENTIAL
3	REVISIONS; REPORT
4	(a) The Executive Director of the Division of Fire Safety shall, on or before
5	January 15, 2024, submit a written report to the General Assembly regarding
6	potential revisions to the Vermont Fire and Building Safety Code that could
7	reduce the costs associated with developing and constructing new housing
8	while maintaining adequate life safety protections. The report shall:
9	(1) identify and examine potential revisions to the Vermont Fire and
10	Building Safety Code that could reduce the costs associated with developing
11	and constructing new housing while maintaining adequate life safety
12	protections;
13	(2) identify and examine innovative approaches to fire and building
14	safety from other jurisdictions that could be incorporated into the Vermont Fire
15	and Building Safety Code and could reduce the costs associated with
16	developing and constructing new housing while maintaining adequate life
17	safety protections;
18	(3) identify provisions of the Vermont Fire and Building Safety Code
19	that may create obstacles to or increase the cost of converting existing
20	commercial and office space to residential units;

1	(4) identify potential revisions to the Vermont Fire and Building Safety
2	Code to address the obstacles identified pursuant to subdivision (3) of this
3	section or to reduce the cost of converting existing commercial and office
4	space to residential units;
5	(5) discuss any potential benefits and drawbacks related to the potential
6	revisions and approaches identified pursuant to subdivisions (1), (2), and (4) of
7	this subsection, including any potential impacts on the cost of constructing and
8	maintaining buildings and on the safety of building occupants;
9	(6) identify which of the potential revisions and approaches identified
10	pursuant to subdivisions (1), (2), and (4) of this subsection the Division
11	supports; and
12	(7) identify any legislative changes that are necessary to enable the
13	Division to incorporate the revisions and approaches identified pursuant to
14	subdivision (6) of this subsection into the Vermont Fire and Building Safety
15	Code.
16	(b) While examining potential revisions to the Vermont Fire and Building
17	Safety Code pursuant to subdivision (a)(1) of this section, the Executive
18	Director shall examine the potential for:
19	(1) permitting a building to be constructed with a reduced number of
20	means of egress if the building is equipped with life safety protections, such as
21	an automatic fire sprinkler system; and

1	(2) permitting buildings with three or more stories to be constructed
2	without an elevator that can accommodate an ambulance stretcher.
3	* * *Enforcement * * *
4	Sec. 17. 9 V.S.A. § 4506 is amended to read:
5	§ 4506. ENFORCEMENT; CIVIL ACTION; RETALIATION PROHIBITED
6	(a)(1) A person aggrieved by a violation of this chapter may file a charge of
7	discrimination with the Human Rights Commission pursuant to chapter 141 of
8	this title or may bring an action for injunctive relief and compensatory and
9	punitive damages and any other appropriate relief in the Superior Court of the
10	county in which the violation is alleged to have occurred.
11	(2) A charge of discrimination filed pursuant to subdivision (1) of this
12	subsection may, pursuant to the provisions of section 4554 of this title, be
13	referred by the Commission to the Attorney General or a State's Attorney for
14	either investigation and enforcement or, following an investigation by the
15	Commission, for enforcement.
16	* * *
17	(d) The initiation or completion of an investigation by the Human Rights
18	Commission, the Attorney General, or a State's Attorney shall not be a
19	condition precedent to the filing of any lawsuit for pursuant to subsection (a) of
20	this section by a person alleging a violation of this chapter.

1	(e) A person shall not coerce, threaten, interfere, or otherwise discriminate
2	against any individual who:
3	* * *
4	(2) has lodged a complaint or has testified, assisted, or participated in
5	any manner with the Human Rights Commission, the Attorney General, or a
6	State's Attorney in an investigation of acts or practices prohibited by this
7	chapter;
8	* * *
9	Sec. 18. 9 V.S.A. § 4554 is amended to read:
10	§ 4554. COMPLAINT; INVESTIGATION AND CONCILIATION
11	(a)(1) Any person who believes he or she has been subject to unlawful
12	discrimination may file a complaint under oath with the Commission stating
13	the facts concerning the alleged discrimination. Every complaint shall be
14	reviewed by the staff of the Commission.
15	(2) If a complaint states a prima facie case, it may be:
16	(A) the complaint may be accepted for investigation by the
17	Commission; or
18	(B) if the complaint alleges a violation of the provisions of chapter
19	139 of this title by a person other than the State, the Commission may, in its
20	discretion, refer the complaint to either the Attorney General or a State's

1	Attorney for investigation and enforcement pursuant to subsection (i) of this
2	section.
3	* * *
4	(c) Upon receipt of such <u>a</u> complaint under subsection (a) or (b) of this
5	section, if the Commission does not refer the complaint to the Attorney
6	General or a State's Attorney, the Commission or its designated representative
7	shall make every reasonable effort to resolve the matter by informal means
8	prior to a determination whether there are reasonable grounds to believe that
9	unlawful discrimination has occurred. The Commission or its designated
10	representative shall conduct such <u>a</u> preliminary investigation as it deems
11	necessary to determine whether there are reasonable grounds to believe that
12	unlawful discrimination has occurred. In conducting an investigation, the
13	Commission or its designated representative shall have access at all reasonable
14	times to premises, records, documents, individuals, and other evidence or
15	possible sources of evidence and may examine, record, and copy those
16	materials and take and record the testimony or statements of such persons as
17	are reasonably necessary. The Commission shall make every reasonable effort
18	to interview each relevant and noncumulative witness identified by a party. If
19	a witness is interviewed, a summary of the witness statement shall be included
20	in any report prepared in connection with the complaint. Such The statement

1	shall be taken into consideration in determining whether or not there are
2	reasonable grounds to believe that unlawful discrimination has occurred.
3	* * *
4	(e)(1) If the Commission finds reasonable grounds to believe that unlawful
5	discrimination has occurred, but does not find an emergency, it shall make
6	every reasonable effort to eliminate the discrimination by informal means, such
7	as conference, conciliation, and persuasion. If the case is disposed of by
8	informal means in a manner satisfactory to a majority of the Commission, it
9	shall dismiss the proceeding.
10	(2) If the case is not disposed of by informal means in a manner
11	satisfactory to a majority of the Commission within six months, it the
12	Commission shall either do one of the following within not more than 90
13	additional days:
14	(A) bring an action in Superior Court as provided in section 4553 of
15	this title <u>:</u>
16	(B) refer the case to the Attorney General or a State's Attorney for
17	enforcement pursuant to subsection (i) of this section and section 4507 of this
18	<u>title;</u> or
19	(C) dismiss the proceedings, unless an extension is necessary to
20	complete ongoing good faith negotiations and all parties consent to the
21	extension.

1	(3) The time periods set forth in subdivision (2) of this subsection may,
2	with the consent of all parties, be extended as necessary to complete ongoing
3	good faith negotiations.
4	* * *
5	(i) The Attorney General or a State's Attorney may enforce the provisions
6	of chapter 139 of this title by restraining prohibited acts, seeking civil
7	penalties, obtaining assurances of discontinuance, and conducting civil
8	investigations in accordance with the procedures established in sections 2458–
9	2461 of this title as though unlawful discrimination in violation of chapter 139
10	of this title were an unfair act in commerce. Any person complained against
11	shall have the same rights and remedies as specified in sections 2458-2461 of
12	this title. The Superior Courts are authorized to impose the same civil
13	penalties and investigation costs and to order other relief to the State of
14	Vermont or an aggrieved person for violations of chapter 139 of this title as
15	they are authorized to impose or order under the provisions of sections 2458
16	and 2461 of this title in an unfair act in commerce. In addition, the Superior
17	Courts may impose the criminal penalty set forth in section 4507 of this title
18	and may impose punitive damages and order other appropriate relief on behalf
19	of an aggrieved person.

1	Sec. 19. 9 V.S.A. § 4507 is amended to read:
2	§ 4507. CRIMINAL PENALTY
3	A person who violates a provision of this chapter shall be fined not more
4	than \$1,000.00 \$10,000.00 per violation.
5	* * * Road Size * * *
6	Sec. 20. ROAD SIZE STANDARDS
7	On or before December 31, 2024, the Agency of Transportation shall update
8	the Vermont State Standards for the Design of Transportation Construction,
9	Reconstruction, and Rehabilitation on Freeways, Roads, and Streets (C.V.R.
10	14-010-019) (Vermont State Standards) to create context-sensitive, multimodal
11	projects that support smart growth in urban areas.
12	* * * Effective Dates * * *
13	Sec. 21. EFFECTIVE DATES
14	This act shall take effect as follows:
15	(1) Secs. 1 (24 V.S.A. § 4414), 2 (24 V.S.A. § 4412) except for
16	subdivision (D), 3 (24 V.S.A. § 4413), and 4 (24 V.S.A. § 4303) shall take
17	effect on December 1, 2024.
18	(2) All other Secs., including Sec. 2 subdivision (D), shall take effect on
19	July 1, 2023.